

TAMIL NADU SUBORDINATE POLICE OFFICERS' CONDUCT RULES 1964

(G.O.Ms.No. 3638, Home 24th November, 1964)

S.R.O.NO. A-50 Of 1965

In exercise of the powers conferred by section 8 of the Tamil Nadu District Police Act, 1859 (Central Act XXIV of 1859), and section 9 of the Madras City Police Act, 1888 (Tamil Nadu Act III of 1888), and in super cession of all the previous notifications on the subject, the Governor of Tamil Nadu hereby makes the following rules.

1. **Short Title:-** These rules may be called the Tamil Nadu Subordinate Police Officers' Conduct Rules, 1964.

(* The word "Madras" is substituted by the words "Tamil Nadu"
Wherever it occurs in this sub-rule is substituted by G.O.Ms.No. 755,
Home dated 17th March, 1973)

2. **Definitions:-** In these rules, unless the context other wise requires,

- (1) "District" means a Revenue district;
- (2) "Government" means the State Government.

Provided that, the Government may, by general or special order, and subject to such conditions as they may think fit, declare that any authority subordinate to them shall be deemed to be the Government for all or any of the purposes of these rules.

Provided further that, the powers of the Government shall be exercisable even when the Police Officer is outside India, whether on duty leave or on Foreign Service:

3. Member of the Family in relation to member of service includes:--

- (i) The wife/husband of such member whether residing with him/her or not, but does not include a wife/husband separated from the member of service by a decree or order of competent Court of Law (**substituted by G.O.Ms.No. 2112, Home, 12th August, 1980**) The son and daughter or the step son or step daughter of such member and wholly dependent on him, but does not include a child or step child who is no longer in any way dependent on him of whose custody, the member of the service has been deprived of by or under any law, and
- (ii) Any other person related, whether by blood or marriage to such member or to his wife, as the case may be and wholly dependent on such member [**G.O.Ms.No. 3074, Home, 9th November, 1970**]

4. 'Police Officer' means any member of the Tamil Nadu Police Sub-Ordinate Service or Tamil Nadu Special Police Sub-Ordinate Service whether for the time

being on Foreign Service or not (**substituted by G.O.Ms.No. 1279, Home, 8th June, 1981**).

5. 'Close Relations' in relation to a member of service include father, step-father, mother, step-mother, son, adopted son, daughter, adopted daughter, brother, step brother, sister step-sister, wife's father, wife's mother husband's father, husband's mother, brother's wife, sister's husband, daughter's husband, son's wife(**substituted by G.O.Ms.No. 2112, Home, 12th August, 1980**)

3. Employment of near relatives in Companies or firms—

(1) No member of the service shall use his position or influence directly or indirectly to secure employment for any member of his family or a close relation with any company or firm.

(2) (a) No member of the service shall except with the previous sanction of the Government, permit his son, daughter, dependent or close relation to accept employment with any company or firm having official dealing with the Government.

Provided that where the acceptance of such employment cannot await previous sanction of the Government or is otherwise considered urgent, the matter shall be reported to the Government and the employment may be accepted provisionally subject to the sanction of the Government. [**The Director General of Police is substituted by G.O.Ms.No. 37, Home[Pol.VI] , 9th January, 1997 wherever the word " Government" occurs**]

(b) A member of the service shall, as soon as he becomes aware of the fact of acceptance by a member of his family or dependant or a close relation of an employment with an such company or firm, report to the Government, the fact of such acceptance and also whether he has or has had any official dealing with that company or firm.

Provided that no such report shall be necessary if the member of the service has already obtained sanction of or sent a report to the Government under Clause (a)

(3) (a) No member of the service shall in the discharge of his official duties deal with any matter relating to or award any contract in favour of a company or firm or undertaking or any other person, if any member of his family or dependent or a close relation is employed in that company or firm or undertaking or under that person or if he or any member of his family or dependent or a close relation is interested in such company, or firm or undertaking or other person in any manner.

(b) In any case referred to in clause 9a), the member of service shall refer the matter to his superior official., The case shall thereafter be disposed of according to the instructions of the superior official (**substituted by G.O.Ms.No. 2112, Home, 12th August, 1980**).

4. Gifts, gratuities and rewards:-

(1) Save as otherwise provided in these rules, no Police Officer shall, except with the previous sanction of the Director General of Police, accept directly or indirectly on his or her own behalf, or on behalf of any other person, or permit his wife or her husband or any other member of his or her family to accept from any person any gift, gratuity or reward or any offer of gift, gratuity or reward **(substituted by G.O.Ms.No. 1279, Home, 8th June, 1981)**

Provided that the sanction of the Director General of Police shall not be necessary for acceptance of –

- (a) Gifts from a personal friend of a value not exceeding Rs. 200/- (Rupees two hundred only) on special occasions, such as Weddings, anniversaries, funerals and religious functions when the making or receiving of such gifts is in conformity with the Prevailing religious or social customs;
- (b) Gifts from relatives without any monetary limit regarding their value on special occasions such as weddings, anniversaries, funerals and religious functions when the making or receiving of such gifts is in conformity with the prevailing religious or social customs.
- (c) A Complimentary gift of flowers or fruits or similar articles of trifling value.

Note: All Police Officers shall use their best endeavors to discourage the tender of such gifts.

- (d) Rewards as permitted to be accepted with reference to the provisions under Police Standing Orders 40 (Volumel) (**added by G.O.Ms.No. 1613, Home, 18th May, 1966**)
2. If any question arises whether any gift is one which can be accepted without the permission of the Director General of Police, or if a police Officer is in any doubt whether a gift offered to him is one which can be accepted without the permission of the Director General of Police, a reference shall be made to the Director General of Police by such Police Officer and the decision of the Director General of Police thereon shall be final.
 - (3) Police Officer shall not make a habitual use of vehicles and animals belonging to persons other than a member of their family or to travel free of charge in any vehicle plying for hire.
 - (4) No Police Officer shall enter into any transaction with any private person or firm or company, engaged on any business or profession, for the purchase of costly second-hand goods such as vehicles for conveyance,

furniture's, electrical domestic appliances, etc. at a favorable price which may tend to result in favoritism or patronage being shown to the Police Officer or which may render such Police Officer under an obligation to such private person or firm or company and which may be construed as a subtle form of corruption.

Explanation:- Nothing in this sub-rule shall prevent any Police Officer from entering into any transaction, work and person or firm or company for the purchase of second hand articles at the normal or prevailing market rate (added by G.O.Ms.Nos. 2702, Home, 12th October, 1970)

(5) No member of the service shall

- (i) give or take or abet the giving or taking of dowry or
- (ii) demand directly or indirectly, from the parents or guardian of a bride or bridegroom, as the case may be, any dowry.

Explanation: For the purpose of this sub-rule, "dowry" has same meaning as in the Dowry Prohibition Act, 1961, (Central Act 28, of 1961)

(substituted by G.O.Ms.No. 2112, Home, 12th August, 1980).

5. Public demonstrations in honour of Police Officer: -

(1) No Police Officer except with the previous sanction of the Director General of Police, receive any complimentary or valedictory address or accept any testimonial or attend any meeting or entertainment held in his honor, or in the honor of any other Government servant.

Provided that, nothing in this rule, shall apply to

- (i) A farewell entertainment of a substantially private and informal character held in honor of a Police Officer or any other Government Servant on the occasion of his retirement or transfer of any person who has recently quitted the service of any Government : or
- (ii) The acceptance of simple and inexpensive entertainments arranged by public bodies or institutions: or
- (iii) The sitting for, or acceptance of a copy of a group photograph of the * Officers of his office or department on the occasion of his transfer or retirement.

(* Omitted by G.O.Ms.No. 1279, Home, 8th June, 1981).

2. Nothing in this rule shall be deemed to prevent any Police Officer from sitting, at the request of any public body for a portrait, but or statue not intended for presentation to him.

6. Presentation of trowels etc. at ceremonial functions.

(1) No Police Officer shall, except with the previous sanction of the Inspector General of Police/Commissioner of Police receive any trowel, key or other similar article offered to him at a ceremonial function such as laying of a foundation stone or the opening of a public building.

(2) A Police Officer who receives an invitation to reside at such functions shall, if he decides to accept it, invariably inform the promoters that he can attend only on the understanding that no presentation of any kind is made.

7. Contributions:-

(1) Save as provided in sub-rule (3), no Police Officer shall, except with the previous sanction of the Government or of such authority as may be empowered by them in this behalf ask for or accept contributions to, or otherwise associate himself with the raising of any fund in pursuance of any object whatsoever.

(2) Permission may, after due consideration, be accorded in all cases where the Government support the institution concerned by way of grants or otherwise.

(3) In the case of Flag Day Collections, Police Officers may participate on a voluntary basis.

8. Lending and Borrowing:-

(1) No Police Officer shall except with the previous sanction of the Director General of Police lend money to any person possessing land or valuable property within the local limits of his authority or at interest to any person.

Provided that a Police Officer may make an advance of pay to a private servant or give a loan of a small amount free of interest to a personal friend or relative, even if such person possesses land or valuable property within the local limits of his authority.

(2) No Police Officer shall, save in the ordinary course of business with the bank * or a Public Limited Company or a firm of standing borrow money from or otherwise place himself under pecuniary obligation to any person with the local limits of his authority, or any other person with whom he is likely to have official dealings nor shall he permit any member of his family, except with the previous sanction of the Director General of Police to enter into any such transaction.

(* inserted in G.O.Ms.No. 1654, Home (Pol – III) 8th July, 1985).

Provided that a Police Officer may accept a purely temporary loan of small amount free of interest from a personal friend or relative or operate a credit account with a bonafide tradesman,

(3) When a Police Officer is appointed or transferred to a post of such a nature as to involve him in the breach of any of the provisions of sub-rule 1 or sub-rule 2, he shall forthwith report the circumstances to the Inspector General of Police and shall thereafter act in accordance with such orders as may be passed by him.

(4) Police Officers may take out Insurance Policies from, and become members of, the South Indian Cooperative Insurance Society Limited.

(5) Notwithstanding anything contained in this rule, a Police Officer may borrow money from Cooperative society of which he is a member provided that where the borrowing is on personal security, the surety shall be of a status equal to or higher than, that of the borrower.

(6) The Prohibition against lending and borrowing of money applies at all loans, credits, advances, supply of articles or accommodation at unduly low rates or for insufficient consideration and to sales of property for inordinately low prices.

(7) The fact that a police officer lending money is acting as an executor, administrator or as a trustee without profit or advantage to himself shall not exempt him from the operation of this rule.

(8) A police officer who belongs to a Joint Hindu Family carrying on the business of money lending as an ancestral profession is exempted from the prohibition, provided he takes no active part in the business and is not employed in a district in which the business of the Joint Hindu Family is carried on.

Explanation:-- For the purpose of this rule (i) in the case of an officer of the armed Reserve, "local limits of his authority" shall be the district in which such officer is serving, and (ii) in the case of any officer of * " Tamil Nadu Special Police," the local limits of his authority shall be not only the district where his headquarters is situated but also the district in which he is actually serving.

(*The words "Tamil Nadu Special Police" is substituted for the words "Special Armed Police and the Malabar Special Police" in G.O.Ms.No. 1279, Home dated 8th June, 1981)

9. Movable, Immovable and Valuable property:--

1(a) No Police Officer shall except after notice to the prescribed authority, acquire or disposes of any immovable property by lease, mortgage, purchase, sale, gift, exchange or otherwise either in his own name or in the name of any member of his family.

Provided that any such transaction conducted otherwise than through a regular or reputed dealer shall require the previous sanction of the prescribed authority.

Such a notice will be necessary even where any immovable property is acquired by any member of the family of the Police Officer out of the sources of the Police Officer.

(b) Every member of the service for the construction or extension of a house shall report to the prescribed authority in the following manner.

- (i) Before starting the construction or extension, he shall report or seek permission as the case maybe, in form VI in Schedule I appended to these rules.
- (ii) * After completing the construction or extension, he shall report in Form VII Schedule I appended to these rules.
- (iii) The details in Form VI and VII in schedule I appended to these rules, shall be furnished whenever it is possible to do so. Where, however, it is not possible to furnish details, he shall mention the covered area on which the building is proposed to be erected and the estimated cost of the building

(* inserted by G.O.Ms.No. 2112, Home, dated 12th August, 1980).

Explanation:- A police officer is not required to give notice to the prescribed authority or seek prior permission from the prescribed authority for acquisition or disposal of immovable properties by the members of his family under sub-rule (1) if the immovable property in question is not acquired from the resources of the police officers concerned.

(* Added by G.O.Ms.No. 1225, Home, (Pol.VI), dated 8th September, 1998).

(2) A Police Officer who enters into any transaction concerning any movable property exceeding * four thousand rupees in value whether by way of purchase, sale or otherwise. Shall forthwith report such transaction to the prescribed authority within one month from the date of every such transaction.

(* G.O.Ms.No. 2974, Home, (Pol.III) dated 22nd October, 1986)

Provided that no police officer shall enter into any such transaction except with or through a regular or reputed dealer or agent or with the previous sanction of the said prescribed authority.

Provided further that a police officer who is about to quit the local limits of his official authority, may, without reference to the prescribed authority dispose of any of his movable property by circulating lists of its among the public generally or by causing it to be sold by public auction.

Explanation :- (i) For the purpose of this sub-rule, the expression 'movable property' includes the following property, namely: -

- a) Jewellery, insurance policies, shares, securities and debentures;
- b) Loans advanced by such Police Officer, whether secured or not;
- c) Motor Cars, motor cycles, horses or any other means of conveyance;

and

d) Refrigerators, * television sets, (**G.O.Ms No. 1279, Home, 8th June, 1981**) ** radios and radiograms, colour television and video cassette recorders (* * **Added by G.O.Ms.No.2974, Home, (Pol.III) dated 22nd October, 1986**)

(ii) * For the purpose of sub-rules (1) and (2), the Tamil Nadu State Housing Board constituted under the Tamil Nadu State Housing Board Act, 1961(Tamil Nadu Act 17 of 1961) or any Housing Unit established by the said Board or a society registered or deemed to be registered under the Tamil Nadu Cooperative societies Act, 1961 (Tamil Nadu Act 53 of 1961) shall be deemed to be a regular or reputed dealer.

(* **Substituted by G.O.Ms.No.3422, Home, dated 19th December,1967**)

(3) Every Police officer shall, within three months of his first appointment to any service or post and thereafter at an interval of five years, on or before the 31st day of March, immediately following the year to which the return relates and every such return shall be as 31st day of December of the year immediately preceding the said 31st day of March, submit a return of his assets and liabilities in the form in Schedule I appended to these rules giving the full particulars regarding.

(a) the immovable property inherited by him or owned or acquired by him or held by him on lease or mortgage either in his own name or in the name of any members of his family or in the name of any other person.

(b) Shares, debentures and cash including bank deposits inherited by him or similarly owned, acquired or held by him.

(c) Debts and other liabilities incurred by him directly or indirectly.

Explanation I: - In all the returns, the value of items for movable property worth less than * Rs. 1000/- may be added and shown as a lump sum. ** The value of articles of daily use such as clothes, utensils, crockery, books etc. need not be included in such returns. The movable or immovable properties acquired by the members of the family of Police Officer solely with their own resources need not be included in such returns.

(* **G.O.Ms.No.409, P & Armed Reserve (Per-N), dated 24th December, 1992**)

(** **Added by G.O.Ms.No.1225, Home (Pol.VI), dated 8th September, 1998**)

Explanation II:- Every Police Officer who is in service on the date of the publication of these rules in the Tamil Nadu Government Gazette shall submit the return for the year ending with the 31st day of December,1973 on or before the 31st day of March, 1974."

3(a) The return mentioned in sub-rule (3) shall be kept as a secret document and provisions of rule 14, shall as far as may be, apply to the said return also.

*" Provided that every Police Officer, after the submission of his assets and liabilities in terms of five years, shall submit returns of his assets and liabilities annually for the last five years prior to the date of his superannuation in Forms I to V of Schedule as appended to these rules to the authority concerned";

*" Provided further that such authority shall, within two months from the date of receipt of such returns from a Police officer, make a review or records of permission given after the date of submission of previous returns of his assets and liabilities and check whether they tally with the particulars furnished in the previous five years returns or annual return as the case may be."

(* Substituted by G.O.Ms.No.465, Home (Pol.VI) dated 4th May 2001)

(* Tamil Nadu Government Gazette dated 13th June, 2001 Part III- section 1(b)]

(4) The Government, the Inspector General of Police, the * Addl. Director General of Police, the Commissioner of Police or any authority or officer empowered by them in this behalf may, at any time, by general or special order require a Police Officer to submit, within a period specified in the order a full and complete statement of such movable or immovable property held or acquired by him or by any member of his family as may be specified in the order. Such statement shall, if so required by the Government or by other authority or officer mentioned in this sub-rule, include details of the means by which, or the source from which, such property was acquired.

Provided that the prescribed authority or officer mentioned in this sub-rule may call for property statements under this rule when a specific vigilance enquiry calls for it.

(* Added by G.O.Ms.No.2112, Home, 12th August,1980)

(5) (a) The prescribed authority for the purpose of this rule shall be the Deputy Inspector General of Police concerned/ the Commissioner of Police concerned.

(b) In respect of a Police Officer on Foreign Service or on deputation to any other Government, the prescribed authority shall be the parent department on the cadre on which such Police Officer is borne.

(6) Whenever a Police Officer by inheritance, succession, or bequest becomes possessed of immovable property in the district in which he is employed or of such interest in such immovable property as is contemplated by this rule, he shall communicate all particulars thereof through the usual channel to the prescribed authority.

(7) Every Police officer shall submit not later than the 31st March each year, throughout the usual channel to the prescribed authority a statement in Form I in Schedule, appended to these rule, showing all the immovable property of which he stood possessed or in which he had an interest at the close of the preceding calendar year;

Provided that, if, in any year, a Police Officer has neither acquired nor relinquished or otherwise disposed of, any immovable property or any interest in immovable property or any interest in immovable property, he need not submit the Statement referred to in this sub rule(7);

Provided further, that, in respect of immovable property acquired by any member of his family, a Police Officer shall furnish a certificate to the prescribed authority in the following form along with the return of immovable property referred to in this sub rule.

“The immovable properties mentioned in the statement annexed, have been purchased by (here give the name of the purchaser, etc., and the nature of relationship to (the Police Officer) Out of funds not belonging to me and I have no responsibility in regard to the transaction.”

(8) In the case of a family governed by the Marumakkattayam or Aliyasanthana Law, a Junior member who is a Police Officer will not ordinarily be required to obtain sanction when immovable property is acquired by the managing member on behalf of the family, but this exception will not apply to any acquisition, even though made in the name of the karnavanor or Yejman, if it is shown that it is really intended to be the self-acquired property of the said Police Officer.

(9) The annual return shall include all immovable property acquired or registered in the name of the Police Officer either on his own account or as a trustee, executor or administrator or temple mirasdar, or acquired or registered in the name of, or held or managed by his wife or by any other member of his family living with or in any way dependent on him. In the case of a Police Officer who follows the Marumakkattayam or Aliyasanthana Law, the statement should include acquisition of immovable property by his consort.

(10) If a Police Officer receives an order of transfer to a district in which he possesses or has an interest in immovable property, he shall at once bring the fact to the notice of his immediate official superiors.

(11) The head of each office shall maintain a statement in Form* in schedule I showing the landed property held by each Police Officer, under his control with reference to the particulars furnished in his annual return. Every entry or alteration in such statement shall be duly attested by the head of the office.

(Omitted by G.O.Ms.No. 1279, Home, 8th June, 1981)

(12) Any attempt to mislead and any failure to give full and correct information shall render the Police Officer concerned liable to dismissal from the force.

(13) Sanction shall, on no account, be accorded for the purchase of land for any commercial purpose in any part of India.

(14) The restrictions on the acquisition and possession of any personal interest in such a property and to the acquisition and possession of such property by Police Officer in the name of any other person, but not to the acquisition or possession of an interest as trustee, executor, or administrator only.

(15) The restrictions imposed on the acquisition of immovable property by purchase or gift shall not apply to the acquisition of land under the darkest rules.

(16) Sanction shall be accorded under this rule by the prescribed authority for holding or acquiring immovable property, subject to the following principles and conditions.

(a) * A Police Officer shall not be allowed to acquire land except house-site or ready built house, for any purpose within the Revenue District in which he is serving. Even after his transfer from that District, he shall not be allowed to acquire land except house site or ready built house within that District for two years from the date of his transfer.

(* G.O.Ms.No. 1496,Home,(Pol.III) dated 13th June, 1886)
(Chief Office R.Dis.117560/Armed Reserve (3)/84 dated 31.07.1986)

(b) He may usually be permitted to acquire immovable property outside the district in which he is serving. But, when on transfer to a district in which he holds immovable property, a Police Officer makes the special report required by sub-rule(10) of this rule, the authority responsible shall ordinarily transfer him to another district, but, if such transfer is not possible in the public interest, may require him to divert himself of such property.

(c) An annual statement shall be submitted to the Government by the Inspector General of Police not later than the 31st March in each year, of cases in which special permission has been granted by the prescribed authority for—

- (i) the acquisition by a Police Officer of immovable property in the district in which he is employed; and
- (ii) the retention by a Police officer of immovable property in a district in which he has been transferred.

(d) * Nothing contained in clauses (a) to (c) shall apply to the acquisition of land including house-sites through the Tamil Nadu State Housing Board constituted under the Tamil Nadu State Housing Board Act, 1961 (Tamil Nadu Act 17 of 1961), or any housing unit established by the said Board or a society registered or deemed to be registered under the Tamil Nadu cooperative societies Act, 1961,(Tamil Nadu Act 53 of 1961)

(Substituted by G.O.Ms.No.3422,Home,19th December,1967)

- 10. Investments:-** (1) No Police Officer shall speculate in investments. For the purposes of this sub-rule, the habitual purchase and sale of securities of notoriously, fluctuating value shall be deemed to be speculation in investments.
- (2) No Police Officer shall make nor permit any member of his family to make any investment likely to embarrass or influence him to the discharge of his official duties.
 - (3) If any question arises whether a security or an investment is of the nature referred to in sub-rule (1) or in sub-rule (2), respectively, the decision of the Government thereon shall be final.
 - (4) Police Officers are at liberty to become members of and to make deposits in Non-Agricultural Cooperative Societies, including the Cooperative Urban Banks.
 - (5) Police Officers may place deposits in, and purchase debentures of, the Madras Cooperative Central Land Mortgage Bank Limited but shall not hold any office therein or take any part in the management thereof.
 - (6) Notwithstanding anything contained in sub-rule (4), a police officer may, with the previous sanction of the Inspector General of Police, Commissioner of Police, become a member of a land mortgage bank, provided that he already owns lands in the area within the jurisdiction of such bank, but shall not hold any office therein or take any part in the management thereof.
 - (7) If a Police Officer is appointed or transferred to any area within the jurisdiction of a land mortgage bank of which he is a member, he shall at once bring the fact to the notice of his immediate superior who, if he has authority to do so, may re-post the Police Officer to an area outside the jurisdiction of that bank, or if he has no authority to do so, submit the case for the orders of the officer having such authority.

(8) Police Officers may become members of cooperative House Building Societies.

Explanation:- Co-operative House Building Societies aforesaid shall include all types of Cooperative Societies whose object is the construction of houses for their members or the grant of loans for such construction by their members.

11. Promotion and management of companies- (1) No Police Officer shall, except with the previous sanction of the Government take part in promotion, registration or management of any bank or company;

Provided that a Police Officer may, subject to sub-rule (2) to (5) take part in the promotion, registration or management of a cooperative society registered or deemed to be registered under the Tamil Nadu Cooperative Societies Act, 1961 (Tamil Nadu Act 53 of 1961) or any other law for the time being in force.

- (2) No Police Officer shall accept a paid employment in any company, mutual benefit society or cooperative Society or act as an agent, whether paid by salary or commission, to any insurance company or society. Where, however, no remuneration is accepted, there is no objection to a Police Officer taking part in the management of a mutual benefit society if he has first obtained the sanction of the Deputy Inspector General of Police concerned/Commissioner of Police and a certificate to the effect that the work undertaken will be performed without detriment to his official duties.
- (3) Police Officers shall be at liberty to take part in the promotion of Cooperative Societies, but no Police Officer, shall except with the sanction of the Superintendent of Police, Deputy Commissioner of Police concerned hold office in any cooperative society or serve on any committee appointed for the management of its affairs, unless the society is composed wholly of Police Officers or partly of Police Officers and partly of other Government Servants in the Police Department.
- (4) Subject to the sanction and certificate referred to in Sub-rule(2) and notwithstanding anything contained in subsidiary rule 4 under Fundamental Rules 46 and 47, a Police Officer who is a member of a Cooperative Society composed wholly of Police Officers, or partly of other Government Servants in the Police Department, may accept remuneration for keeping the accounts of the society.
- (5) Subject to the sanction referred to in sub-rule (3), Police Officers may hold office in Cooperative Housing Societies or serve on any committee appointed for the management of the affairs of such members.

Explanation:-Co-operative House Building Societies aforesaid shall include all types of Cooperative societies whose object is the construction of houses for their members or the grant of loans for such construction to their members.

12. Private trade or employment* (Added in G.O.Ms.No.2112, Home. dated 12th August, 1980) - (1) No Police Officer, shall, except with the previous Sanction of the Inspector General of Police' Addl. Director General of Police/Commissioner of Police, Chennai engage himself directly or indirectly in any trade or business or undertake any employment.

- Provided that a Police Officer may without such sanction, undertake honorary work of a social or charitable nature or occasional work of literary, artistic or scientific character, participate in sports activities as an amateur, subject to the condition that

his official duties do not thereby suffer; but he shall not undertake or shall discontinue such work if so directed by the Inspector General of Police concerned or the Commissioner of Police, as the case may.'

(Substituted by G.O.Ms.No.620,Home (Pol.VI) 4th July, 2001)

- Provided further that nothing contained in this sub-rule shall be deemed to require a Police Officer who is nominated by the Governor as a member of an official or non official organization to obtain the previous sanction of the Inspector General of Police/ Additional Director General of Police/Commissioner of Police, for undertaking and discharging his duties as such member.

Explanation:- Canvassing by a Police Officer in support of the business of insurance agency and such like-owned or managed by any person, whether related to him or not shall be deemed to be a breach of this sub-rule.

- (1A) No Police Officer shall be permitted to do part time work. ***(Substituted vide G.O.Ms.No.499, Home(Pol.VI) dated 16.05.2001)**

(2) A Police Officer shall not, without the permission of the Inspector General of Police/Additional Director General of Police/Deputy Inspector General of Police, Commissioner of Police concerned publish any book or engage himself in literary or artistic or scientific work of any kind.

(3) (a) A Police Officer may not act as "Arbitrator" in any case without the sanction of his immediate superior, or unless he be directed so to act by a court having authority to appoint an Arbitrator.

(b) No Police officer may act as an "Arbitrator" in any case which is likely to come before him in any shape by virtue of any executive office which he may be holding.

(c) If a Police Officer acts as an "Arbitrator" at the private request of disputants he shall not accept any fees.

(d) If he acts by appointment of court of Law, he may not withstanding anything contained in subsidiary rule 4 under Fundamental Rules 46 and 47 accept such fees as the Court may fix.

(4) Every Police Officer shall, if any member of his or her family is engaged in a trade or business or owns or manages an insurance agency or commission agency report the fact to the Government.

Provided that if it is found that the trade or business is of such a nature that the association of member of the Police Officer's family in that trade or business can embarrass either the Police Officer concerned or the Government, then the Police Officer shall not permit the said member of his or her family to continue his or her association with the trade or business in question.

(*added by G.O.Ms.No.1279, Home 8th June, 1981)

13. Insolvency and habitual indebtedness- A Police Officer shall endeavor to avoid habitual indebtedness or insolvency. If a Police Officer is adjudged or declared insolvent, or has incurred debts aggregating a sum which, in ordinary circumstances could but repay within a period of two years or if a part of his salary is frequently attached for debt, has been continuously so attached for a period of 2 years or is attached for a sum which, in ordinary circumstances, he could not repay within a period of two years, he may, unless he proves that the insolvency or indebtedness is the result of circumstances which, with the exercise of ordinary diligence, he could not have foreseen or over which he had no control, and has not proceeded from extravagant or dissipated habits, be presumed to have contravened this rule. A Police Officer who applies to be or is adjudged or declared insolvent, shall forthwith report his insolvency to his immediate superior.
14. Unauthorized communication of information – No Police Officer, shall except in accordance with any general or special order of the Government or any instructions of the Inspector General of Police/ Commissioner of Police concerned, or in the performance in good faith of the duties assigned to him communicate, directly or indirectly, any official document or information to any Government servant or any other person to whom he is not authorized to communicate such document or information.
15. Connection with Press or Radio – (1) No Police Officer shall, except with the previous sanction of the Government own, wholly or in part, or conduct or participate in the editing or managing of, any newspaper or other periodical publication.
 - (2) * A Police Officer may not become an accredited correspondent of a newspaper without the permission in writing of the Inspector General of Police / Additional Director General of Police /Commissioner of Police, Chennai.
(Added by G.O.Ms.No.2112, Home, 12th August,1980)
 - (3) No Police Officer shall, except with the previous sanction of the Government or of any authority or officer empowered by them in this behalf, or in the bonafide discharge of his duties, participate in a radio broadcast or television programme or contribute any article or write any letter either anonymously or in his own name or in the name of any other person to any newspaper or other periodical publication.

Provided that no such sanction shall be required if such broadcast programme, contribution or writing is of a purely literary, artistic or scientific character or if the Government servant concerned has responsibility at the policy making level or at the implementation level for the subject of the radio broadcast or television programme or contribute in writing.

(4) A Police Officer who is invited or who wishes to participate in a television programme or to deliver a broadcast talk shall intimate to the Government or to any authority or officer empowered in this behalf through the proper channel, the particulars relating to the television programme or the subject on which he proposes to talk and if it is on a subject directly or indirectly connected with his official duties, or if so required, shall submit the full material relating to the

television programme or the full text of the talk for their approval before participating in the television programme or before delivery in the radio broadcast talk.

(5) The provisions of sub-rules (3) and (4) shall apply mutatis mutandis to the playing of prepared 'recitals' of gramophone records.

(6) In respect of television programme or radio broadcast, the powers of the Government shall be exercised by the Additional Director General of Police/Deputy Inspector General of Police or the Commissioner of Police, as the case may be.

16. **Criticism of Government –**

1. No Police Officer shall, in any radio broadcast or in any document published anonymously or in his own name or in the name of any other person or in any communication to the press or in any public utterance, make any statement of fact or opinion.

- i) Which has the effect of an adverse criticism or any current or recent policy or action of the Central Government or a State Government; or
- ii) Which is capable of embarrassing the relations between the central Government, the Government of any State;
- iii) Which is capable of embarrassing the relations between the Central Government and the Government of any Foreign State;

Provided that nothing in this rule, shall apply to any statement made or views expressed by a Police Officer in his official capacity or in the due performance of the duties assigned to him.

2. A Police Officer shall not except in the discharge of his official duties, preside over, or take part in the organization of or occupy a prominent position at, or address, any non-official meeting or conference at which it is likely that speeches may be made or resolutions may be proposed or passed criticizing the action of the Government or requesting the Government to take certain action other than to make grants admissible under Government rules or orders in support of educational or similar institutions.

Explanation:- Regularly convened meetings, for the transaction of the legitimate business, of associations of Police Officers recognized by Government and of Committee or branches of such bodies or associations are not "non-official" meetings for the purpose of this rule.

(3) Nothing contained in this rule shall be deemed to prohibit any Police Officer from participating in discussions at any private meeting solely of police officers, of matters which affect the personal interests of such police officers individually or generally.

Provided that nothing contained in this sub rule shall be construed to limit or abridge the power of the Government to require any Police Officer to publish and explain any policy or action of the Government in such manner as may appear to them to be expedient or necessary.

4. A Police Officer who intends to publish any document or to make any communication to the press or to deliver any public utterance containing statements in respect of which any doubt as to the application of the restrictions imposed by this rule may arise shall submit to the Inspector General of Police/Commissioner of Police, Chennai a copy or draft of the document which he intends to public or of the utterance which he intends to deliver, and shall thereafter act in accordance with such orders as may be passed by the Inspector General of Police/Commissioner of Police, Chennai.

17. Evidence before Committee or any other authority (1) Same as provided in Sub-rule (3) no Police Officer shall, except with the previous sanction of the Government, give evidence in connection with any inquiry conducted by any person, Committee or authority.

(2) Where any sanction has been accorded under sub-rule(1), no Police Officer giving such evidence shall criticize the policy or any action of the Central Government or of a State Government.

(3) Nothing in this rule shall apply to – (a) evidence given at any enquiry before an authority appointed by the Government, by parliament or by a State Legislature; or (b) evidence given in any judicial inquiry; or (c) evidence given at any departmental inquiry ordered by authorities subordinate to the Government.

18. Taking part in Politics and elections-

1. No Police Officer shall be a member of or be otherwise associated with, any political party or any organization which takes part in politics nor shall he take part in, subscribe in aid of, or assist in any other manner, any political movement or activity.
2. It shall be the duty of every Police Officer to endeavor to prevent any member of his family from taking part in, aid of, or assisting in any other manner, any movement or activity which is, or tends directly or indirectly to be, subversive of the Government as by law established, and where a Police Officer is unable to prevent a member of his family from taking part in, or subscribing in aid of, or assisting in any other manner, any such movement or activity, he shall make a report to that effect to the Government.
3. If any question arises whether any movement or activity falls within the scope of this rule, the decision of the Government thereon shall be final.
4. No Police Officer shall canvass or otherwise interfere or use his influence in connection with, or take part in, an election to any legislature or local authority.

Provided that-

- (i) A Police Officer qualified to vote at such election may exercise his right to vote, but where he does so, he shall give no indication of the manner in which he proposes to vote or has voted;
- (ii) A Police officer shall not be deemed to have contravened the provisions of this rule by reason only that he assists in the conduct of an election in the due performance of a duty imposed on him by or under any law for the time being in force;

Explanation:- The display by a Police Officer on his person, vehicle or residence of any electoral symbol shall amount to using his influence in connection with an election within the meaning of this sub-rule.

5. Seditious propaganda or the expressing of disloyal sentiments by a Police Officer shall be regarded as sufficient ground for dispensing with his services. Such conduct in the case of a Government Pensioner shall be dealt with under Article 351 of the Civil Service Regulations.
6. A Police Officer proposing or seconding the nomination of a candidate at an election or acting as a polling agent shall be deemed to have committed a breach of this rule.

19. Vindication of acts and character of Police Officers - * (1) No Police officer shall, except with the previous sanction of the Government have recourse to the press for the vindication of any official act which has been the subject-matter of adverse criticism or an attack of defamatory character.

Explanation: Nothing in this rule shall be deemed to prohibit a Police Officer from vindicating his private character or any act done by him in his private capacity.

(*Substituted by G.O.Ms.No.439, Home,(Police-II) 16th February 1977)

(2) No Police Officer shall, except with the previous sanction of the Government, accept from any person or body of persons, compensation of any kind for any malicious prosecution brought against him or for any defamatory attack made on his public acts or character, unless such compensation has been awarded by a competent court.

20. Membership of Service Associations- No Police Officer shall be a member, representative or officer of any association representing or purporting to represent Government Servants or any class of Government Servants unless such association satisfies the following conditions, namely:-

- (a) membership of the association shall be confined to a district class of Government Servants, and shall be open to all Government Servants of that class;
- (b) the association shall not be in any way connected with or affiliated to -
 - (i) any association which does not; or
 - (ii) any federation of association which do not satisfy condition(a);
- (c) The association shall not be in any way connected with any political party or organization, or engage in any political activity.;
- (d) The association shall not-
 - (i) Issue or maintain any periodical publication except in accordance with any general or special order of the Government.
 - (ii) Except with the previous sanction of the Government publish any representation on behalf of its members, whether in the press or otherwise;
 - (iii) In respect of any election to a legislative body, whether in India or elsewhere, or to a local authority or body-

- (A) Pay, or contribute towards, any expenses incurred in connection with his candidature by a candidate for such election
- (B) By any means support the candidature of any person for such election; or
- (C) Undertake or assist in the registration of electors or the selection of a candidate for such election;
- (iv) Maintain or contribute towards the maintenance of any member of a legislative body, whether in India or elsewhere or of any member of a local authority or body; or
- (v) Pay, or contribute towards the expenses of any trade union which has constituted a fund under section 16 of the Indian Traded Unions Act, 1926 (Central Act XVI of 1926)

Provided that conditions (a) and (b) shall not be held to debar any Police Officer from remaining or becoming a member of the Indian Officers' Association and that the Government may, for reasons to be recorded in writing, by general or special order dispense with those conditions in the case of any other association.

20A * Obtaining of No Objection Certificate before applying for passport or undertaking any foreign trip- No Police Officer shall, except after obtaining No objection Certificate from the *Head of the Department, apply for grant or renewal of passport or undertake trip to a foreign country. While applying for such No objection certificate, information regarding the purpose of the visit, the duration of stay and the names of countries proposed to be visited shall be furnished.

(* Substituted by G.O.Ms.No.227, Home, (Services-K) 12th February 1991)

**** Substituted by G.O.Ms No. 1170, Home (Pol.VI), 31st October, 2000 Tamil Nadu Government Gazettes dated December 6th 2000, Part III – Sec.I (a) page 240)**

20.B. No member of Police Service shall allow any member of the family-

- i. to be a member of, or participant in any Association or organization which purports overtly or covertly, to canvass or plead matters relating to duties and rights of any member of the Police force.
- ii. to commit or attempt to commit acts which are prejudicial to the discipline in Police force or induce any member of the police force to commit acts of breach of discipline.

(* inserted by G.O.Ms.No.1572, Home (Pol.VI) 18th November 1998)

21. Employment under or with near relatives in service and employment of near relatives in firms enjoying Government patronage-

1. (a) A Police officer, shall inform his immediate official superior of any reason that there may be, why it is undesirable in the public interest that he should be employed in a particular district or division such as the near relationship of himself or his wife to any person or persons residing in that district or division.

(b) (i) A Police Officer, shall inform his immediate official superior if a member of a state or subordinate service closely related to him is posted to work under him.

(ii) A Police Officer, shall inform his immediate official superior if he is posted to work under a member of an All India Service or a State Service who is closely related to him.

2. (Omitted by G.O.Ms.No.2112, Home, 12th August,1980)

22. Canvassing of non-official or other outside influence- No Police Officer shall bring or attempt to bring any political or other outside influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service under the Government.

Explanation:- A Police Officer causing his own case to be made the subject of an interpretation in Parliament or the State legislature shall be deemed to have contravened this rule.

* **22.A Participation in religious activities-** No Police Officer shall take part in, or associate himself with the collection of donations for religious purposes or construction of places for religious worship.

(* inserted by G.O.Ms.No.1166, Home (Pol.III) 24th May 1988)

23. Bigamous marriages - * (1) (a) No Police Officer shall enter into or contract, a marriage with a person having a spouse living and

(b) No Police Officer having a spouse living shall enter into or contract, a marriage with any person.

Provided that the Government may permit a Police Officer to enter into or contract, any such marriage as is referred to in clause (a) or clause(b), if they are satisfied that -

- (i) such marriage is permissible under the personal law applicable to such Police Officer and the other party to the marriage; and
- (ii) there are other grounds for so doing;

2. No Police Officer shall involve himself in any act involving moral turpitude on his part including any unlawful act, wh8ich may cause embarrassment or which may bring discredit to Government.

(* Substituted by G.O.Ms.No. 2112, Home 12th August 1980)

and
G.O.Ms.No.1019, Home (Pol.VI) 7th May 1993)

24. Integrity and devotion to duty * (1) Every Police Officer shall at all times maintain absolute integrity and devotion to duty and shall do noting which is unbecoming of a member of the service.

2) Every Police Officer shall take all steps to ensure integrity and devotion to duty by a subordinate Police Officer for the time being under his control and authority.

3) (i) No Police Officer shall, in the performance of his official duties or in the exercise of powers conferred on him, act otherwise than in his best judgment except when he is acting under the direction of his official superiors.

(ii) The direction of the official superior shall ordinarily be in writing. Oral directions to subordinates shall be avoided. Where the issue of oral direction becomes unavoidable, the official superior shall confirm it in writing immediately thereafter.

- (iii) A Police Officer who has received oral direction from his official superior shall see confirmation of the same in writing as early as possible, whereupon it shall be the duty of the official superior shall confirm the direction in writing.
- (iv) No Police Officer shall in the performance of his official duties or in the exercise of powers conferred on him evade the responsibility devolving legitimately on him and seek instruction from, or approval, of a superior authority when such instruction or approval is not necessary in the scheme of distribution of powers and responsibilities.

Explanation:- A Police Officer who habitually fails to perform a task assigned to him within the time set for the purpose and with the quality of performance expected of him shall be deemed to be lacking in devotion to duty within the meaning of sub-rule (1);

24.A Prohibition of Child Labour :- -No Police Officer shall employ a child below the age of fourteen years to do any work including domestic work.

24.B. ** Prohibition of sexual harassment of working women:-- (1) No police Officer shall indulge in any act of sexual harassment of any women at work place.

(2) Every Police Officer who is in charge of a work place shall take appropriate steps to prevent sexual harassment to any woman at such work place.

Explanation: -- For the purpose of this rule 'sexual harassment' includes such unwelcome sexually determined behaviors, whether directly or by implication of; -

Physical contact and advances; or Demand or request for sexual favors; or sexually colored remarks; or showing any pornography; or Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

(Added by G.O.Ms.No. 311, Home, (Pol.III) 12th February, 1987)

[Substituted vide G.O.Ms.No. 465, Home (Pol.VI) dated 4.5.2001. Tamil Nadu Government Gazette dated June, 13th 2001 Part III – Section 1(b)]

[Substituted vide G.O.Ms.No. 499, Home (Pol.VI) dated 16.05.2001. Tamil Nadu Government Gazette dated June, 13th 2001 Part III – Section 1(b)]

24. **Strikes** – No Police Officer shall engage himself in strike or in incitements thereto or in similar activities. Concerted or organized refusal on the part of the Police Officers to receive their pay shall entail serious disciplinary action.

Explanation:- For the purposes of this rule, the expression “ Similar activities” shall be deemed to include the absence from work without permission or neglect of duties or any other act done or omitted to be done with the object of compelling something to be done by his superior officers or the Government and shall include any demonstrative fast usually called “ hunger strike” for similar purposes.

26. Consulting a medical practitioner for the purposes of obtaining leave:- It shall be the duty of every Police Officer who consults a medical practitioner with a view to obtaining leave or an extension of leave on medical certificate to disclose to that practitioner the fact of his having consulted any other practitioner for the same purpose and the result of such consultation. Omission on the part of any Police Officer to do this or any false statement made by him to a medical practitioner in this respect will entail serious departmental punishment.

27. Police Officers not to be employed on private business -- The employment of a Police Officer in making purchases or in any private matters in which the receipt of expenditure of money is concerned is most strictly prohibited. It is however, not intended that this prohibition should preclude any officer from employing his subordinates to provide for him a conveyance or necessary supplies while he is traveling on duty, though in all such transactions constant vigilance is needed to prevent cheating and extortion.

28. Application for appointment in the gift of Government ;- A representation from a police officer in regard to his claim to an appointment in the gift of Government should be submitted through the head of his department.

29. Resignation and purpose of resignation: --- Police Officer is hereby prohibited from entering into any pecuniary arrangement for the resignation by one of them of any office under the Government for the benefit of the others. Any nomination or appointment consequent upon such resignation shall be cancelled and such parties to the arrangement as are still in the service shall be suspended, pending the orders of the Government.

30. Recommendation;-- No Police Officer shall except by endorsement on a written application submitted by a candidate officially through him, recommend to any selecting, appointing or promoting authority or to any individual who is a member of any such authority, or of its staff, any candidate for any post in the service of the Government.

31. Representation to Ministers – No Police Officer shall make representations to Ministers direct or send direct to Ministers advance copies of such representations made by him to the Government through the proper official channel.

* Provided that a Police Officer may make representation direct to the Chief Minister or Minister in-charge of Police.

(Added by G.O.Ms.No.1613, Home, (Pol.VI) 30th December, 1994)

32. Police Officers under suspension - When a Police Officer is suspended, he is free to go where he likes; but he must leave his address with the head of his office or if he is himself the head of an office, with his immediate superior. He must also leave his address with the officer, if any, holding an inquiry into his conduct.

He must obey all orders to attend any inquiry into his conduct and if he fails to do so, the inquiry may be held in his absence.

33. Application by Police Officer for private employment—

1. No Police Officer shall apply for private employment or signify his willingness to accept such employment unless expressly permitted to do so in writing under the seal of the Deputy Inspector General of Police concerned/ the Commissioner of Police, Chennai provided that in the case of a Police Officer who is on leave preparatory to retirement, such permission shall be that of the head of the department if the appointing authority in respect of the post last held by the Police Officer is an authority subordinate to the head of the department.

2. (a) Permission to apply for or accept private employment shall normally be granted to a person who is on leave preparatory to retirement unless the employment is in a trading concern in India. Permission to apply for or accept private employment in a trading concern in India will be granted only in very exceptional cases and may be subject to the condition of immediate retirement.

(b) Permission to apply for or accept private employment shall not be granted to any other Police Officer unless the Inspector General of Police / Commissioner of Police Chennai is satisfied that his premature resignation may be accepted without detriment to the public service

(c) The previous approval of the State Government shall be obtained in the case of applications from persons who have been given special and expensive training at the cost of the State Government to increase their utility to the State Government.

34. Application by Police Officers for posts; --

(1) A Police Officer who applies for appointment to a service under the administrative control of the Government or to any post therein shall not be eligible for appointment if he has applied without the consent of the head of his office.

2. A Police Officer employed in a service under the administrative control of the Government applying for a post or for transfer to a post, in another office or department of the State Government or under another State Government or the Central Government shall submit his application through the authority competent to appoint him to the post which he holds at the time of making the application,. Such authority shall decide whether the Police Officer shall be permitted to apply. Permission shall ordinarily be granted unless such authority considers that the grant thereof will not be consistent with the interests of the public service. While granting such permission, the fact that the applicant has been given special training wholly or partly at the cost of the State Government shall also be taken into consideration.

35. **Interpretation** -- If any question arises relating to the interpretation of these rules, it shall be referred to the Government whose decision thereon shall be final.

36. **Repeal and Saving** -- The Madras Subordinate Police Officers' Conduct Rules, 1938, published with Home Department Notification No. 312, dated the 26th February, 1938, at pages 325 to 331 of Part I of the Fort Scheduled Tribes,. George Gazette, dated the 8th March, 1938, as subsequently amended in force immediately before the

commencement of these rules and applicable to the subordinate Police Officer to whom these rules apply, are hereby repealed;

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provision of these rules;

Provided further that all the provisions of Section 8 of the Tamil Nadu General Clauses Act, 1891 (Tamil Nadu Act I of 1891), shall apply, consequent on such repeal.

* Provided also that such repeal shall not affect the previous operation of the values so repealed and a contravention of any of the said rules shall be punishable as if it were a contravention of these rules.

- G.O.Ms. No.499 Home (Pol.VI) 16th May 2001 Tamil Nadu Government gazette part III section I (b) dated 13th June 2001 page 86.

37. Provision as to other laws, orders etc.- Nothing in these rules shall be deemed to derogate from the provisions of any law, or of by any order of any competent authority, for the time being in force,. Relating to the conduct of police officers.

“Form A”

[See sub-rules (3) and (7) of rule 9 of the Tamil Nadu Subordinate Police Officer's Conduct Rules, 1964]

Statement of immovable property on first appointment and for the year ending 31st December,

1. Name of officer (in full and service to which the officer belongs).
2. Name of officer and department in which employed.
3. Present post held.
4. Date of appointment
5. Present pay

Name of District District Taluk and village in which the property is situated	Name and details of property(House and other buildings)	Lands	Present value	I not in own name, state in whose name held and his/her relationship to the Government servant	How acquired whether by purchase, lease *, inheritance, gift, or otherwise with date of acquisition and name with details of person/persons from whom acquired.	Annual Income from property
1	2	3	4	5	6	7

DATE _____

SIGNATURE

Inapplicable clause to be struck out.

- In cases where it is not possible to assess the value accurately, the approximate value in relation to present condition may be indicated. * includes short-term lease also.

Note; The declaration form is required to be filled in and submitted by every Police Officer on first appointment to the service and thereafter at an interval of every twelve months, giving particulars of all immovable property owned, acquired or inherited by him held by him on lease or mortgage, or otherwise either in his own name or in the name of any member of his family or in the name of any other person.

Form B

(Register of Immovable property and interests in Immovable property held by Police Officer)

[See sub-rule (9) of rule 9 of the Tamil Nadu subordinate Police Officer 's Conduct Rules, 1964]

[illegible]

SECTION 34 - THE TAMIL NADU POLICE SUBORDINATE SERVICE

In exercise of the powers conferred by section 8 and 10 of the Madras District Police Act, 1859 (Central Act XXIV of 1859) and Section 9 and 11 of the Madras City Police Act, 1888 (Madras Act III of 1888) read with the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling and in suppression of the Special Rules re - issued in G.O. No. 2743, Public (Services) dated the 30th September, 1953, the Governor of Tamil Nadu hereby makes the following Special Rules for the Tamil Nadu Police Subordinate Service :

The rules hereby made shall come into force on and from the
1st Jan. 1955.

repugnant in the

1. Definitions :- In these rules, unless there is anything subject or context:-

(1). 'Appointed to the Service' - A person is said to be 'appointed to the service' when in accordance with these rules or in accordance with the rules applicable at the time, as the case may be, he discharges for the first time the duties of a post borne on the cadre of the service or commences the probation, instruction or training prescribed for members thereof.

(2). 'Approved candidate' - Approved candidate means a candidate whose name appears in an authoritative list of candidates approved for appointment to any class or category of the service;

Explanation: The inclusion of a candidate's name in any such list shall not confer on him any claim to appointment to the class or category of the service;

(3). 'Approved probationer' - 'Approved probationer' means a member of the service who has satisfactorily completed or is deemed to have completed, his probation and awaits appointment as a full member in any class or category of the service;

(4). 'Backward classes' - 'Backward classes' means the communities mentioned in Schedule I to Part of the Tamil Nadu State and Subordinate Service Rules for the time being in force;

(5). 'Discharge of a probationer' - 'Discharge of a probationer' means in case the probationer is a full member or an approved probationer of another service, class or category, reverting him to such service, class or category in case he has been promoted from lower category reverting him to such category and in any other case, dispensing with his services ;

(6). 'Duty' - A person is said to be 'on duty' as a

member of the service ;

(a) when he is performing the duties of a post borne on the cadre of the service or is undergoing the probation, instruction or training prescribed for the service;

(b) when he is on joining time ; or

(c) when he is absent from duty during vacation or on authorised holidays or on casual leave taken in accordance with the instructions regulating such leave issued by State Government, having been on duty immediately before and immediately after such absence.

(d) When has compulsorily to wait for order of posting on return from leave.

Substituted in G.
O. Ms. No. 1143,
Home, (Pol V),
Dept dated
20.08.98

(7). 'Full Member' - Full Member means a member whose service has been confirmed in the service in which he has been first appointed.

(8). 'Member of the Service' - 'Member of the Service' means a person who has been appointed to the service and who has not retired or resigned, been removed or dismissed, been substantively transferred or reduced to another service or been discharged otherwise than for want of a vacancy. He may be a probationer, or an approved probationer or a full member of the service.

(9). 'Probationer' - 'Probationer' means a member of the service who has not completed his probation;

(10). 'Recruited direct' - A candidate is said to be 'recruited direct' to the service, class, category or post when at

the time of his first appointment thereto he is not in the service of the Government of India or the Government of a State.

Provided that for the purpose of this definition, a person shall be deemed to be not in the service of the Government of India or the Government of a State.

(i) if a period of five years has not elapsed since his first appointment to a service of the Government of India or the Government of a State, or

(ii) if he holds a post, the conditions of service of the holder of which have been declared to be matters not suitable for regulation by rule or

(iii) if he belongs to the Scheduled Castes, Scheduled Tribes or Backward Classes;

(11). 'Recruited by transfer - A candidate is said to be 'recruited by transfer' to the service :-

(a.) if at the time of his first appointment thereto, he is either a full member or an approved probationer in the Tamil Nadu High Court Service or in any other service the rules for which prescribe a period of probation for members thereof; or

(b). in case, at the time of his first appointment thereto, he is the holder of a post which has been included in another service but, for which no probation has been prescribed, if he has put in that post satisfactory service for a total period of two years within a continuous period of three years.

Explanation: Where these rules provide for recruitment to the service to any class or category there of by transfer from any specified service, class or category a candidate need not for the purposes of such recruitment, be a full member or an approved probationer in the service, class or category so specified, provided he is a full member or an approved probationer in any other service, class or category.

(12). 'Scheduled Castes' - 'Scheduled Castes' means the communities mentioned in Part A of Schedule II to Part I of the Tamil Nadu State and Subordinate Service Rules for the time being in force.

Explanation :- No person who professes a religion different from Hinduism shall be deemed to be a member of a Schedule Castes;

(13). 'Scheduled Tribes' - 'Scheduled Tribes' means the communities mentioned in Part B of Schedule II to Part I of the Tamil Nadu State and Subordinate Service Rules for the time being in force;

(14). 'War Service' - 'War Service' means

(a). service of any kind in a unit or formation liable for service overseas or in any operational area or in Indian National Army (I.N.A.)

(b). service in India under Military, Munitions or Stores authorities or in factories with a liability to serve overseas or in any operational area;

(c). all other service involving subjection to Naval, Military or Air Force Law;

(d). a period of training with a Military unit or formation involving liability to service overseas or in any operational area;

(e). valuable service rendered to the fighting forces in other ways, by way of recruiting;

(f). service in A.R.P. or any other Civil Defence Organisation specified in this behalf by the Central or State Government;

(g). (i) any service connected with the prosecution of the war which a person is required to undertake by a competent authority under the provisions of any law for the time being in force;

(ii) Service in any of the following ;

(1). National War front organisation

(2). Camouflage organisation

(3). Special organisation for the production of war supplies through small scale industries.

(4) any post associated with the training of war technicians if duty in such post is declared by the Central Government to be 'Military duty '

(5). Post of Special Constable on Coastal Patrol duty;
and

(6). Survey of India if the service was temporary and

involved liability for service overseas.

NOTES: (1) Only whole time service of any of the kinds specified above will be recognised as war service.

(2). Service in the Civil Pioneer Force, Madras Civil Labour Units and Madras Labour Units for Ceylon will be deemed to fall within the scope of clause (c)

(3). Persons whose service of any of the kinds specified above has been characterised in their discharge certificate or other document as 'indifferent' or 'bad' shall not be eligible for the concessions allowed by these rules.

(4). Persons who have been discharged from the Army, Navy or Air Force or from any other kind of war service for any reasons other than those specified below shall not be eligible for the concessions allowed by these rules:-

- (i) Medical invalidation
 - (ii) Demobilization
 - (iii) Completion of engagement
 - (iv) Unlikely to become an efficient soldier or airman
- etc.,
- (v) Services no longer required.
 - (vi) Character not tested
 - (vii) Compassionate grounds.
 - (viii) Unfit for service.
 - (ix) Below standard.

(5). The service shall be in connection with the war of 1939 - 1946.

2. Constitution: The service shall consist of the following classes and categories of officers :-

CLASS – I

Category

1. Inspectors of Police.

1 a. Inspectors of Police (Finger Print) (Incorporated in G.O.Ms.No 395,
Home (Pol VI) Dept. dated 20.04.2000.)

2. Sub Inspectors of Police.

2 a. Sub Inspectors of Police (Finger Print) (Incorporated in G.O. Ms.
No. 395, Home (Pol VI)Dept. dated 20.04.2000.)

3. Asst. Sub Inspectors of Police (abolished in G.O. Ms. No.842, Home
dated 18.04.78.)

4. Reserve Inspectors

5. Reserve Sub Inspectors Including the Band Master, Office of the
Director General of Police, Madras.

6. Asst. Sub Inspectors of Police (abolished in G.O. Ms. NO. 1827,Home dated 26.07.83.)

7. Head Constables including Band Head Constables Office of the Director General of Police, Madras and Reserve Head Constables including Armourers, Signallers and Motor Transport Drivers.

8. Constables including Band Constables, Office of the Director General of Police, Madras. Reserve Constables, Buglers and Bellow Boys.

CLASS - II

Category :

1. Senior Reporters, Shorthand Bureau, Vellore.
Inspector of Police, Shorthand Bureau, Vellore.
2. Junior Reporters Shorthand Bureau, Vellore
Sub Inspector of Police, Shorthand Bureau, Vellore.

CLASS - III

Tester Sub Inspectors of the Finger Print Bureau.

CLASS - IV

Category:

1. Daffadar and Lance Daffadars of the Sowar Troop
2. Sowars.
3. Reserve Sub Inspectors of Mounted Branch (incorporated in G.O. Ms. No. 2369 Home (Pol, III) Dept. dated 01.11.89.)

3. Method of appointment and promotion

(a). (i) Appointment to the several classes and categories shall be made as indicated in Annexure I.

** Sub rule incorporated in G.O. Ms. No. 2611, Home (Pol III) dated 19.11.84

** (ii) Persons who were already included in the 'C' list for a particular year but not promoted before the expiry of the validity of the said list be considered for a higher place in the list drawn in the subsequent years on merits of each case in preference to other persons included in the "C" list.

(b) (i) Promotion to the under mentioned posts shall be made on grounds of merit and ability seniority being considered only where merit and ability are approximately equal:-

Inspectors, Inspector of Police (finger Print)

Senior Reporters, Shorthand Bureau, Vellore.

Sub Inspectors, Sub Inspector of Police (Finger Print)

Assistant Sub Inspectors

Reserve Inspector

Reserve Sub Inspectors

Reserve Asst. Sub Inspector (deleted in G.O. Ms. No.1827)

Head Constables including Band Head Constables Office of the

Director General of Police.

Reserve Head Constables including Armourers

Signallers and Motor Transport Drivers.

(ii) Such promotion shall be made from a list of qualified candidates suitable for promotion prepared and finalised by:-

(a) The State Promotion Board constituted by the Govt. from time to time subject to the approval of the Director

General of Police in the case of promotion to the posts of Inspectors, Inspector Finger Print, Reserve Inspectors and Senior Reporters, Shorthand Bureau, Madras from the ranks of Sub Inspectors, Sub Inspector Finger Print, Reserve Sub Inspectors, and Junior Reporters respectively.

(b) The Range Promotion Boards in respect of various units as detailed below, subject to the approval of the Deputy Inspector General of Police or Commissioner of Police, Madras as the case may be in respect of promotion from the posts of Head Constables to Reserve Sub Inspector and from the posts of Head Constables to Sub Inspectors. (There shall be only one combined list for promotion from the rank of Head Constables to Asst. Sub Inspectors and Sub Inspectors)

*** Range Promotion Board substituted in G.O. Ms. NO. 91 Home (Pol VI) Dept. dated. 6.2.2001.

*** The Range Promotion Board of the Range specified in column (1) of the Table below shall consist of the District and Unit specified in the corresponding entries in column (2) thereof.

THE TABLE

<u>Range</u>	<u>District / Unit</u>
(1)	(2)
(1) Chennai City Range	Chennai City Police. (North Zone, Central Zone and South Zone)

- (2) Chengalpattu Range (a) Chengalpattu East District
(b) Kancheepuram District
(c) Tiruvallur District
(d) Airport security
- (3) Coimbatore City Range Coimbatore City Police.
- (4) Coimbatore Range (a) Coimbatore District
(b) Erode District.
(c) The Nilgiris District.
- (5) Crime Branch, CID Range. (a) Crime Branch C.I.D.
(b) Commercial Crime Investigation Wing, CID
(c) Narcotic Intelligence Bureau.
(d) Idol Wing.
(e) Video Piracy Cell
(f) Anti - Dacoity Cell
(g) Economic Offences Wing
(h) Civil Supplies CID.
- (6) Dindigul Range (a) Dindigul District
(b) Theni District
- (7) Madurai City Range Madurai City Police

- | | |
|-------------------------------|---|
| (8) Madurai Range | (a) Madurai District
(b) Virudhunagar District |
| (9) Railway Police Range | (a) Railway Police, Chennai
(b) Railway Police Tiruchirapalli. |
| (10) Ramanatha - puram Range. | (a) Ramanathapuram District
Sivagangai District |
| (11)Salem City Range. | Salem City Police |
| (12) Salem Range | (a) Salem District
(b) Dharmapurai District
(c) Namakkal District |
| (13) Special Branch CID. | (a) Special Branch CID
(b) Security Branch CID
(c) 'Q" Branch, CID
(d) Coastal Security Group
(e) Special Division (SIU) SB CID
(f) Tamil Nadu Commando School
(g) Tamil Nadu Commando Force. |
| (14)Technical Services Range | (a) Technical Services Branch
(b) Police Telecommunication Branch |

- (15) Thanjavur Range (a) Thanjavur District
(b) Nagapattinam District
(c) Tiruvarur District.
- (16) Tiruchirapalli City Range Tiruchirapalli City Police
- (17) Tiruchirapalli Range (a) Tiruchirapalli District
(b) Karur District
(c) Perambalur District
(d) Pudukkottai district.
- (18) Tirunelveli City Range Tirunelveli City Police
- (19) Tirunelveli Range (a) Tirunelveli District
(b) Thoothukudi District
(c) Kanyakumari District
- (20) Training Range (a) Police Training College, Chennai
(b) Police Recruit School, Vellore.
(c) Police Recruit School Coimatore
- (21) Vellore Range (a) Vellore District
(b) Tiruvannamalai District
- (22) Villupuram Range (a) Villupuram District
(b) Cuddalore District.

Explanation I The senior most Superintendent of Police of respective range shall be the Chairman of the Range Promotion Board and all other Superintendents of Police of the Range be Members of the Board.

Explanation II The cases of those working in Police Training College, Madras, Police Recruits Schools, Vellore and Coimbatore for promotion for which the Range Promotion Board has to consider their cases, shall be taken up for consideration by the respective parent units or by the units from which they are posted.

Explanation III The list finalised by the C.I.D. Range be approved by the senior most among the Deputy Inspector General of Police in the Range in consultation with the others.

The appointing authority in respect of promotion from Police Constables to the post of Head Constables including Band Head Constables, Office of the Director General of Police, Madras, Reserve Head Constables including Armourers, Signallers and Motor Transport Drivers.

Where candidates in such list are arranged in the order of preference, promotions shall be made in such order.

(c). In the list of Sub Inspectors of Police fit for promotion as Inspector of Police only those who have not completed 55 years of age on the first day of the year in which recommendation for inclusion of name in the list is made shall be included.

Sub rule (d) substituted in G.O. Ms. NO. 410, Home (Pol VI) Dept. dated 19.4.2001.

(d). In the list of Head Constables or Head Constables (Armed Reserve) fit for promotion as Sub Inspectors or Sub Inspectors (Armed Reserve) as the case may be, only men satisfying the following conditions shall be included :-

(i) Must have a good working knowledge of English.

(ii) Must not have completed 53 years of age on the first day of July of the year in which the selection for promotion of Head Constables or Head Constables (Armed Reserve) as Sub Inspectors or Sub Inspectors (Armed Reserve) as the case may be, is held.

(iii) Must have completed a total service of seven years and must have served as Head Constable or Head Constable (Armed Reserve) as the case may be whether permanent or officiating for a period of not less than four years on the date of commencement of training.

The Superintendent of Police concerned shall submit the lists prepared by them to the Range Promotion Board. The Range Promotion Board shall, after scrutiny of the lists, submit its recommendation to the Deputy Inspector General of Police concerned who shall decide the number of Head Constables or Head Constables (Armed Reserve) to be admitted to the written test which will be held at a central place in the range. The Range Promotion Board shall, thereafter, hold a viva-voce examination including a Drill test for those who are successful at the written test, select the men for training prescribed in rule 18 and send the list to the respective Deputy Inspector General of Police concerned for approval and final orders.

*** Sub rule
(dd) deleted in
G.O. Ms. NO.
410, Home (Pol
VI) Dept. dated

*** (dd) Deleted.

19.4.2001.

(d) All other promotions shall, subject to the provisions of rules 14 and 15, be made in accordance with seniority unless:-

(1). The promotion of a member has been withheld as a penalty; or

(2). A member is given special promotion for conspicuous merit and ability.

(f) No member of the service shall be eligible for promotion from the category in which he was appointed to the service unless he has satisfactorily completed his period of probation in that category.

(g) Notwithstanding anything contained in rule 15 a holder of a category in class I with proven ability and merit, who has put in service for a period of not less than five years in such category shall, otherwise than in accordance with seniority or selection, as the case may be, be promoted temporarily under rule 15A to the next higher category in such class, if he is willing to serve in any of the special units, namely Special Branch CID., "Q" Branch CID, Crime Branch C.I.D. Coastal Security, Vigilance and Anti - Corruption and Police Training Institution, Special Task Force or Special Security Group and posted to such special units.

4. Revision of orders of promotion to selection posts: - An order promoting a member of the service or class to a selection category or grade therein, made by a competent authority may within a period of six months from the date of such order, be revised by an authority to which an appeal would lie against an order of dismissal passed on a full member of the service, class, category or grade, as the case

may be. Such revision may be made by the appellate authority aforesaid either on his own motion or otherwise.

Provided that the appellate authority may revise such an order after the expiry of the period of six months aforesaid for special and sufficient reasons to be recorded by him in writing.

5. Revision of list of approved candidates for appointment or promotion :

Notwithstanding anything contained in these rules the State Government shall have power to revise in any manner they consider suitable, any list of approved candidates, for appointment or promotion to any category or class of the service prepared by the Head of the Department, in exercise of the powers conferred on him by these rules.

6. Right of probationers and approved probationers to appointment to vacancies: - A vacancy in any class or category of the service not being a vacancy which should be filled by direct recruitment shall not be filled by the appointment of a person who has not yet commenced his probation in such class or category when an approved probationer or a probationer therein is available for such appointment.

***	Rule	*** <u>7. Discharge and re - appointment of probationers,</u>
substituted	in	<u>approved probationers and full members. - (a) Probationers,</u>
G.O. Ms. No.	No.	approved probationers and full members shall be discharged

1143, Home (Pol
V) Dept. dated
20.8.98.

for want of vacancies in the order of juniority.

(b) Full members, approved probationers and probationers who have been discharged for want of vacancy shall be re - appointed in vacancies which arise in the order of seniority.

Rule omitted in
G.O. Ms. No.
1143 Home (Pol
V) Dept. dated
20.08.98.

8. Order of re - appointment of discharged approved probationers and probationers

Omitted

9. Members absent from duty :- (a) The absence of a member of the service from duty whether on leave, on foreign service or on deputation or for any other reason and, whether his lien on a post borne on the cadre of the service is suspended or not, shall not, if he is otherwise fit, render him ineligible in his turn:

(i) For re- appointment to a substantive or officiating vacancy in the class, category, grade or post in which he may be a probationer or an approved probationer; or

(ii) For Promotion from a lower to a higher category in the service; or

(iii) For appointment to any substantive or officiating vacancy in another service for which he may be an approved candidate, as the case may be, in the same manner as if he had not been absent. He shall be entitled to all the privileges in respect of appointment, seniority, probation and confirmation which he would have enjoyed but for his

absence subject to his completing satisfactorily the period of probation on his return.

(b) The absence from duty in another service, of a member of that service who is an approved candidate for appointment by transfer to this service, whether such absence be on leave, foreign service or deputation or for any other reason and whether his lien on a post borne on the cadre or the other service is or has been suspended or not, shall not, if he is otherwise fit, render him ineligible in his turn for appointment to any substantive or officiating vacancy in this service for which he may be an approved candidate, in the same manner as if he had not been absent.

He shall be entitled to all the privileges in respect of appointment, seniority, probation and confirmation which he would have enjoyed but for his absence, subject to his completing satisfactorily the period of probation in respect of this service.

NOTE : Head Constable in the Police Radio Branch who up to become Radio Technicians shall not be eligible for promotion as Sub Inspectors.

9 (A) Right to be a probationer or an approved probationer in two or more service. - Notwithstanding anything contained in rule 9

(a) No person shall, at the same time, be a probationer or an approved probationer in more than..

(i) Two services in case he is a full member of any other service ; and

(ii) Three services, in any other case; and

(b) No person, who is a member of three services, shall be appointed to any other service for which he may be an approved candidate unless he relinquishes his membership of such one of the three services aforesaid as he may choose.

10 (a) where it is necessary in the public interest owing to an emergency which has arisen to fill immediately vacancy in a post borne on the cadre of a class or category of the service and there would be undue delay in making such appointment in accordance with those rules, the appointing authority may temporarily appoint a person otherwise than in accordance with the said rules; and

(b) No appointment under sub rule (a) shall ordinarily be made of a person who does not possess the qualifications, if any prescribed for the said service, class or category. Every person who does not possess such qualifications and who has been or is appointed under sub rule (a) shall be replaced, as soon as possible, by a person possessing such qualifications.

(c) Where it is necessary to fill a short vacancy in a post borne on the cadre of a class or a category of the service and the appointment of the person who is entitled for such appointment under these rules would involve

excessive expenditure on travelling allowance or exceptional administrative inconveniences, the appointing authority may appoint any other person who possesses the qualifications, if any, prescribed for the said class or category as the case may be.

(d) Where it is necessary to appoint an officer against whom an enquiry into allegations of corruption or misconduct is pending, the appointing authority may appoint him temporarily pending enquiry into the charges against him. The competent authority shall have discretion to make regular appointments in suitable cases.

(e) A person appointed under sub rule (a) shall whether or not possess the qualifications prescribed for the service, class or category to which he is appointed, be replaced as soon as possible by a member of the service or an approved candidate qualified to hold the post under these rules.

(f) A person appointed under sub rule (a) or (c) shall not be regarded as a probationer in such class or category or be entitled by reason only of such appointment to any preferential claim to future appointments to such class or category. The service of a person appointed under rule(a) or (c) shall be liable to be terminated by the appointing authority at any time without notice and without any reason being assigned. If such person is subsequently appointed to such class or category in accordance with these rules, he shall commence his probation therein from the date of such subsequent appointment or from such earlier date as may be determined in the case of the Madras City police, by the

Commissioner of Police and in the mofussil, by the Deputy Inspector of Police. He shall be eligible to draw increments in the time scale of pay applicable to him from the date of commencement of his probation, but shall not be entitled to arrears of pay unless otherwise ordered by the State Government.

(g) There shall be paid to a person appointed under sub rule (a) (c) or (d) either his substantive pay or the pay of the lowest grade or the minimum pay in the time scale of pay, as the case may be, applicable to his category, whichever is higher. But the latter pay shall not be admissible, unless the appointment of the person concerned involves the assumption of duties and responsibilities of greater importance than those attaching to his permanent post.

Provided that a person fully qualified under the rules to hold a post borne on the cadre of a class or category of the service, who has rendered temporary service for a continuous period of three years shall be eligible for the first increment in the scale of pay for the post on completion of a duty period of one year reckoned from the day following the completion of three years of temporary service and subsequent increments on completion of the requisite periods for earning such increments subject to the condition that the rules do not prescribe any special qualification to be acquired as a condition precedent to the drawal of such increments. The increments so drawn shall be adjusted if and when the person is subsequently appointed in accordance with the rules.

Explanation I Continuous temporary service rendered prior

to the 26th May 1962, shall also be taken into account for the purpose of this proviso.

Explanation II: Leave other than the extraordinary leave taken on or after 8th June 1962 shall be treated as service for the purpose of the proviso. Leave taken prior to the 8th June 1962 shall be treated as service in accordance with the provisions of Fundamental Rules 26 (b) (b) as it stood prior to the 8th June 1962.

Explanation III : Increments sanctioned under this proviso shall be ordered only with effect from the 26th May 1962. The above shall be deemed to have come into force from 26th May 1962,.

11. Selection and Reservation of appointment - Sub Inspectors (xxx) {and Sub Inspectors (Finger Print)}

xxx { } incor -
porated in G.O.
Ms.No. 395,
Home (Pol VI)
Dept. dated
20.04.2000.

(a) The selection for appointment of Sub Inspectors *** {and Sub Inspectors (Finger Print)} by direct recruitment shall be made by the Tamil Nadu Uniformed Services Recruitment Board ***{and through the employment Exchange respectively}

(b) Appointment of Sub Inspectors of Police *** { and Sub Inspectors of Police (Finger Print)} by direct recruitment shall so far as qualified and suitable candidates are available, be made on the following basis :-

All x { } incor –
porated in G.O.
Ms. No. 246,
Home (Pol VII)

(i) The unit of selection for appointment for the purpose of this rule shall be x {hundred} of which x {eighteen} shall be reserved for the Schedule Caste x {one} shall be reserved for Scheduled Tribes } x { twenty }

Dept. dated shall be reserved for the Most Backward classes and
14.2.92 Denotified Communities, x { thirty} shall be reserved for
the Back ward Classes and the remaining x { thirty one }
shall be filled on the basis of merit.

(ii) The claims of members of the scheduled caste and Scheduled Tribes Most Backward Classes shall also be considered for the thirty one appointments, which shall be filled on the basis of merit; and where a candidate belonging to a Scheduled Caste and Scheduled Tribes, Most Backward Classes and Denotified Communities or Backward Classes is selected on the basis of merit, the number of posts reserved for the Scheduled Castes and Scheduled Tribes, Most Backward Classes and Denotified Communities or for the Backward Classes, as the case may be, shall not in any way be affected.

(iii) Selection for appointment under this rule shall be made in the order of rotation specified in Annexure VII.

*** Sub rule
added in G.O.
Ms. No. 1819
Home Pol V
dated 15.12.95.

*** (iv) Reservation to the extent of 10% in the order of rotation of the 31st, the 66th and the 97th vacancy under open competition ; the 32nd, the 67th and the 98th vacancy under Backward Classes category ; the 50th and the 100th vacancy under and Most Back ward Classes category and the 52nd and the 99th vacancy under Scheduled Castes / Scheduled Tribes category be filled up by outstanding sports persons who have represented the State at Senior or Junior levels or who have represented the country in National / International Competitions, as specified in the Roster in Annexure VII, subject to the condition that the reservation of 10% shall be horizontal and it shall be accommodated within

the overall limitation of 69 %. If no suitable sports persons are available, the vacancies set apart for sports persons shall not be carried over and shall be filled in by other eligible candidates in the respective categories (i.e.) Open Competition .Back - ward Class., Most Backward Class, Scheduled Caste, Scheduled Tribes as the case may be as per the rule of reservation.

12 .Selection and reservation of appointment - Reserve Sub Inspector :

(a) The Selection of Reserve Sub Inspectors of Police for appointment by direct recruitment shall be made by the Tamil Nadu Uniformed Services Recruitment Board.

(b) Appointment to the Reserve Sub Inspectors of Police by direct recruitment shall, so far as qualified and suitable candidates are available, be made on the following basis :-

All x { }
Incorporated in
G.O. Ms. No.
246, Home (Pol
VII) Dept. dated
14.2.92

(i) The unit of selection for appointment for the purpose of this rule shall be x {hundred} of which x {eighteen} shall be reserved for the Schedule Caste x { one shall be reserved for Scheduled Tribes } x { twenty } shall be reserved for the Most Backward classes and Denotified Communities, x { thirty } shall be reserved for the Back ward Classes and the remaining x { thirty one } shall be filled on the basis of merit.

(ii) The claims of member of the Scheduled Castes and Scheduled Tribes,, Most Backward Classes and Denotified Communities, Backward Classes shall also be considered for

the thirty one appointments which shall be filled on the basis of merit, and where a candidate belonging to a Scheduled Castes and Scheduled Tribes,, Most Backward Classes and Denotified Communities or Backward Classes is selected on the basis of merit, the number of posts reserved for the Scheduled Castes and Scheduled Tribes,, Most Backward Classes and Denotified Communities, Backward Classes, as the case may be, shall not in any way be affected.

(iii) selection for appointment under this rule shall be made in the order of rotation specified in Annexure VII.

*** Sub rule added in G.O. Ms. No. 1819 Home Pol V dated 15.12.95.

*** (iv) Reservation to the extent of 10% in the order of rotation of the 31st , the 66th and the 97th vacancy under open competition ; the 32nd , the 67th and the 98th vacancy under Backward Classes category ; the 50th and the 100th vacancy under and Most Back ward Classes category and the 52nd and the 99th vacancy under Scheduled Castes / Scheduled Tribes category be filled up by outstanding sports persons who have represented the State at Senior or Junior levels or who have represented the country in National / International Competitions, as specified in the Roster in Annexure VII, subject to the condition that the reservation of 10% shall be horizontal and it shall be accommodated within the overall limitation of 69 %. If no suitable sports persons are available, the vacancies set apart for sports persons shall not be carried over and shall be filled in by other eligible candidates in the respective categories (i.e.) Open Competition .Back - ward Class., Most Backward Class, Scheduled Caste, Scheduled Tribes as the case may be as per the rule of reservation.

12A Reservation of Appointments :- Junior Reporters of the Shorthand Bureau, Vellore - Appointments to the service as Junior Reporters, Shorthand Bureau, by direct recruitment shall, as far as qualified and suitable candidates are available, be made in the following manner.

(a) The unit of selection for appointment for the purpose of this rule, shall be one hundred, of which sixteen shall be reserved for the Schedule castes and the Schedule Tribes and twenty five shall be reserved for the Backward Classes and the remaining fifty nine shall be filled on the basis of merit.

(b) The claims of Members of the Scheduled caste and the Scheduled Tribes and the Backward Classes shall also be considered for the 59 appointments, which shall be filled on the basis of merit and where a candidate belonging to a Schedule Caste, Scheduled Tribe or Backward Classes is selected on the basis of merit, the number of posts reserved for the Scheduled Castes and Scheduled Tribes or for the Backward Classes as the case may be shall not in any way be affected.

(c) Selection for appointment under this rule shall be made in the order of rotation specified in Annexure VII.

(d) If a qualified and suitable candidate belonging to any of the Scheduled Castes and Scheduled Tribes or the Backward Classes is not available for selection for appointment in the turn allotted for them in the cycle, the turn shall lapse and the vacancy shall be filled by the next

turn in the order of rotation. No account shall be taken of any lapsed turns of the Scheduled Castes and the Scheduled Tribes or of the Backward Classes.

12B. Selection and Reservation of Appointments - Constables

(a) The selection for appointment of Constables by direct recruitment shall be made by the Tamil Nadu Uniformed Services Recruitment Board.

(b) Appointment of Constables by Direct recruitment shall, so far as suitable candidates are available, be made on the following basis :-

ALL (x) { }
Incorporated in
G.O. Ms. No.
246, Home (Pol
VII) Dept. dated
14.2.92

(i) The unit of selection for appointment for the purpose of this rule shall be fifty of which nine shall be reserved for the Scheduled Castes and Scheduled Tribes , ten shall be reserved for the Most Backward Class and Denotified Communities, fifteen shall be reserved for the Most Backward Classes and remaining sixteen shall be filled on the basis of merit.

(ii) The claims of member of the Scheduled Castes and Scheduled Tribes,, Most Backward Classes and Denotified Communities, Backward Classes shall also be considered for the thirty one appointments which shall be filled on the basis of merit, and where a candidate belonging to a Scheduled Castes and Scheduled Tribes,, Most Backward Classes and Denotified Communities or Backward Classes is selected on the basis of merit, the number of posts reserved for the Scheduled Castes and Scheduled Tribes,, Most Backward

Classes and Denotified Communities, Backward Classes, as the case may be, shall not in any way be affected.

(iii) Selection for appointment under this rule shall be made in the order of rotation specified in Annexure VII.

*** Sub rule added in G.O. Ms. No. 1819 Home Pol V dated 15.12.95.

*** (iv) Reservation to the extent of 10% in the order of rotation of the 31st, the 66th and the 97th vacancy under open competition ; the 32nd, the 67th and the 98th vacancy under Backward Classes category ; the 50th and the 100th vacancy under and Most Back ward Classes category and the 52nd and the 99th vacancy under Scheduled Castes / Scheduled Tribes category be filled up by outstanding sports persons who have represented the State at Senior or Junior levels or who have represented the country in National / International Competitions, as specified in the Roster in Annexure VII, subject to the condition that the reservation of 10% shall be horizontal and it shall be accommodated within the overall limitation of 69 %. If no suitable sports persons are available, the vacancies set apart for sports persons shall not be carried over and shall be filled in by other eligible candidates in the respective categories (i.e.) Open Competition .Back - ward Class., Most Backward Class, Scheduled Caste, Scheduled Tribes as the case may be as per the rule of reservation.

13. Qualifications :- No person shall be eligible for appointment to the service by direct recruitment unless he satisfies the appointing authority :

(a) That he is of sound health, active habits and free from any bodily defect or infirmity unfitting him for such service ;

(b) That his character and antecedents are such as to qualify him for such service ;

(c) That such person does not have more than one wife living, or if such person is a woman, that she is not married to any person who has a wife living; and.

(d) That he does not have knock knees or bow legs or flat foot.

13A. A candidate for appointment to a post in the service must be

(a) A citizen of India, or

(b) A subject of Sikkim, or

(c) A subject of Nepal, or

(d) A subject of Bhutan, or

(e) A Tibetan refugee who came over to India before the 1st January 1962, with the intention of permanently settling in India, or

(f) A person of India origin who has migrated from Pakistan with the intention of permanently settling in India.

Provided that a candidate belonging to categories (c) (d) (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the State Government.

A candidate in whose case the certificate of eligibility is necessary may be admitted to an examination or interview by the Recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the State Government.

14 Special Qualifications :

(i) No person shall be eligible for appointment to the class and category, specified in column (1) of Annexure II to these rules unless he possesses the special qualifications prescribed in the corresponding entry in column (2) thereof.

NOTE : The age limit specified in Annexure II to these rules shall be applied with reference to the first day of July of the year in which the selection for appointment is made.

** proviso added in G.O. Ms. No. 494, Home, (Pol III dated 04.05.94 with effect from 1.1.94.

*** Provided that age limit specified in Annexure II to these rules shall be reckoned with reference to first day of January in respect of the recruitment to the post of Sub Inspector of direct recruitment for the year 1994.

(ii) A candidate who has rendered war service shall be eligible for appointment to posts for which the minimum general educational qualification has been prescribed in Annexure II to these rules, if he has appeared for the Secondary School Leaving Certificate Examination of the State and has been declared eligible for College Course.

(iii) In the case of extra temporary employees already discharged or facing retrenchment from the Census organisation in the Tamil Nadu State, a period of three years shall be excluded in computing their age for appointment if they have rendered a temporary service of at least six months in the Census Organisation in the Tamil Nadu State.

(1) Provided that such employees shall be eligible for

only one chance to appear for the test or examination conducted by the authorities for making selection.

(2) Provided that the Director General of Police may for reasons to be recorded in writing exempt persons who do not possess the qualification in regard to physical requirements prescribed in the said Annexure, for being appointed as Constables.

(3) Provided further that the Director General of police, may exempt persons who do not possess the educational qualification prescribed in the said Annexure for being appointed as Buglers. Such persons appointed as Buglers shall not be eligible for appointment as Constables.

(4) Provided further that the Director General of police may exempt the Indians, returned until the end of December, 1971 from Burma and Ceylon who do not possess the age and education qualification prescribed in the said Annexure for being appointed as Police Constable.

*** Sub rule added G.O. Ms. NO. 842, Home (Pol III) dated 18.4.78

*** (iv) the possession of National Awards for physical efficiency shall be a preferential qualification for candidates for appointment by direct recruitment to the categories of Sub Inspectors, Reserve sub Inspectors, Police Constables Gr. I and Gr.II.

Deleted in G.O. Ms.. NO. 1337 Home (Pol III) Dept. dated 8.9.95 with effect from

14. A

Deleted

30.7.1992.

*** Rule added
in G.O. Ms. No.
721, Home
(Ses.G.) Dept.
dated 26.4.91.

*** 14. B (i) On recruitment a Police Constable shall join in an Armed Police Battalion. He shall be imparted with a rigorous training which will suit the needs of both the Armed police out door duties and the contrasting duties of Taluk Police. The emphasis shall be on good public relations. He shall be specially trained in responding to the needs of the common man as detailed below :-

(a) To impart knowledge of law with special emphasis on constitutional rights of citizens.

(b) To give both the critical and practical knowledge about the functioning of Police Units, especially Police Station and Out Posts.

(c) To teach the scientific methods of investigation.

(d) To bring about qualitative change in the outlook of Police Constables to maintain good Police - Public relationship.

(e) To develop their leadership qualities to command and control any unit under their charge.

(f) To improve their talents in sports and other extra curricular activities.

(g) To mould them into first rate citizens and models for others to emulate.

*** Rule added
in G.O. Ms. No.
721, Home
(Ses.G.) Dept.
dated 26.4.91.

*** (ii) After such training the Police Constable shall serve in the Tamil Nadu Special Police Battalion for the first three years. Thereafter he shall be transferred to District Armed Reserve where he shall serve for a period of not less than one year, after which he shall be transferred to Taluk Police establishment.

15. Temporary Promotion :-

(a) (i) Where it is necessary in the public interest owing to an emergency which has arisen to fill immediately a vacancy in a post borne on the cadre of a higher category in a service or class by promotion from a lower category and there would be undue delay in making such promotion in accordance with the rules the appointing authority may promote a member, otherwise than in accordance with the rules, temporarily, until a member of the service is promoted in accordance with the rules.

(ii) No member of the service who does not possess the qualifications, if any, prescribed for the said service, class or category shall ordinarily be promoted under clause (i).

(b) Where it is necessary to fill a short vacancy in post borne on the cadre of a higher category in a service or class by promotion from a lower category and the appointment of the member who is entitled to such promotion under the rules would involve excessive expenditure on travelling allowance or exceptional administrative inconvenience, the appointing authority may promote any other member who possesses the qualifications, if any prescribed for the higher category.

(c) A member temporarily promoted under clause (1) of sub rule (a) shall whether or not he possesses the qualifications prescribed for the service, class or category to which he is promoted be replaced as soon as possible, by the

member of the service who is entitled to the promotion under the rules.

(d) Where it is necessary to promote an officer against whom an enquiry into allegations of corruption or misconduct is pending the appointing authority may promote him temporarily pending enquiry into the charges against him. The competent authority shall have discretion to make regular promotions in suitable cases.

(e) A member promoted under sub rule (a) (b) or (d) shall not be regarded as a probationer in the higher category or be entitled by reason only of such promotion to any preferential claim to future promotion to such higher category.

(f) The service of a member promoted under sun Rule (a) (b) or (d) shall be liable to be terminated by the appointing authority at any time without notice and without any reason being assigned. If such person is subsequently promoted to the higher category in accordance with the rules he shall commence his probation, if any in such category from the date of such subsequent promotion or from such earlier date as the appointing authority may determine. He shall also be eligible to draw increments in the time scale of pay applicable to him from the date of commencement of his probation, but shall not be entitled to arrears of pay unless otherwise ordered by the State Government.

(g) Subject to the provisions of Fundamental Rule 30 there shall be paid to a member promoted under sub rule (a) (b) or (d) either his substantive pay or the pay of the lowest grade or the minimum pay in the time scale of pay as the case may be applicable to the higher category which ever is

higher.

(h) A probationer in a category carrying a lower rate of pay who is promoted temporarily under sub rule (a) or (b) to a category carrying a higher rate of pay in the service shall be entitled to count towards his probation in the former category the period of duty performed by him in the latter category during which he would have held a post in the former category but for such temporary promotion.

*** 15. A Temporary Promotion in Special Units :-

*** Rule added in G.O. Ms. No. 895 Home (Pol III) Dept dated 20.06.95.

(1) Notwithstanding anything contained in rule 15, no holder of a category in class I shall be promoted temporarily to the next higher category, for the purpose of sub rule (g) of rule 3, unless he satisfies the following conditions and qualifications, namely.

(i) Must have integrity

(ii) Must not have been punished for grave delinquency

;

(iii) Must have been an approved probationer ;

(iv) Must have served for a period of not less than five years in the respective category as on the 1st January of the year in which the selection for appointment is made ;

(v) For promotion to the category of Sub Inspector or Inspector, he must not have completed the age of fifty years on the 1st January of the year in which the selection for appointment to the respective category is made ;

2 (a) such promotion shall be made from a list of qualified candidates suitable for promotion prepared and

finalised by the State Promotion Board constituted for the purpose consisting of the following members ; namely.

(i) For Promotion from the category of Police Constable, Grade II to Police Constable Gr. I and Police Constable Gr. I to Head Constable.

1. Deputy Inspector General of Police, Crime Branch
C.I.D.

2. Deputy Inspector General of police, Special Security Group.

3. Deputy Inspector General of police, Intelligence.

4. Deputy Inspector General of police, "Q" Branch

5. Deputy Inspector General of police, Training

6. Deputy Inspector General of police, Administration

7. Deputy Director, Vigilance and Anti - Corruption

8. Deputy Inspector General of police, Coastal Security

9. Assistant Inspector General of police, Admn.
Member Secretary.

(ii) For Promotion from the category of Head Constable to

Sub Inspector and Sub Inspector to Inspector.

1. Additional Director General of Police (Law and Order)

2. Additional Director General of Police(Headquarters)

3. Inspector General of Police (Intelligence)

4. Inspector General of Police (Crime)

5. Inspector General of Police (Training)

6. Director, Vigilance and Anti - Corruption (Additional
Director General of Police)

7. Additional Director General of Police, (Personnel)

Member Secretary.

(b) The senior most Deputy Inspector General of Police, shall be in the Chairman of the State Promotion Board specified in item (i) in sub rule (a) and the senior most member shall be the Chairman of the State Promotion Board specified in item (ii) in sub rule (a).

(c) The Superintendent of Police or the Deputy Inspector General of Police, as the case may be shall submit the list of eligible and willing candidates to the State Promotion Board constituted under this rule. Every candidate, while giving his willingness, shall also give his willingness to serve in any of the special units, namely Special Branch CID., "Q" Branch CID., Crime Branch CID. Coast Security CID., Vigilance and Anti- Corruption, Special Security Group, Special Task Force or Training Institution.

(d) The State Promotion Board shall, after the scrutiny of the names sent to it, conduct vova-voce examination as per guidelines or instructions given by the Director General of Police from time to time.

(e) The State Promotion Board shall finalise the selected candidates and prepare a panel in the order of seniority in each category and submit the list for the approval of the Director General of Police. The Director General of Police shall approve the panel and pass order of postings.

(f) No person so posted shall putforth any preferential claim based on the temporary promotion with reference to pay and allowances and seniority on reversion to the parent unit. An undertaking to this effect shall be obtained from every person so selected before actual posting order is issued to him, which shall be final and binding.

(g) Every person so posted shall hold the post in the respective Special Unit till he gets his promotion in his parent unit which shall be made according to his original seniority. Provided that the Director General of Police having regard to the Special circumstances that may prevail then, may allow any such person to continue in the respective Special Units even after his regular promotion in the parent unit.

(h) Where any person who occupies any higher category in any of the Special unit opts to be reverted to his parent unit or where his services are no longer required in such Special unit for any reasons, he shall be, immediately reverted to his parent unit to the category which he would have held in the parent unit but for his temporary promotion to such higher category in such special units.

16(a) Probation : - Every person appointed to a class or category shall from the date on which he joins duty be on probation as follows :-

Appointment by direct recruitment or recruitment by transfer from any other service :

1.Sub	A total period of two years and six
Inspectors	months on duty within a continuous period
(category 2 of	of three years and six months (G.O. Ms.
Class I)	No. 1169 Home (Pol III) Dept dated
	14.4.80.)

Provided that the period of probation of Assistant Sub Inspector promoted as Sub Inspectors from the year 1962 onwards along with Head Constables shall be a total period of two years on duty within a continuous period of three years including the practical training of six months when the Head Constables undergo training as Sub Inspectors in the Police Training College, Vellore.

2. Reserve Sub Inspector including the Band Master, Office of the Director General of police (category 5 class I) A total period of two years on duty within a continuous period of three years
3. (i) Any other class or category. Total period of two years on duty within a continuous period of three years.
- (ii) Retrenched Special Armed Police men on the Police Recruits School) within appointment as Constable in this service Total period of one year duty (including the period of training for three months in the Police Recruits School) within continuous period of two years.

(iii) Qualified Special Armed Police men on the Police Recruits School) within a total period of one year on duty (including the period of training for three months in Police men on the Police Recruits School) within a continuous period of two years. transfer as Constable in this service

Appointment by Promotion.

4. Promotion from one category to another duty within a continuous period of two years on involving assumption of period of three years. duties and responsibility of greater importance than those attached to the former category.

(b) Probation on absorption of staff from the merged territories of Pudukottai, Banganapallee and Sandur ;

(i) In the case of a person who has been absorbed in a post in this service and has been required on or before the 20th May 1952 to undergo any probation, he shall undergo the prescribed period of probation.

(ii) where the person has not been required to undergo any specified period of probation on absorption on or before the 20th May 1952 he shall undergo the prescribed period of probation if he has been absorbed in a higher post than that which he was formerly holding in the service of any of the merged territories of Pudukottai, Banganapallee and Sandur.

(iii) A person who has not been absorbed on or before the

20th May 1952 or is not absorbed after the said date in a higher post shall not be required to undergo any probation irrespective of the fact that the post held by him after absorption is not similar or equivalent to that which he formerly held.

(c) Absorption of staff from the merged territories of Pudukottai, Banganapallee and Sandar.

(i) Notwithstanding anything contained in rule 27(B), a person who was holding a permanent post in any of the merged territories of Pudukottai, Banganapallee and Sandur shall, on absorption in a post in this service, be appointed in such post as a full member.

(ii) A person who was holding a permanent post and was officiating in a higher post in any of the merged territories of Pudukottai, Banganapallee and Sandur, shall on absorption in a post in this service, be given a lien on a permanent post similar to the post which he was holding substantively in such territory and shall be allowed to officiate in a higher post to which he has been appointed.

(iii) In the case of a temporary employee of any of the merged territories of Pudukottai, Banganapallee and Sandur, he shall on absorption in a post in this service be treated as a probationer from the date of his absorption in such post.

16.A probation on absorption of Police personnel allotted from the former state of Travancore - Cochin.

A person who immediately before the 1st November

1956 (herein after in this rule referred to as the said date) was serving in connection with the affairs of the former state of Travancore-Cochin and who is allotted to the State of Madras for service shall, if, before the said date he had not been appointed substantively to a permanent post under the Government of Travancore - Cochin, on absorption in a service or post under the Government of Madras, be treated as an approved probationer, if on the said date he had put in a period of service in a corresponding post under the Government of Travancore -Cochin equal to the period of probation prescribed for the post in which he had been absorbed and as a probationer if on the said date he had not put in such service.

16. B. Absorption of Police personnel allotted from the former State of Travancore-Cochin.

Notwithstanding anything contained in rule 26 (b), a person who, immediately before the 1st November 1956 (hereafter in this rule referred to as the said date) was serving in connection with the affairs of the former State of Travancore-Cochin and who is allotted to the State of Tamil Nadu for service shall, if before the said date, he has been appointed substantively to a permanent post under the Government of Travancore-Cochin or if information is received from the Government of Kerala that he would have been appointed substantively in a vacancy which was in existence before the said date in a permanent post, on absorption in a service or post under the Government of Tamil Nadu, be appointed substantively in a corresponding post in a permanent vacancy and if not permanent vacancy exist a supernumerary post shall be created for the purpose

till such time as may be necessary.

17. Probation - Suspension, termination or extension - At any time before the expiry of the prescribed period of probation, the appointing authority may -

(a) suspend the probation of a probationer and discharge him for want of vacancy ; and

(b) at its discretion, by order, either extend the period of probation of the probationer in case the probation has not been extended under rule 20 or terminate his probation and discharge him from service after giving him a reasonable opportunity showing cause against the proposed termination of probation.

** { } Incorpo -
rated in G.O. Ms.
No. 395, Home
(Pol IX) Dept,
dated
20.04.2000.

Provided that where a probationer has been given a reasonable opportunity of showing cause against the imposition on him of any of the penalties specified in clause (d) (h) (i) and (j) ** { of sub rule (1)} of rule 2 of the Tamil Nadu Police Subordinate Services (Discipline and Appeal) Rules 1955 and at the conclusion of the disciplinary proceedings a tentative conclusion is arrived at to terminate his probation, a further opportunity of showing cause specifically against termination of his probation need not be given to him.

Explanation : An opportunity to show cause may be given after the appointing authority arrived at a provisional conclusion on the suitability or otherwise of the probationer

for full membership of the service, either by such authority himself or by a subordinate authority who is superior in rank to the probationer.

18. (a) Probationers who have to undergo training and their pay. Probationers shall undergo training and examination as follows within the period of their probation and their pay during the period shall be as indicated below ;

Probation (1)	Course of training (2)	Pay (3)
(1). Sub Inspectors recruited direct or by transfer from any other service (category 2 of Class I)	(i) Course of Training for one year in the Police Training College, Madras and examination in the subject prescribed for the course.	(a) During the period of training in the college and during the period of practical training otherwise than in independent charge of a Police Station - Minimum time scale pay.

A probationer shall have two chance for passing the examination one at the end of the course and the second six months hence.

Provided that the Director General of Police, may for adequate reasons to be recorded in writing allow a probationer a third chance to pass the examination.

(The deficiency in the period of training of a fresh probationer appointed in the place of a first recruit within three months after the opening of the college shall be disregarded.)

(ii) After the above During the period of course, practical practical training in training for one year independent charge and six months, of a Police Station including independent and thereafter during charge of a Police the period of Station for not less probation, the than one year and an minimum pay in the oral examination in time scale of pay. practice held by the Superintendent of Police in the mofussil and by a Deputy Commissioner under the orders of the Commissioner of Police in the City of Madras.

G.O. Ms. 1.(a) Reserve sub (1) Course of Training The pay as they NO. 1532, Inspector in the for one year in the would have drawn Home (Pol Armed Reserve on Police Training College, but for this training. III) Dept appointment as Sub Madras and dated Inspector on examination in the 1.7.88. transfer. subject prescribed for the course.

*** in ** (1). A Sub
 corporate Inspector of Police
 d in G.O. (Finger Print)
 Ms.No.395
 Home Pol
 VI Dept.
 dt.20.4.2k

1. Course of training in During the period of
 the Finger Print, training, the trainee
 Bureau, Chennai for a shall draw pay in the
 period of six months in minimum of the time
 all branches of Finger scale applicable to
 Print work. The period the post.

of training undergone
 shall count for
 probation.

2. Must pass the
 departmental
 examination of Finger
 Prints to be connected
 by the Superintendent
 of Police (Finger Print)
 Tamil Nadu Finger Print
 Bureau within period of
 probation. Provided
 that the period of
 probation shall be
 extended so as to
 enable a person to pass
 the test upto five
 years. If he does not
 pass the said test even
 within such period of
 five years, his probation
 shall be terminated.

"Every such person selected for appointment as Sub Inspector of Police (Finger Print) shall, at the time of his appointment, execute a bond in the form specified in Annexure VI A.

(2) Reserve Sub Inspector (Category 5 of Class I recruited direct)	During the first twelve months a special course of training with the Madras Special Police.	During the period of training with Malabar Special Police - Minimum time scale of pay.
--	---	--

NOTE : Deficiency not exceeding two months in the period of training of a probationer shall be disregarded.

3. (i) Constable (i) If appointed a) From the date of other than Band otherwise than by enlistment to the Police Constables transfer from the date while under Office of the Malabar Special Police. training the P. R. S. Director General of Training for a period of one increment less Police, Reserve not less than six than the minimum of Constables, Buglers months in a Central the time scale of pay and Bellow Boys Recruits School admissible under the (Category 8 of orders in force. Class I), Sowars (Category 2 of Class IV)

(ii) Educationally b) When they join unqualified persons the District after who are enlisted as training minimum of Buglers are exempted the time scale of pay from the training in admissible under the Police Recruits School. order in force.

c) When on completion of probation, sanction of first increment in the time scale of pay admissible under the orders in force.

d) The Buglers who are exempted from training shall be paid at the minimum of the time scale from the date of enlistment to the date of completion of probation.

(ii) Retrenched Course of training for a Special Armed period of three months Policemen on in the Police Recruits' appointment as School. Constables in this service	(a) From the date of appointment in the Madras Police Sub-ordinate Service to the date of completion of probation (including the training period of Rs. 55/- a month)
---	--

(b) From the date of completion of probation Rs. 70-1-75-2-95 (G.O. Ms. No. 2633, Home Dept. dated 19.9.67)

- (iii) Qualified special Course of training for a Armed Policemen on period of three months appointment by in the Police Recruits transfer as School. Constable in this service
- a) From the date of appointment in this service to the date of completion of training the pay they would have drawn but for their training in the Police Recruits' school.
- b) From the date of completion of training the pay of to be fixed appropriately in the scale of 70-1-75-2-95.

4. junior Reporters Should undergo a Scale of pay as per of the Shorthand course of training in Annexure III, class II Bureau, Vellore Shorthand and Special pay as typewriting and should per item 2 under pass Standards I and II Shorthand Bureau, speed tests and the Vellore in Annexure Government Technical IV. Examination in Typewriting by the Lower Grade within the period of probation provided that they may be allowed a further period of six months to acquire the above qualifications on the exceptional grounds.

Provided further that English and Tamil Reporters shall qualify themselves in typewriting examination by the lower grade in their respective language (G.O. Ms. No. 1527, Home Dept dated 26.6.76)

(b) Other Probationers and their pay :- Band Constables Office of the Director of Police, Madras shall be paid Rs. 60/- a month during the period of probation and all other probationers recruited direct or by transfer from any other service shall be paid during the period of probation the pay of the lowest grade or the minimum pay in the time scale of pay as the case may be as modified if necessary by the application of a Fundamental Rules 22 and 31.

(c) Pay on Officiating promotion :- Members of the service officiating on promotion in a higher category or grade, whether he is a full member or not in a lower category or grade, shall be entitled to the minimum pay of the time-scale or the pay of the lowest grade of the category or the pay of the grade, the case the may be, only if such promotion has been declared by a specific orders of the State Government to involve the assumption of duties and responsibilities of greater importance than those attaching to the latter category or grade. Any delay in the issue of an order discharging a probationer under this sub rule shall not entitle him to be deemed to have satisfactorily completed his probation.

(e) (i) Head Constables selected for promotion as Sub Inspectors shall undergo a course of training for six months in the Police Training College. During the period of their training each shall be paid an allowance of Rs. 15/- each per mensem in addition to the pay and allowances that they would have drawn but for their training.

(ii) A written examination and a Drill test shall be held

for the Head Constables considered fit for promotion as Sub Inspectors in the sixth month of their training a week prior to the expiry of the sixth month. The results of this examination shall be announced three days prior to the completion to the six months' period. After the examination is over the Head Constables under training will continue their training during the last week in all outdoor duties according to schedule.

(iii) Those Head Constables who fail in the examination shall be required to undergo training for a further period of one month and they shall be given a second and final chance to pass the examination. Failure for the second time will entail the removal of the name from the 'C' list of Head Constables fit for promotion to the rank of Sub Inspectors.

*** Sub rule
added in G.O.
Ms. No. 2168,
Home dated
17.8.72.

*** (iv) All directly recruited Assistant Sub Inspectors promoted as Sub Inspectors shall take precedence over Head Constables promoted as Sub Inspectors in the same batch as a block and interse they shall retain their original seniority as Assistant Sub Inspectors.

Provided that when an Assistant Sub Inspector junior to a Head Constable in the promotion list starts probation as Sub Inspector while the latter is under training the Head Constable under training may count for purpose of probation as Sub Inspectors such portion of the period of his training during which his junior (ASI) officiates as Sub Inspector.

19 Completion of Probation :-

(a) At the end of the prescribed or extended period of

probation, as the case may be, the appointing authority shall consider the probationer's suitability for full membership of the service in the category for which he was selected.

(b) If the appointing authority decides that a probationer is suitable for such full membership, it shall as soon as possible issue an order declaring the probationer to have satisfactorily completed his probation. On the issue of such order the probationer shall be deemed to have satisfactorily completed his probation on the date of the expiry of the prescribed period of probation.

(c) If the appointing authority decides that the probationer is not suitable for such membership, it shall unless the period of probation is extended under rule 20, by order, discharge him after giving him a reasonable opportunity of showing cause against the action proposed to be taken in regard to him.

Any delay in passing orders of completion of probation shall not monetarily affect probationers and arrears of increments shall be allowed from the date of completion of probation as a matter of course, subject to the following conditions, namely :

(i) that the probation would have been declared to have been satisfactorily completed from the date ordered even if the question of declaration of probation had been taken up earlier:

(ii) that the declaration of satisfactory completion of probation was delayed by factors which wouldn't in any case change the date of such completion ;

(iii) that the person whose probation is declared to have been satisfactorily completed was qualified on the date ordered ;

(iv) that declaration of satisfactory completion of probation was not the result of any relaxation of rules.

In all cases coming under items (1) to (4) above, orders issued declaring probation or relaxing statutory rules shall include a provision in regard to drawal of arrears of increments.

** { } Inserted in G.O. Ms. No. 395, Home . (Pol IV) Dept. dated 20.04.2000.

Provided that where a probationer has been given a reasonable opportunity of showing cause against the imposition on him of any of the penalties specified in clauses (d) (g) (h) (i) and (j) ** {of sub rule (1) of } rule 2 of the Tamil Nadu Police Subordinate Services (Discipline and Appeal) Rules 1995, and at the conclusion of the disciplinary proceedings a tentative conclusion is arrived at to discharge him from the service, a further opportunity of showing cause specifically against such discharge need not be given to him.

Explanation : I The decision of the appointing authority that the probationer is not suitable for full membership may be based also on his work and conduct till the date of the decision inclusive of the period subsequent to the prescribed or extended period of probation.

Explanation : II An opportunity to show cause may be given after the appointing authority arrives at a provisional conclusion on the suitability or otherwise of the probationer for full membership of the service, either by such authority himself or by a subordinate authority who is superior in rank to the probationer.

Explanation III : Where the competent authority proposes to terminate the probation of a member of the service for general unsatisfactory work or incapacity without the need for enquiry into specific charges he shall do so under rule 17 or rule 19 as the case may be. In cases where he proposes to terminate the probation of such a member for specific charges in addition to or distinct from general inefficiency or incapacity, he shall frame specific charge and follow the detailed procedure laid down in rule 3(b) of the Tamil Nadu Police Subordinate Services (Discipline and Appeal) Rules as such termination of probation by way of penalty will attract the provisions of Article 311 (2) of the Constitution of India.

19. A Notwithstanding anything contained in rule 19 of these rules, except in cases where serious charges are pending all officers, appointed by direct recruitment or by promotion or by transfer before the 1st January 1957 and whose probation has not yet been declared, shall, under this rule and without further examination of their individual cases, be declared to have completed their probation from the date on which they were eligible for such a declaration. Among those appointed on or after 1st January 1957, officers appointed on promotion or transfer, shall also be declared to have completed their probation satisfactorily, if on the 8th January 1962 they were eligible for such declaration and if no serious charges were pending against them.. The cases

of direct recruits appointed after order passed by the competent authority within 6 months from 8th January 1962 and if no orders are passed within this period of six months, they shall be deemed to have satisfactorily completed their probation on the date of the expiry of the prescribed or extended period of probation. In the case of all officers appointed by direct recruitment or by promotion or by transfer, whose due date of completion of probation is on or after 1st January 1962 but before the 8th January 1962 the orders on their probation shall issue within six months from the date on which they are eligible for such declaration. Provided that in all cases of completion of probation under this rule formal orders declaring the completion of probation shall be issued by the competent authority ; and if no order is passed by the competent authority within this period, the officers shall be deemed to have completed their probation.

20. Extension of Probation: - In the case of any probationer, falling under sub rule (d) of rule 18 or the sub rule (c) of rule 19, the appointing authority may extend his probation to enable him to acquire the special qualifications or pass the prescribed special tests, or as the case may be, to enable the appointing authority to decide whether the probationer is suitable for full membership or not. The period of probation as extended or in case where a probationer is reverted due to want of vacancy during the extended period shall terminate at the latest when the probationer has, after the date of expiry of the period of probation prescribed for the class or category in which he is on probation, completed one year on duty in such class or category. The extended period of probation of a probationer falling under sub rule (d) of rule 18 shall terminate at the latest when the probationer has, after the date of expiry of the period of probation prescribed for the class or category in which he is on probation, completed three years of

duty in such class or category.

In case where the probation of a probationer drawing pay on a time scale is extended, a condition shall, unless there are special reasons to the contrary, be attached to the order of extension of probation that the probationer's increment shall be stopped until he is declared to have satisfactorily completed his probation. If however, the probationer had already drawn an increment, his next increment shall be postponed until he is declared to have satisfactorily completed his probation, and by the period for which his probation is extended. Such stoppage or postponement of increment shall not be treated as a penalty but only as a condition of extension of probation and shall not have the effect of postponing future increments after he has passed the prescribed tests or examinations or after he is declared to have satisfactorily completed his probation.

21. Exercise of certain powers of appointing authority by higher authorities. - The powers conferred on the appointing authority, other than the State Government, may be exercised also by an higher authority to whom the appointing authority is administratively subordinate whether directly or indirectly in the following cases: :-

- (1). Termination of probation of a probationer under rule 17(b)
- (2). Discharge of a probationer under rule 19 (c)
- (3). Extension of probation under rule 17(b) or rule 20

22 (a) Appeal against termination of probation. - A probationer who is discharged under clause (b) of rule 17 and sub rule (c) 19 shall be entitled to appeal against the order of discharge passed by the competent authority to the authority to which, and within the period of limitation within which an appeal would lie against an

order or dismissal passed by the competent authority against a full member of this category.

(b) Revision of order of termination of probation : - The authority competent to entertain an appeal under Sub rule (a) may either of its own motion or otherwise, revise any order discharging a probationer, under any of the provisions referred to in that sub rule within one year of the date of such order.

(c) Nothing contained in these rules shall be deemed to preclude an authority higher than the appellate authority from reviewing any case either on its own initiative or on representation from a member of the service against the order of the punishing authority or appellate authority or the order of an authority higher than the appellate authority but lower than itself and passing such orders as it thinks proper.

For this purpose, it may call for the records at any stage notwithstanding that any representation already made to a subordinate authority for reviewing the case has not been gone into or disposed of .

Provided however that no application for review shall be preferred more than once in respect of the same order.

Provided further that members of the constabulary (Police Constables and Head Constables) shall be eligible to make one representation to the Government against orders of termination of probation after exhausting the right of appeal.

(d) Nothing contained in these rules shall be deemed to preclude the State Government from reviewing its own orders, previously passed.

(e) Conditions as to reinstatement (i) when an order discharging a probationer is set aside on appeal under sub rule (b) and the probationer is restored to the service, the period on and from the date of discharge to the date of such restoration may, with the previous sanction of the State Government, be treated as duty except for purpose of probation. The period of probation undergone by such probationer at the time of his discharge shall, however, count towards the prescribed period of probation.

(ii) Such probationer may, during the period on and from the date of his discharge to the date of his restoration, be paid such pay and allowances, not exceeding the pay and allowances to which he would have been entitled if he had not been discharged, as the authority passing the order under sub rule (a) or (b) may with, the previous sanction of the State Government, determine.

23. Appointing authority for members under training - For the purposes of rule 17 and sub rule (d) of rule 18 the powers of the appointing authority shall, in the case of a candidate undergoing training at a college, or school specified in column (1) of the table below, be exercised by the authority specified in the corresponding entry in column (2) thereof :-

TABLE

School or College			Authority
Police Training College, Madras			Deputy Inspector General of Police, Training Madras.
Police Recruits School, Vellore			Principal of the Police Training College, Madras.
Any other Police Recruits' School			District Superintendent of Police of the District in which the school is situated.

24. Pay of approved probationers:

(a) An approved probationer on duty shall be granted the pay which would be admissible to him if he were a full member of the service in the category in which he is holding a post.

(b) He shall be entitled to count the period of his probation excluding the period if any, during which he was undergoing the course of training for increments in his time scale of pay but if he has so substantive appointment he cannot count non-continuous officiating service for such increment.

25. Seniority

(a) The seniority of a person in any class or category of the service shall, unless he has been reduced to a lower rank as a punishment, be determined by the rank obtained by him in the list of approved candidates drawn up by the appointing authority, subject to the rule of reservation where it applies. The date of commencement of his probation shall be the date on which he joins duty irrespective of his seniority unless he has been appointed temporarily under sub rule (d) of rule 10 or sub rule (b) of rule 15 as the case may be.

Provided that in the case of Sub Inspectors (recruited direct) (category 2 of class I) the seniority shall be fixed on the basis of the marks obtained by them in the final examination in the Police Training College, Vellore.

This sub rule shall apply to any member of the service other than Sub Inspectors appointed on or after 1st February 1962. It shall also apply to Sub Inspectors appointed on or after 25.8.1965.

*** Proviso
inserted in G.O.
Ms. No. 767
Home (Pol III)
Dept. dated
28.03.85 Govt.
Lr. 63922/ Home
Pol III dated
17.08.92

Proviso added in
G.O. Ms. NO.
3168, Home
dated 17.08.72.

*** Provided further that in respect of direct recruitment made in the years 1976 and 1979 to the posts of Sub Inspectors of Police Reserve Sub Inspectors of Police by the Tamil Nadu Public Service Commission, the seniority shall be fixed with reference to the rank assigned by the Tamil Nadu Public Service Commission in the list of selected candidates communicated by it.

*** Provided further that all directly recruited Assistant Sub Inspectors selected for direct recruitment as Sub Inspectors shall be placed as a block above the fresh direct recruits but interse again shall retain their original seniority in the list of Assistant Sub Inspectors

Provided further that in the case of Reserve Sub Inspectors (category 4 of class I) the seniority shall be fixed on the completion of training with the Special Armed Police instead of at the time of selection but such seniority shall be liable to revision by the Deputy Inspector General of Police concerned, if he considered it necessary, before the completion of probation.

G.O. Ms.No.
1883, Home
Dated 5.8.87

Provided also that the required number of Head Constables fit for promotion to the post of Sub Inspectors shall be included in the order of merit on the basis of the result of the examination specified in clause (ii) of sub rule (e) of rule 18 and re-arranged in the order of seniority in the post of Head Constable.

(b) The transfer of a person from one class or category of the services to another class or category carrying the same pay or scale of pay shall not be treated as first appointment to the latter for purpose of seniority and the seniority of a person so

transferred, shall be determined with reference to the rank in the class or category from which he was transferred. Where any difficulty or doubt arises in applying this sub rule seniority shall be determined by the appointing authority.

(c) Where a member of the service in any class or category is reduced to a lower class or category he shall be placed at the top of the latter unless the authority ordering such reduction directs that he shall take rank in such lower class or category next below any specified member thereof.

(d) The seniority of any person in a service or post of the merged territory of Pudukottai who is absorbed in a post in this service shall be determined as follows :-

(i) If he is absorbed in a post similar to that which he was formerly holding in the service of the merged territory of Pudukottai, his seniority shall be determined by the date from which he was holding the former post continuously.

(ii) If he is absorbed in a post of a higher cadre carrying a higher scale of pay than that which he was formerly holding in the service of the merged territory of Pudukottai, his seniority shall be determined by the date on which he joined the post in this service.

(iii) If he is absorbed in a post other than those specified in clauses (i) and (ii) which do not improve his cadre and scale of pay in the service of the merged territory of Pudukottai his seniority shall be determined on the basis of merit.

(e) The seniority of qualified Special Armed Police men appointed by transfer as Constables in this service shall be determined by the date of their first appointment in this service for purpose of confirmation in vacancies in this service.

26. Appointment of full members:

*** Substituted
in G.O. Ms. NO.
1143, Home (Pol
V) Dept. dated
20.8.98.

*** (a) Subject to the provisions of rules 9 and 25(a) an approved probationer shall be considered for confirmation after three years from the date of declaration of his probation and such confirmation shall be only once in the service in which he was first appointed. A specific order of confirmation shall be issued.

Omitted in G.O.
Ms. NO. 1143,
Home (Pol V)
Dept dated
20.8.98.

26.A Membership of more than one service.

Omitted

27. Pay - There shall be paid to a full member of the service pay special pay and allowances as per the orders of the Government for the time being in force.

28. Special pay

Omitted

29. Uniform : - The following member of the service shall be entitled to free supply of uniform on such scale as may be prescribed by the State Government from time to time:

Reserve Inspectors

Reserve Sub Inspector

Head Constables including Band Constables and Reserve Head

Constable including. Armourers Signallers and Motor Transport Drivers

Constables including Band Constables, Office of the Director General of

Police , Reserve. Constables, Buglers and Bellow Boys
Daffadar and Lance Daffadars of Sowar Troop Sowars.

30. Uniform Grant.: - Members of the service shall be entitled to uniform grant at the rates specified below:-

** { } Connected
in G.O. Ms. No.
395 Home (Pol
IV) Dept. dated
20.4.2000.

The grants shall be admissible to members of the service including Tester Sub Inspectors of the Finger Print Bureau ** {other than Inspector of Police (Finger Print) and Sub Inspector of Police (Finger Print) } at two years interval. The periods spent on deputation to the Government of India n will be included for the purpose of reckoning the two years interval, but the periods spent.

(a) in reversion for want of vacancies in the specified category.

(b) under suspension as a specific punishment.

(c) on long leave beyond six months and

(d) on leave by officiating Sub Inspectors and Assistant Sub Inspectors will be excluded for the purpose of reckoning the two year interval.

The grant shall not however, be paid to a member of the service if it becomes payable to him within a period of two years preceding the date on which he is due to retire.

Members (1)	When admissible (2)	Rates Rs. (3)
Inspectors of Police	On being declared to have satisfactorily completed the period of probation prescribed for Inspr. of Police.	80/-
Sub Inspectors of Police and Assistant Sub Inspectors of Police recruited direct	On first appointment	Rs. 60/- in the mofussil and 100 in the Madras City
Sub Inspectors of Police and Assistant Sub Inspector of Police	On joining the Police Training College, Vellore for training	Rs. 60/- in the Mofussil and 100 in the Madras City.
Tester Sub Inspr. of Finger Print Bureau.	On first appointment	Rs. 50/-.

Provided that officiating Inspectors of Police on completion of probation shall be paid the difference between that rate of uniform grant admissible to Inspectors and the rate of uniform grant last drawn by them as Sub Inspectors, if the latter was drawn not more than two years before the date of completion of probation and that the payment of subsequent grant in such cases shall be renewed after expiry of period of two years reckoned from the date of payment of the last grant drawn within a period

of 2 years proceeding the date of completion of probation.

Note : 1. The rates of Rs. 80, Rs. 60, and Rs. 100/- admissible to Inspectors of Police, Sub Inspectors of Police and Assistant Sub Inspectors of Police in the Madras City are subject to review biennially with reference to the prevailing prices of clothing.

Note : 2 Inspectors and Sub Inspectors and Assistant Sub Inspectors of Police employed in The Nilgiris district shall be eligible for a uniform grant of Rs. 100/- and Rs. 80/- respectively. Inspectors and Sub Inspectors and Assistant sub Inspectors of Police transferred to The Nilgiris district shall, on their transfer, be eligible for the uniform grant of Rs. 100/- and Rs. 80/- respectively provided that this transfer grant shall also be taken into account for calculating the two year interval between two uniform grants.

** { } Incorporated in G.O. Ms. NO. 395, Home (Pol VI) Dept, dated 20.4.2000

31. Quarters: - Members of the service other than Tester Sub Inspectors of the Finger Print Bureau shall reside wherever they may be directed. Such members of service stationed in the City of Madras and all Reserve Inspectors, ** { Inspectors of Police (Finger Print) } , Reserve Sub Inspectors, ** {Sub Inspectors of Police (Finger Print)} Assistant Sub Inspectors , Reserve Assistant Sub Inspectors, Head Constables including Band Head Constables and Reserve Head Constables including Armourers, Constables including Band Constables, Reserve Constables, Buglers and Bellows Boys stationed outside the City of Madras shall be provided with rent free quarters.

32. Postings and Transfers.

(a) A member of the service shall be liable to serve in any part

of the State of Tamil Nadu or when so ordered by the State Government in any part of India outside the said state.

Provided that nothing contained in this sub rule shall affect the operation of the provisions of Chapter XII in the Part V of the Fundamental Rules in regard to the transfer of officers to foreign service.

Provided further that so such member shall be posted or transferred to any post unless he possesses such special qualifications and has passed such special tests as may be prescribed for such post in these rules.

(b) All transfers and postings shall, subject to the provisions of sub rules (c) and (d) be made by the appointing authority concerned.

Provided that any authority in the Police Departmental to whom the appointing authority is administratively subordinate will also be competent to effect transfers and postings to a post within their jurisdiction.

G.O.	Ms.No.	
1989,	Home	For the purpose of transfer of Police Constable Gr. I and II and
Dept.	dated	Head Constables the state shall be treated as a unit.
28.7.86.		

(c) Transfers of member of the service shall be made by the District Superintendents of Police concerned within their respective jurisdiction.

G.O. Ms. NO.	(d) Transfers of member of the service shall be made by the
1989, Home	Deputy Inspectors General of Police concerned within their
Dept. dated	respective jurisdiction. Transfers of member of service shall be

28.7.86

made by the Inspectors General of Police Law and order, from one range to another.

(e) (i) Transfer of members of the service in the under mentioned categories of Class I may be made from the Madras City Police to the Mofussal or from the Mofussal to the Madras City Police:-

Category:

1. Inspectors of Police
2. Sub Inspectors of Police
3. Assistant Sub Inspectors of Police
4. Reserve Inspectors
5. Reserve Sub Inspectors
6. Head Constables (other than Band Head Constables and Reserve Head Constables including Armourers.)

(ii) Transfers of members of the service in Category 8 of Class I (Constables other than Band Constables, Reserve Constables, Buglers and Bellow Boys) may be made from the Madras City Police to the Mofussal to the Madras City Police by the Deputy Inspectors General of Police concerned in consultation with the Commissioner of Police, Madras.

(iii) All transfer under clause (i) except those of Reserve Sub Inspectors other than the Band Master (Category 5 of Class I) shall be made by the Directors General of Police in consultation with the Commissioner of Police.

Transfers of Reserve Sub Inspectors (Category 5) Class I from the Madras City Police to the Mofussal shall be made by the Commissioner of Police with the consent of the Deputy Inspector General of Police concerned and transfers of Reserve Sub Inspectors other than the Band master (Category 5 of Class I)

from the Mofussal to the Madras City Police shall be made by the Deputy Inspector General of Police concerned with the consent of the Commissioner of Police.

(iv) The Commissioner of Police, Madras may make mutual transfer in the Madras City Police between. :-

(1) Reserve Head Constables in Category 7 of Class I and Daffadar or Lance Daffadars of the Sowars Troop in Category I of Class IV ; and

(2) Reserve Constables in Category 8 of Class I and Sowars in Category 2 of Class IV.

** Sub rule
added in G.O.
Ms. NO. 1142,
Home (Pol V)
Dept. Dated
20.8.98.

*** (f) (i) The Inspectors of Police shall be posted to any place other than his native district .

(ii) The Sub Inspectors of Police shall be posted to any sub - division other than the sub - division covering his native place;

(iii) The Inspectors of Police, Armed Reserve and Sub Inspectors of Police, Armed Reserve may be posted anywhere including their native district.

(iv) The Inspectors of Police and Sub Inspectors of police of Special Units may be posted anywhere including their native District.

33. Reemployment of pensioners: - Nothing in these rules shall be

construed to limit or abridge the powers of the Government and Subordinate authorities to re-employ in the class or where a class is divided into categories in the category to which they belonged at the time of retirement of persons who have retired on a civil pension or gratuity in accordance with the provisions contained in Chapter XXI of the Civil Service Regulations and the delegations made there under. The re-employment of such a person shall not be regarded as a first appointment to the service. If the post is divided into grades, the re-appointment shall be to the lowest grade. The person re-appointed shall be given the minimum pay of the post, or where the post is divided into grades the minimum pay of the lowest grade, the difference between such pay and the pay he was drawing at the time of his retirement being made up from his pension. The balance of his pension, if any, shall be held in abeyance during the period of re-employment. If however his pay at the time of retirement was more than the total of his pension and of the minimum pay of the post or on the lowest grade of the post to which he is re-appointed he shall be given a personal pay equivalent to the difference.

Note : Retired Head Constables and Constables when re-employed shall be entitled to draw the special pay for unhealthy localities admissible to members of the service under these rules.

34. Pay Allowance, Leave, Leave Salary, Pension and other conditions of Service :-

(a) The Fundamental Rules, the Madras Leave Rules, 1933, and the Pension Rules for the time being in force shall, in so far as they may be applicable and except to the extent expressly provided in these rules, govern members of the service in the matter of their pay, allowances, leave, leave salary, pension and

other conditions of service:-

Provided that where any such member has elected to be governed by the provisions of the Civil Service Regulations, those provisions shall apply to him.

Provided further that save as otherwise expressly provided in these rules nothing contained in this rule shall affect the operation of the provisions of Article 526 of the Civil Service Regulations relating to the fixation of pay of a member of the service who is in receipt of a Military pension.

(b) Notwithstanding anything contained in these rules and notwithstanding anything contained in the Fundamental Rules or the Pension Rules made or deemed to be made by the State Government a member of the service who was deputed for military duty shall be entitled to count the period spent on Military duty for the purpose of pension if he would have counted for that purpose his service in the Civil Department but for his deputation for Military duty.

(c) A junior Reporter of the Shorthand Bureau , Vellore shall before he is actually appointed, be required to execute an agreement to the effect that if he leave the Bureau, on his own initiative within five years from the date of his first appointment, he shall refund all the emoluments drawn by him during the period of his probation.

*** Sub rule added in G.O. Ms. No. 2941, Home Dept, dt.

*** (d) A candidate selected for appointment as Sub Inspectors / Reserve Sub Inspectors under direct recruitment shall before he / she is actually admitted to the training be required to execute a bond in the form specified in Annexure VI to

30.11.1978.

these rules

(e) Hospital leave shall be admissible to Sub Inspectors, Reserve Sub Inspectors, Assistant Sub Inspectors, Reserve Assistant Sub Inspectors, Head Constables including Band Head Constables, Reserve Head Constables, Armourers, Signallers and Motor Transport drivers, Police Constables including Band Police Constables, Reserve Police Constables, Buglers and Bellow Boys, Daffadar and Lance Daffadars of the Sowar Troop and sowars.

The grant the hospital leave shall be regulated by rule 101, of the Fundamental Rules and the Subsidiary Rules, made there under by the State Government. This leave may be combined with other kinds of Leave.

Explanation: This Sub rule shall , in its application to a member who was called to or employed in service paid for from Defence Service Estimates, be subject to the conditions specified in the latter of the Government of India War Department (Army Branch) to the Adjutant General in India, No. 11008 / AG/ 13(a) dated the 11th June 1944 recorded in G.O. Ms. NO. 465 Finance dated the 6th September 1944.

35. Consequences of resignation: - A member of the service shall if he resigns his appointment, forfeit not only the service rendered by him in the particular post held by him at the time of resignation but all his previous service under the Government of the State of Madras or any other Government in India.

The re-appointment of such of person to the service shall be treated in the same way as a first appointment to the service by direct recruitment and all rules governing such appointment shall apply; and on such re - appointment he shall not be entitled to

count any portion of his previous service for any benefits or concession as admissible under any rule or order.

Provided that nothing contained in this rule shall affect the operation of clause (b) of article 418 or of article 422 of Civil Service Regulations.

Note :- A junior reporter of the shorthand Bureau, Vellore shall if he leaves the Bureau on his own initiative within five years from the date of his first appointment, refund all the emoluments drawn by him during the period of his probation.

** Proviso added in G.O. Ms. No. 1178, Home (Pol V) Dept. dated 28.8.98

*** Provided further that a member of a service who has resigned his appointment and contested in the General Election to Parliament or State Legislature or in the candidate or as an independent candidate shall not be eligible for re appointment to any service.

*** Sub rule added in G.O. Ms. No. 1178 Home (Pol V) Dept. Dated 28.8.1998.

*** 35.A Acceptance of Resignation:

(a) The Member of the service may resign his appointment by giving notice of not less than three months in writing direct to the appointing authority with a copy marked to his immediate Superior Officer. The period of three months notice shall be reckoned from the date of receipt of such notice by the appointing authority.

(b) The member of the service may withdraw the notice of his resignation before its acceptance. Withdrawal of resignation will be permitted after its acceptance by the appointing authority.

(c) The appointing authority shall issue orders on the notice of resignation before the date of expiry of notice either accepting the resignation from a date not later than the date of expiry of the notice or rejecting the same, giving the reasons therefor. If no such order is passed the resignation shall be deemed to have been accepted on the expiry of the period of notice.

(d) Notice of resignation given by the member of the service shall be accepted by the appointing authority subject to the following conditions:-

(i) that no disciplinary proceedings is contemplated or pending against the member of the service concerned under sub-rule (b) of rule 3 of the TNPSS (D&A) Rules.

(ii) that a report from the Director Vigilance & Anti Corruption has been obtained to the effect that no enquiry is contemplated or pending against the member of service concerned.

(iii) that no dues are pending to be recovered from the member of the service concerned.

(iv) that there is no contractual obligation of any kind including contractual obligation to serve the Govt. during the period in which the member of the service concerned seeks to resign.

(e) Notwithstanding anything contained in clauses . (i) and (ii) of sub rule (d) above where a member of the service under suspension or against whom disciplinary or criminal action or vigilance enquiry is pending seeks to resign, the appointing authority shall examine the nature and gravity of the case and may

accept the resignation if the case is not such as warrant rejection of the " Notice of Resignation."

***Rule substituted in G.O. Ms. No. 237, P&AR (S) Dept. dated 17.6.96.

*** 36. Reversion and re - appointment of Full member: - A full member shall be liable to be reverted to the lower post from which he has been promoted at anytime, if the number of persons so entitled for reversions is more than the number of posts available in the higher category.

Explanation : If a person who is confirmed or whose probation in a higher category has been declared as having been completed or one who is holding a post in a higher category on a regular basis for which there is no probation reverts from deputation or foreign service and if there is no vacancy in that category to accommodate him the junior most person in the category appointed to the post shall be reverted. If, however, the person reverted from deputation or foreign service himself is the junior most he shall be reverted to the next lower category from which he was earlier promoted.

37. Appointment in place of members dismissed, removed compulsorily retired or reduced. - Where a person has been dismissed, removed, compulsorily retired or substantively reduced from any class or category, no vacancy caused thereby or arising subsequently in such class or category shall be substantively filled to the prejudice of such person until the expiry of a period of one year from the date of such dismissal, removal, compulsory retirement or reduction or until the appeal, if any preferred by him against such dismissal, removal, compulsory retirement or reduction is decided, whichever is later.

38. Savings.

(a) Nothing in these rules shall adversely affect any person who was a member of the service on the date of coming into force of these rules.

(b) Where these rules would adversely affect in respect of any matter a person, who was a member of the service before the date of coming into force thereof he shall, in respect of such matter, be governed by the rules and orders, if any which were applicable to him immediately prior to such date.

(c) Any person may in writing, relinquish any right or privilege to which he may be entitled under these rules of in the opinion of the appointing authority, such relinquishment is not opposed to public interest and nothing contained in these rules shall be deemed to require the recognition of any right or privilege to the extent to which it has been so relinquished.

39. Relaxation of rules in individual cases.: - Any of these rules, any for reasons to be recorded in writing, be relaxed in the case of any person serving in a civil capacity under the Government of Tamil Nadu or any candidate for appointment to the service, in which the State Government are satisfied that a strict application of rule would cause hardship to the individual concerned.

40. Alteration of date of birth:

(a) If , at the time of appointment a candidate claims that his date of birth is different from that entered in his S.S.L.C. or

Matriculation register or school records, he shall make an application to the appointing authority stating the evidence on which he relies and explaining how the mistake occurred. The application shall be forwarded to the Board of Revenue for report after investigation by an office not below the rank of a Deputy Collector and on receipt of the report, the appointing authority shall decide whether the alteration of date of birth may be permitted or the application may be rejected.

Provided that in the case of a candidate who was born outside the State of Tamil Nadu the Investigation through the Board of Revenue shall be dispensed with and the appointing authority shall examine and scrutinise the records that may be produced by the candidate and shall decide whether the alteration of the date of birth may be permitted or the application may be rejected.

(b) After a person has entered service, an application to correct the date of his birth as entered in the official records shall normally be entertained only if such an application is made within five years of such entry into service. Such an application shall be made to the authority competent to make an appointment to the post held by the applicant at the time of his application and shall be disposed off in accordance with the procedure laid down in sub rule(a).

(c) Any application received after five years entry into service shall be summarily rejected unless the applicant gives adequate explanation for making such belated application to the authority competent to deal with it. If the application is entertained, the authority concerned shall, after following the procedure as to enquiry laid down in sub rule (a) submit the case to the Government with its recommendation and the Government shall

after consulting the Tamil Nadu public Service Commission pass orders thereon.

(d) In considering the question of permitting an alteration in the date of birth as entered in the official records even when such entry is proved to have been due to a bonafide mistake, the Government or the appointing authority shall take into consideration the circumstances whether the applicant would normally be eligible for appointment to the post at the time of entry into service had his age been correctly stated and what would have been its effect on his service and the service conditions of other officers in the service and may permit the alteration subject to such conditions as they or it may deem fit to impose.

(e) The procedure laid down in sub rules (a) to (d) shall be followed also in cases where alteration of date of birth is proposed suo-motu by the Head of office on the basis of Medical opinion, in the absence of any other authoritative records.

(f) The decision of the appointing authority or the Government as the case may be, shall be final.

*** Rule added in G.O. Ms. No. 395, Home (Pol VI) Dept. dated 20.4.2000.

*** 41. Crucial date for the preparation of annual list. - For the purpose of preparation of annual list of approved candidate for appointment by promotion to the post in category 1.A., the crucial date on which a candidate should be qualified shall be 1st day of April of every year.

ANNEXURE - I
Referred to in rule 3(a)

Class and Category (1)	Method of Appointment (2)	Limitation (3)	Appointing authority. (4)
<u>Class I</u>			
Category 1 Inspector of Police	Promotion from Sub Inspectors of Police.	Nil	In the mofussal, the Dy. Inspr. Genl. of Police concerned and in the Madras City Police the Commissioner of Police in consultation with the Director General of Police.

--

** Category

1A. incorporated	** category	By promotion from Category 2A	Deputy Inspector General of Police incharge of Technical
---------------------	----------------	----------------------------------	---

in G.O . 1A.
 Ms.No. 395 , Inspector
 Home (Pol VI) of Police
 Dept dated (Finger
 20.4.2000 Print)

Service.

***	Category	***	Promotion	***Promotion and Direct recruitment	In the mofussal the Deputy
Substituted in	2.	from	Head	is 40 : 60.	Inspector General of Police
G.O. Ms. No.	Sub	constables (other			concerned and in the Madras
1254 Home.	Inspector	than Band Head	Provided that not more than 20 % of		City Police the Commissioner
Dept. dt.	of Police	Constables office	vacan- cies of Direct Recruitment		of Police.
16.7.1992.		of the Director	quota shall be filled up from among		
		General of Police,	the members of the service in		
		Madras and	categories 7 and 8 in Class I and also		
		Reserve Head	from among the members in		
		Constables	categories 4, 5 and 6 of TNSPSS		
		including			
		Armourers,			
		Signallers and	@@ Provided further that 30 % of		
		Motor	vacancies of Direct Recruitment		

quota shall be reserved for women
 Transport Drivers) and the provisions in Adhoc Rules
 issued in G.O. Ms. NO 2564 Home
 OR dated 01.11.1974. shall apply to
 them.

 Incorporated
 in G.O.Ms. No.
 1532 ,Home
 dated.
 1.07.1988.

Direct recruitment
 c
Note: (i)
 Promotions to
 temporary posts
 or officiating
 promotions shall
 not be taken into
 account for 40
 percent limit.

@@ Added in
 G.O. Ms. NO.
 559 Home
 Dept. dated.
 29.3.1996.

(ii) Reserve
 Sub Inspectors of
 Police in the
 Armed Reserve
 shall also be
 eligible for

appointment to
the posts of Sub
Inspectors by
transfer within 60
percent quota
fixed for direct
recruitment of
Sub Inspectors of
Police.

**Category

2A

** Category

Sub

--

2A

Inspectors Direct

incorporated

of Police Recruitment

in G.O .

(Finger

Ms.No. 395 ,

Print)

Home (Pol VI)

Dept dated

20.4.2000

Deputy Inspector General of
Police in charge of
Technical Service.

Category 3 Promotion from
Assistant Head Constables
Sub other than Band
Inspectors. Head Constables
Office of the
Director General
of Police and
Reserve Head
Constables
including
Armourers.

Nil

In the mofussal the Deputy
Inspector General of Police
concerned and in the Madras
City Police the Commissioner
of Police.

Category 4

Reserve Promotion from
Inspector Reserve Sub
Inspectors

Nil

The Deputy Inspector General
of Police Concerned in the
mofussal and the
Commissioner of Police in
consultation with the Deputy
Inspector General of Police
concerned in the Madras City
Police.

Promotion from *** Promotion and Direct recruitment

Substituted in	Category 5	Reserve	Head	is 40 : 60	Deputy Inspector General of
G.O. Ms. No.		Constables		Provided that not more than 20 % of	Police concerned for Reserve
1254 Home.	Reserve	OR		vacancies of Direct Recruitment	Sub Inspectors.
Dept. dt.	sub			Quota shall be filled up from among	
16.7.1992.	Inspectors	Direct		the members of the service in	
		Recruitment		categories 7 and 8 in Class I and also	

@@ Added in
G.O. Ms. No.
559 Home
Dept dated
29.3.1996

from among the members in
categories 4, 5 and 6 of TNSPSS

@@ Provided further that 30 % of
vacancies of Direct Recruitment
quota shall be reserved for women
and the provisions in Adhoc Rules
issued in G.O. Ms. NO 2564 Home
dated 01.11.1974. shall apply to
them.

Category 7

Head	(i)	Promotion
Constables	from	Constable
(other	(other than	Band
than Band	Constables	office

Nil

In the mofussal the
Superintendent of Police
concerned and in the Madras
City Police the Deputy

Constables of the Director
 office of General of Police
 the , Madras) and
 Director Reserve
 General of Constables.
 Police , Occasionally in
 Madras) special cases by
 and transfer to the
 Reserve Armed Reserve
 Head form the Malabar
 Constables. Special Police
 Subordinate
 Service.

Armourers Promotion from
 Constables who
 have had
 Armourers
 Training.

OR

Recruitment by
 transfer from the

Commissioner of Police.
 Concerned.

Nil

In the mofussal the
 Superintendent of Police
 concerned and in the Madras
 City Police the Deputy
 Commissioner of Police.

	Malabar Special Subordinate Service		
Signallers	Promotion from Constables who are qualified as Signallers.	Nil	In the mofussal the Superintendent of Police concerned and in the Madras City Police the Deputy Commissioner of Police. Concerned.
Motor Transport Drivers.	Promotion from Constables who are qualified as Motor Transport Drivers.	Nil	In the mofussal the Superintendent of Police concerned and in the Madras City Police the Deputy Commissioner of Police. Concerned.
OR			
	Recruitment by transfer of Naiks from the Malabar Special Police Subordinate Service or the Madras Special		

Armed Police
Subordinate
Service to the
C.I.D. Madras and
the Office of the
Director General
of Police, Madras
with the approval
of the Director
General of Police

Provided they
have served as
Motor Transport
Drivers in Malabar
Special Police
Subordinate
Service for a
minimum period
of three years and
are in possession

of a valid driving
licence and their
general record in
the force is good.

Band Head	Promotion from	Nil	Assistant Inspector General
Constables	Band Constables		of Police, Madras.
office of	Office Director		
the	General of Police,		
Director	Madras.		
General of			
Police,			
Madras			

Category 8

Constables	(a) By Direct	1 : 1 basis from the lists(i) and (ii) to	In the Mofussal the
(other	Recruitment	fill in 20 % of the annual vacancies in	Superintendent of Police
than Band	OR	the post of Reserve Constables every	concerned and in the Madras
Constables	(b) By	year .	City Police the Deputy
	Recruitment		Commissioner of Police,
			concerned.

Added in
G.O. Ms. No.
559, Home

office of		
the	by transfer to the	## Provided that 30 % of the
Director	post of Reserve	vacancies of direct recruitment quota

Dept dated 29.3.1996 General of Constables from of the constables shall be reserved for Police , the holders of the woman and the provisions in Adhoc Madras) post of Rules issued with G.O. Ms. No. 2566, and Constables from Home dated 01.11.1974 shall apply to Reserve Tamil Nadu them. Constables. Special Police Subordinate service (i) who have 8th Standard qualification and Service, for a period of not less than ten years having passed the Written test based up on the Head Constables and Police Constables Guide and included in the waiting list for being recruited by

transfer to the post of Reserve Constable and (ii) who have not so qualified, but have completed seventeen years of service and included in a separate waiting list.

Class I

Category	Direct	Nil	In the Police Training College and the Police Recruits School
8.	Recruitment or		Vellore the Principal and in
Band	transfer from the		other Police Recruits School
Constables	post of buglers of		and in the Districts the
Office of	the Police		District Superintendent of
the	Training College		Police concerned. In the
Director	and Police Recruit		Office of the Director General
General of	School and		

Police, Bellows boys of
 Madras the Police
 and Bellow Training College,
 Boys Vellore

of Police Madras, the Asst.
 Inspector General of Police,
 Madras.

Buglers Direct recruitment
 or transfer from
 Constables from
 the Armed
 Reserve

Nil

In the Police Training College
 and the Police Recruits School
 Vellore the Principal and in
 other Police Recruits School
 and in the Districts the
 District Superintendent of
 Police concerned. In the
 Office of the Director General
 of Police Madras, the Asst.
 Inspector General of Police,
 Madras.

Class II Promotion from
 Category I junior Reporter /
 Senior Shorthand
 Reporters / Bureau.

Nil

Deputy Inspector General of
 Police, C.I.D. in consultation
 with the Director General of
 Police

Inspectors Promotion from
Police, Sub Inspectors of
Shorthand Police, Shorthand
Bureau, Bureau, Vellore.
Vellore

Category Direct recruitment
2. or by transfer
Junior from the Madras
Reporters Ministerial Service
 and the Madras
 Judicial Ministerial
 Service

Nil

Director General of Police

Sub Transfer from
Inspector Sun Inspectors in
of Police, Category 2 of
Shorthand Class I
Bureau,
Vellore

Nil

Deputy Inspector General of
Police C.I.D. Madras

Class III

Tester Sub Transfer from
 Inspectors Finger Print
 of the Experts (Clerks)
 Finger Print in the Finger Print
 Bureau Bureau

Nil

The Deputy Inspector General
 of Police, C.I.D. Madras

Class IV

Category I

Daffadar Promotion from
 and Lance Sowars
 Daffadars
 of the
 Sowar
 Troop

Nil

Deputy Commissioner of
 Police,. Law and Order.

Category 2

Sowers. Direct recruitment

Nil

The Deputy Commissioner of
 Police, Law and Order

Madras.

Category 3

Reserve Promotion from
Sub among the
Inspector holders of the
in the post of Head
Mounted Constables in the
Branch of Mounted Branch
the Madras of the Madras
City Police City Police.

Nil

Commissioner of Police,
Madras.

(G.O. Ms. No.
2369, Home (Pol .
III) Dept. dated
01.11.1989 to
take effect from
01.03.1977.)

ANNEXUREII
(Referred in rule 14)

Class and Category (1)	Age limit for appointment otherwise than by promotion (2)	Qualification (3)
<u>Class I</u> Any class and Category - Direct recruitment Category II Sub Inspectors recruited by transfer.	-----	Must be certified to possess the visual standard specified below without glasses:-

Right Eye

(i) Distant vision 6 / 6 -
(snellen)

Near Vision 0.5
(snellen)

Left Eye.

(i) Distant vision 6 / 6 -
(snellen)

Near Vision 0.5
(snellen)

(ii) Each eye must have full field
of vision

(iii) Colour blindness, squint or
any morbid condition of the eyes
or lies of either eye shall be
deemed to be a disqualification.

Category 2
Sub Inspectors

Notwithstanding anything contained in
rule 3 and sub rule (d) of rule 12 of

1. Must not be less than 170
cms.. in height. Must not be less

General Rules in Part II of T.N. S.S.S. Rules, the following age limit shall apply for appointment :-

than 86 cms round the chest on full inspiration with a minimum expansion of 5 cms.

*** Substituted
G.O. Ms. No. 417
Home dated
9.4.1994.

*** Must have completed the age of 20 years and must not have completed the age of 30 years.

2. Must have ability to read and write one of the following languages namely Tamil, Telugu, Malayalam, Kannada and Hindustani.

3 (i) Must possess a degree obtained from any University or Institution recognized by the U.G.C. and also sound knowledge to speak, read and rite in Tamil.

Provided that in the case of a candidate belonging the Schedule Caste or Schedule Tribe must not have completed the age 35 years.

*** G.O. Ms. No.
1254 Home dated
16.7.1992.

Provided also that the above (ii) Every candidate for age limit shall not apply to the recruitment of the post of sub persons directly recruited from Inspector of Police shall pass the among the member of the Physical efficiency test which service in categories 7 and 8 in shall consist of five events class I and also from among specified in the Table below, Out the member in categories 4,5 of the said five events, a and 6 of the TNSPSS. candidate shall participate in one jump, event, one running event and rope climbing and shall qualify in all the three events with at least one Star Standard.

Table added in
G.O. Ms. No. 497
Home (Pol III)
Dept. dated .
4.5.1994.

Sl. No	Events	<u>THE TABLE</u>		
		One Star Standard	Two Stars standard	Three Star s standard
1.	High jump	1.20 Metres	1.40 Metres	1.50 Metres
2.	Long jump	3.80 Metres	4.50 Metres	5.20 Metres
3.	100 Metres Run	15.0 Seconds	13.5 Seconds	12.5 Seconds

- | | | | | |
|----|--------------------|----------------------|----------------------|----------------------|
| 4. | 1500 Metres
Run | 5 Minutes 45 Seconds | 4 Minutes 45 Seconds | 3 Minutes 45 Seconds |
| 5. | Rope Climbing | 4.5 Metres | 5.2 Metres | 6.0 Metres |

*** Provided further that the persons directly recruited from among the members of the service in categories 7 and 8 Class I and also from among the member in categories 4,5, and 6 of the TNSPSS, must posses.

(a) a Degree from any University or institution recognized by the U.G.C.

(ii) five years of service in their respective categories; and

(ii) clean record without any punishments other than the minor punishments of Black Mark, Reprimand or

Censure in the five years preceding the date of notification of selection.

Category 2A added in G.O. Ms. No. 395 Home (Pol VI) Dept. dated 20.4.2000	Category 2A Sub Inspector of Police (Finger print)	Must not have completed or will not complete the age of thirty years on the 1 st July of the year in which selection for appointment is made.	Must possess a Degree ;and (ii) Must have passed the examination of Finger Print Experts held by the All India Board Examination of Finger Print Experts at the Central Finger Print Bureau, National Crime Record Bureau, New Delhi.
Substituted in G.O. Ms. No. 417 Home dated 9.4.1994.	Category 5 Reserve Sub Inspector other than Band Master Office of the Director	Notwithstanding anything contained in rule 3 and sub rule (d) of rule 12 of General rules in Part II of the T.N.S. S.. S.	1. Must be not less than 170 cms in height Must not be less than 86 cms. Round the chest on full inspiration with a minimum,

General of Police, Madras. Rules the following age limit expansion of 5 cms.
shall apply for the appointment.

Must have completed the age of 20 years and must not have completed 30 years 2(a) Must possess a degree obtained from any University or Institution recognised by U.G.C. and also a sound knowledge to speak, read and write in Tamil.

Provided that in the case of candidate belonging to Scheduled caste or Scheduled Tribe must not have completed the age of 35 years. © Every candidate for recruitment to the post of Reserve Sub Inspector of Police shall pass the physical efficiency test which shall consist of five events specified in the Table

@@@ Provided also that the above age limit shall not apply to the persons directly recruited from among the member of the service in categories 7 and 8 and in class I and also from among the member in star standard. below. Out of the said five events, a candidate shall participate in one jump event, one running event and rope climbing and shall qualify in all the three events with at least one among the member in star standard.

@@@ added in
G.O. Ms. No. 1254
Home dated
16.7.1992

categories 4,5 and 6 of the
TNSPSS.

Table added in

THE TABLE

G.O. Ms. No. 497

Home (Pol III) Sl.	Events	One Star Standard	Two Stars standard	Three Star s standard
Dept. dated No				
4.5.1994.	.			
1.	High jump	1.20 Metres	1.40 Metres	1.50 Metres
2.	Long jump	3.80 Metres	4.50 Metres	5.20 Metres
3.	100 Metres Run	15.0 Seconds	13.5 Seconds	12.5 Seconds
4.	1500 Metres Run	5 Minutes 45 Seconds	4 Minutes 45 Seconds	3 Minutes 45 Seconds
5.	Rope Climbing	4.5 Metres	5.2 Metres	6.0 Metres

*** substituted In

G.O. Ms. NO. 497 (Pol
III) dated 4.5.1994.

*** Provided further
that the persons
directly recruited from
among the members
of the service in
categories 7 and 8

Class I and also from among the member in categories 4,5, and 6 of the TNSPSS, must posses.

(a) a degree from any University or institution recognised by the U.G.C.

(b) five years of service in their respective categories ; and

(c) clean record without any punishments other than the minor punishments of Black Mark, Reprimand or Censure in the five years preceding the

date of notification of
selection.

Band Master, Office of the Director General of Police of Police, Madras.	Must not have completed 50 years of age	Must have experience for a period of not less than three years in a regimental or other first class band.
--	---	---

Category 7

Constables (other than Band Constables Office of the Director General of Police) and Reserve Constables Buglers and Bellow boys	Must have completed 18 years of age and must not have completed 28 years of age.	Must be not less than 168 cms. In height
---	---	---

*** inserted in
G.O. Ms. NO.
1856, Home (Pol

Provided that a candidate who has served
in any of the defence service, namely the
Army, the Navy or the Air Force shall be

*** Provided that in
the case of candidates
belonging to

III) Dept. dt.
8.12.1995.

eligible for appointment if his age after Scheduled Castes /
deduction the period of such service is Scheduled Tribes the
below 28 years of age. height shall not be
less than 165 cms.

Provided further that age limit of 28 years Must be not less than
shall not apply to a candidate for 86 cms. round the
appointment by transfer from Tamil Nadu chest on full
Special Subordinate Service inspiration with a
minimum expansion of
5 cms.

Provided further that the upper age limit Must have passed
shall be 33 years for the appointment of a S.S.L.C. of the old
candidate who is a member of a Schedule pattern or of the New
Caste or Schedule Tribe. Pattern of this State.
Provided that men of
the Special Armed
Police whether in
service or retrenched
for what of vacancies

shall be eligible for transfer or for appointment as Constables if they have studied upto I Form or VI Standard.

2. Must be able to read and write a language of the District in which he is to be employed as specified in the Schedule Provided that preference shall be given in the Armed Reserve and Motor Transport to candidates who are not less than 5 feet 7 inches in height.

Band Constables Office of Must not have completed 30 years of age. Must have experience

the Director General of
Police, Madras

for a period of not less
than two years as
Instrumentalist in a
Military or first class
Civil Band.

Provided that Buglers of the Police
Training College, and Police Recruit's
School and Bellow Boys of the Police
Training College, Vellore shall be eligible for
appointment as Band Constables Office of
the Director General of Police by transfer if
they have had the requisite experience for
a period of not less than 2 years as an
instrumentalist in the Band

Class II

Category 2

Junior Reporters of the
Shorthand Bureau

Must have completed of age of 18 years and must not have completed the age of 30 years if the candidate is recruited by transfer from the Tamil Nadu Ministerial Service or from the Tamil Nadu Judicial Ministerial Service or the age of 28 years of

1. Candidates appointed by direct recruitment must have passed the inter - mediate examination of a recognised

otherwise.

University or Pre-University Examine. of a recognised University and the Government Technical examination in English Shorthand by the Higher Grade and those to be trained in regional languages must have had the respective languages as part of their studies in their Intermediate Course.

Provided that the upper age limit shall be 2. Candidates 33 years instead of 28 years for a appointed by transfer appointment by direct recruitment of a must possess the candidate who is a member of a schedule minimum general Caste or a Schedule Tribe if such a person educational possesses a general educational qualification

qualification which is higher than the prescribed for the minimum qualification prescribed for him public service and also and if he is otherwise qualified for a pass in Government appointment.

Technical Examination in English, Shorthand by the Higher Grade and those to be trained in regional language must have either acquired knowledge in the respective language in the High School courses or their mother tongue must be that language.

Class IV

Category 2

Sowars

Must have completed 18 years of age and must not have completed 28 years of age. 1. Must be not less than 168 cms in height. Must be not less than 86 cms

round the chest on full inspiration with a minimum expansion of 5 cms. Must have studied upto III Form or VIII Standard.

Provided that a candidate who has served in any of the Defence Service, namely the Army, the Navy or the Air Force shall be eligible for appointment if his age after deducting the period of such service is below 28 years of age.

Provided that men of the Special Armed Police whether in service or retrenched for want of vacancies shall be eligible for appointment as Constables if they have studied up to I Form or VI Standard

Provided further that the age limit of 28 years shall not apply to a candidate for appointment by transfer from the Tamil Nadu Special Police Subordinate Service.

Must be able to read and write a language of the district in which he is to be employed as specified in the Schedule.

Provided further that the upper age limit shall be 33 years for the appointment of a candidate who is a member of a Scheduled Caste or a Schedule Tribe.	Provided that preference shall be given in the Armed Reserve and in Motor Transport to candidates who are not less than 170 cms in height.
---	---

Note : (i) In the case of a candidate who has rendered war service the period of his war service shall be excluded in computing his age for appointment. Such person shall, if invalidated from war service, be entitled to deduct from his age the period from the time when he was invalidated up to the 1st April 1946.

(ii) A person who immediately before the 1st November 1956 was serving in connection with the affairs of the former State of Travancore Cochin and who is allotted to the State of Madras for service shall, if he possess the minimum general educational qualification as prescribed in the rules of the former State of Travancore Cochin be deemed to possess the minimum general educational qualification.

Explanation : For this purpose, Minimum general education qualifications of the former Travancore Cochin State shall be mere pass in the E.S.L.C. or S.S.L.C. examination with the declaration of eligibility for college course without the requirement of any minimum marks in any subject.

SCHEDULE
(Referred to in Annexure II)

District	Languages.
Madras	Tamil, Telugu, Malayalam Kannada and Urdu
North Arcot	Tamil and Urdu
South Arcot	Tamil
Chingleput (East) and (West)	Tamil Telegu
Thanjavur (East) and (West)	Tamil
Tiruchirapalli	Tamil
Pudukkottai	Tamil
Madurai (South) and (North)	Tamil
Ramanathapuram (East) and (West)	Tamil
Tirunelveli	Tamil
Kanniyakumari	Tamil
Coimbatore (Urban) and (Rural)	Tamil and Kannada
The Nilgiris	Tamil and Malayalam.
Salem	Tamil
Dharmapuri	Tamil
Government Railway Police Trichy	Tamil, Telugu, Malayalam Kannada and Urdu

----&----

ANNEXURES III AND IV

OMITTED In G.O. Ms. No. 608, Home
Department dated 19.3.83.

ANNEXURE V

DELETED in G.O. Ms. No. 1337, Home (Pol III)
Department dated 8.9.1995 with effect from
30.7.1992.

---&---

ANNEXURE VI

(Referred to in rule 43 (d))

FORM OF BOND TO BE EXECUTED BY THE SUB INSPECTOR / RESERVE SUB INSPECTORS
CADETS SELECTED BY DIRECT RECRUITMENT.

KNOW ALL MEN BY THESE PRESENTS THAT we (here enter the name of the candidate) (here after called the candidate which expression shall unless inconsistent with or repugnant to the subject or context include his / her successors heirs executors administrators legal representatives and assigns) and (here enter the full name and address of the first surety) and (here enter the full name and address of the second surety) here after called ` the sureties ` which expressions shall unless inconsistent with or repugnant to the subject or context, include their respective successors, heirs, executors Administrators, legal representatives and assigns) are held and firmly bound unto the Governor of Tamil Nadu the sum of Rupees equal to the pay and other allowances to be drawn by the candidate during the period of training to be paid to the Government of Tamil Nadu (here in after called ` the Government `) their successors or assigns or their certain attorney for which payment to be well and truly made as set out hereunder.

WHEREAS the candidate has been selected for the post of Sub Inspector / Reserve Sub Inspector to undergo a course of training in the Police Training College, Madras / Regimental Centre, Tamil Nadu Special Police II Battalion, Avadi, for a period as prescribed in the Special Rules for Tamil Nadu Police Subordinate Service for the time being in force on the terms and conditions herein after appearing and the candidate and the sureties have agreed to the said terms and conditions.

Now therefore, in consideration of the selection of the candidate for the said course of training and payment to him or mensem, below one stage in the time scale of pay applicable to the post from time to time during the period of training and dearness allowances and other allowances admissible under the rules, it is agreed to by us as follows :-

1. The candidate shall diligently pursue the course of training abide by the rules and regulations for the time being in force regulating the training and conduct of trainee and shall appear for the prescribed examination test.
2. On completion of the course of training, the candidate shall serve the Government in the Police Department in the capacity of Sub Inspector / Reserve Sub Inspector or in any other capacity in the said department or in any department, Corporation or Board, etc., for a period of not less than five years from the date of completion of the training.
3. While in service in accordance with clause 2 the candidate shall faithfully diligently and with skill and ability perform his / her duties and observe the rules and regulations for the time being in force made by the Government for the conduct of its servants and his / her pay and allowances and other conditions of service shall be regulated by the rules, regulations and orders for the time being in force framed and issued by the Government.

4. If for any reason whatsoever (including illness or any bodily infirmity) the candidate leaves the Police Training College / Regimental Center without previous permission in writing in that behalf of the Principal, or any other person incharge of the Institution, before appearing for the prescribed examination / test or is in the course of his / her training discharged or dismissed from the institution for misconduct or for any other reason or fails to pass the prescribed examination / test within the prescribed period or within further time granted for that purpose or refuses to serve as required under clause 2 or resigns or is dismissed from service or for misconduct while in service in terms of clause, 2 we shall jointly and severally pay the Government on demand by way liquidated damages such sum not exceeding the amount to be drawn by the candidates as pay and other allowances during the period of training or as the Government may demand. The decision of the Government as to the Commission of a breach by the candidate and also the sum payable by the candidate and or by sureties under this clause shall be final and binding on us.

5. Any sum or sums found due to the Government under this bond without prejudice to any other mode of recovery may be recovered from us jointly and severally as arrears of land revenue under the provision of the law for the time being in force for the recovery of land revenue.

6. The Government shall have the fullest liberty without affecting the liability of the sureties to postpone for any time and from time to time and of the powers exercisable by them against the candidate and either to enforce or forbear any of the conditions and terms referred to in clause 4 above and the sureties shall not be released of their liability by any exercise, by the Government of their liberty with reference to the matter aforesaid or by reason of time being allowed to the matters aforesaid or by reason of time being allowed to the candidate or of any forbearance, act or omission on the part of the Government or any indulgence by the Government to the candidate or by any other matter or thing whatsoever which law relating to the sureties might but for this provisions have the effect of so releasing the sureties from their liability hereunder.

7. If any dispute shall arise in respect of this bond or of the provisions herein contained or anything arising hereunder except in respect of matter on which the decision of the Government is hereunder declared to be final, the same shall be referred to the arbitration of the Secretary to the Government in the department of Home , whose decision shall be final and on us.

IN WITNESS WHEREOF to the above written bond and the conditions.

Therefore we (1) and (2) and (3) have hereunto set our hands this. Day of
one thousand nine hundred and

Signature of the Candidate

Signed by
(Name of the Candidate

Signature of the First surety

Signed by
(Name and address of the first surety)

Signature of the second surety

Signed by
(Name and address of the second surety)

In the presence of witness :
(Name and address of the first witness)
first witness)

1. (Signature of the

2. (Name and address of the second witness)
second witness)

2. (Signature of the

Accepted by for and on behalf of and by the order and direction of
the Governor of Tamil Nadu in the presence of

Signature

Witness :

1.

2.

Signed for and on behalf of and by the
order and direction of the Governor of
Tamil Nadu ..

ANEXURE VII

(Referred to in rules 11 & 12, 12A & 12B)

THE ROSTER ;

1. Open Competition
2. Scheduled Castes
3. Backward Classes (other than Most Backward Classes and Denotified Communities)
4. Open Competition
5. Most Backward Classes and Denotified Communities.
6. Open Competition

7. Backward Classes (other than Most Backward Classes and Denotified Communities)
8. Scheduled Castes
9. Backward Classes (other than Most Backward Classes and Denotified Communities)
10. Open Competition
11. Most Backward Classes and Denotified Communities.
12. Open Competition
13. Backward Classes (other than Most Backward Classes and Denotified Communities)
14. Scheduled Castes
15. Most Backward Classes and Denotified Communities.
16. Open Competition
17. Backward Classes (other than Most Backward Classes and Denotified Communities)
18. Open Competition
19. Backward Classes (other than Most Backward Classes and Denotified Communities)
20. Scheduled Castes
21. Most Backward Classes and Denotified Communities.
22. Open Competition
23. Backward Classes (other than Most Backward Classes and Denotified Communities)
24. Open Competition
25. Most Backward Classes and Denotified Communities.
26. Backward Classes (other than Most Backward Classes and Denotified Communities)
27. Scheduled Castes
28. Backward Classes (other than Most Backward Classes and Denotified Communities)
29. Open Competition
30. Most Backward Classes and Denotified Communities.

31. Open Competition (Sports Quota)
32. Backward Classes (other than Most Backward Classes and Denotified Communities)
33. Scheduled Castes
34. Most Backward Classes and Denotified Communities.
35. Open Competition
36. Backward Classes (other than Most Backward Classes and Denotified Communities)
37. Open Competition
38. Backward Classes (other than Most Backward Classes and Denotified Communities)
39. Scheduled Castes
40. Most Backward Classes and Denotified Communities.
41. Open Competition
42. Backward Classes (other than Most Backward Classes and Denotified Communities)
43. Open Competition
44. Most Backward Classes and Denotified Communities.
45. Scheduled Castes
46. Backward Classes (other than Most Backward Classes and Denotified Communities)
47. Open Competition
48. Backward Classes (other than Most Backward Classes and Denotified Communities)
49. Scheduled Castes
50. Most Backward Classes and Denotified Communities. (Sports Quota)
51. Scheduled Tribes
52. Scheduled Castes (Sports Quota)
53. Backward Classes (other than Most Backward Classes and Denotified Communities)
54. Open Competition

55. Most Backward Classes and Denotified Communities.
56. Open Competition
57. Backward Classes (other than Most Backward Classes and Denotified Communities)
58. Scheduled Castes
59. Backward Classes (other than Most Backward Classes and Denotified Communities)
60. Open Competition
61. Most Backward Classes and Denotified Communities.
62. Open Competition
63. Backward Classes (other than Most Backward Classes and Denotified Communities)
64. Scheduled Castes
65. Most Backward Classes and Denotified Communities.
66. Open Competition (Sports Quota)
67. Backward Classes (other than Most Backward Classes and Denotified Communities)
68. Open Competition
69. Backward Classes (other than Most Backward Classes and Denotified Communities)
70. Scheduled Castes
71. Most Backward Classes and Denotified Communities.
72. Open Competition
73. Backward Classes (other than Most Backward Classes and Denotified Communities)
74. Open Competition
75. Most Backward Classes and Denotified Communities.
76. Backward Classes (other than Most Backward Classes and Denotified Communities)
77. Scheduled Castes
78. Backward Classes (other than Most Backward Classes and Denotified Communities)
79. Open Competition

80. Most Backward Classes and Denotified Communities.
81. Open Competition
82. Backward Classes (other than Most Backward Classes and Denotified Communities)
83. Scheduled Castes
84. Most Backward Classes and Denotified Communities.
85. Open Competition
86. Backward Classes (other than Most Backward Classes and Denotified Communities)
87. Open Competition
88. Backward Classes (other than Most Backward Classes and Denotified Communities)
89. Scheduled Castes
90. Most Backward Classes and Denotified Communities.
91. Open Competition
92. Backward Classes (other than Most Backward Classes and Denotified Communities)
93. Open Competition
94. Most Backward Classes and Denotified Communities.
95. Scheduled Castes
96. Backward Classes (other than Most Backward Classes and Denotified Communities)
97. Open Competition(Sports Quota)
98. Backward Classes (other than Most Backward Classes and Denotified Communities)
99. Scheduled Castes (Sports Quota)
100. Most Backward Classes and Denotified Communities. (Sports Quota).

THE TAMIL NADU POLICE SUBORDINATE SERVICES (DISCIPLINE AND
APPEAL) RULES, 1955

In the exercise of the powers conferred by section 10 of the Madras District Police Act, 1859 (Central Act XXIV of 1859) and Section II of Madras City Police Act, 1888) (Madras Act III of 1888) read with the proviso to Article 309 of the Constitution of India, and in supersession of the existing rules on the subject, the Governor of Madras hereby makes the following rules prescribing the penalties that may be imposed on members of the Tamil Nadu Police Subordinate Service, the Tamil Nadu Special Police Subordinate Service and the authorities which may impose such penalties, the appeals which may be preferred from orders imposing such penalties, and the authorities by which such orders may be reversed or altered:-

1(1) These rules may be called the Tamil Nadu Police Subordinate Services (Discipline and Appeal) Rules, 1955.

(2) They shall come into force on the 1st January, 1955

(3) In these rules “Service” shall mean the Tamil Nadu Police Subordinate Service or the Tamil Nadu Special Police Subordinate Service, as the case may be

G.O. Ms. No.
1380, Home
Department Dated
5th June 1969

Explanation: A member of the service and every person holding a post governed by these rules whose service are placed at the disposal of any company, Corporation, Organization or Local Authority shall, for the purpose of these rules, be deemed to be a member of such service or be deemed to hold such post, notwithstanding that his salary is drawn from a source other than the consolidated fund of the state.

2.(1) The following penalties may, for good and sufficient reason, be imposed upon members of the service, namely:-

Reprimand in the case of the subordinates specified in items 1 to 4 under the heading “ Tamil Nadu Police Subordinate Service” and in item 1 and 2 under the heading” Tamil Nadu Special Police Subordinate Service” in the Schedule.

(b) Censure or Black mark in the case of Reserve Assistant sub Inspectors, Head Constables and Constables and others of corresponding rank.

(c) Withholding of increments or promotion, including stoppage at an efficiency bar.

(d) Reduction to a lower in the seniority list or a lower grade, post or time scale or to a lower stage in the same time scale

(e) (1) Recovery from pay of the whole or part of any pecuniary loss caused to Government by negligence or breach of orders

(2) Recovery from pay to the extent necessary of the monetary value equivalent to the amount of increments ordered to be withheld where such an order can not be given effect to.

Explanation: In cases of stoppage of increment with cumulative effect the monetary value equivalent to three times the amount of increments ordered to be withheld may be recovered.

3) Recovery from pay to the extent necessary of the monetary value of the reduction to a lower stage in a time scale where such an order can not be given effect to.

(f) suspension for a period not exceeding 15 days in the case of sub Inspectors and Constables if the penalty to reduction to a lower grade, post or time scale or to a lower stage in the same time scale cannot be imposed.

(g) Suspension, where a person has already been suspended under rule 3(e) to the extent considered necessary by the authority imposing the penalty.

h) Compulsory retirement otherwise than under Article 465(2) or under Note I to Article 465-A of the Civil Service Regulations.

i) Removal from the Civil Service of the State Government which does not disqualify from future employment.

j) Dismissal from the Civil Service of the State Government which disqualified from future employment.

Explanation: (i) The discharge of a person appointed on probation during the period of probation or of a person engaged under contract in accordance with the terms of his contract does not amount to removal or dismissal within the meaning of this rule.

Sub rule (ii)
omitted in G. O.
Ms.No. 691 dated
6.3.1972

(ii) Omitted

Added in
G.O.Ms.No 271,
Home (Pol.V)
Dated 19.2.97

The penalties mentioned in clauses (h) (i)) or (j) as the case may be, shall be imposed on a member of the service for violation of rule 23 of the Tamil Nadu Subordinate Police Officers Conduct Rules 1964

Inserted in G.O.Ms
.No.3011, Home
Dept. Dated
4.12.73

2.A. The Governor or any other authority empowered by him by general or special order may institute disciplinary proceedings against any member of the service.

3 (a) in every case where it is proposed to impose on a member of service any other penalties mentioned in clauses (a) (b) (c) (e) and (f) of rule 2(1) he shall be given a reasonable opportunity of

making any representation that he may desire to make and such representation, if any shall be taken into consideration before the order imposing the penalty is passed.

G.O.Ms.No.4212,
Home Department
dated 27.11.1965

Provided that the requirements of this sub rule shall not apply where it is proposed to impose on a member of the service any of the penalties aforesaid on the basis of facts which have led to his conviction by a court

Martial or where the officer concerned has absconded or where it is for other reasons impracticable to communicate with him.

G.O.Ms.No.2953,
Home (Pol.3) Dept
Dated 10.12.81

Provided further that in every case where it is proposed, after considering the representation, if any, made by the member of the service to withhold increments of pay and such withholding of increments is likely to affect adversely on the amount of pension payable to the member of the service or to withhold increments of pay without cumulative effect for a period exceeding 3 years or to withhold of increment of pay with cumulative effect for any period, the procedure laid down in such rule (b) shall be followed before making any order imposing on the member of the service any such penalty.

() omitted by
G.O.Ms.No.983,
Home dated 4.5.
1970

(b) (i) In every case where it is proposed to impose on a member of a service any of the penalties specified in clauses (d) (h) (I) and (j) of rule 2 the grounds on which it is proposed to take action shall be reduced to the form of a definite charge or charges, which shall be communicated to the person charged together with the statement of the allegations on which each charge is framed and of any other circumstances which it is proposed to take into consideration in passing orders on the case. He shall be required within a reasonable time, to put in a written statement of his defence and to state whether he desires on oral inquiry (or only to be heard in person). An oral inquiry shall be held if such an inquiry is desired

by the person charged or is directed by the authority concerned. At that inquiry oral evidence shall be heard as to such of the allegations as are not admitted. The person charged shall be entitled to cross examine the witnesses to give evidence in person and to have such witnesses called as he may wish, provided that the officer conducting the inquiry may, for special and sufficient reason to be recorded in writing, refuse to call a witness. After the inquiry has been completed, the person charged shall be entitled to put in, if he so desires, any further written statement of his defence.

Amended in G.O.
Ms. No.983 Home
Department, dated
4.5.70.

Whether or not the person charged desired or had an oral enquiry, he shall be heard in person at any stage if he so desires before final orders are passed. A report of the inquiry or personal hearing (as the case may be) shall be prepared by the authority holding the inquiry or personal hearing whether or not such authority is competent to impose the penalty, such report shall contain a sufficient record of evidence if any, and a statement of the findings and the grounds thereof.

Amended in
G.O.Ms.No.3313,
Home Department
dated 8.12.71.

Provided that when a Revenue Divisional Officer or the Chief Presidency Magistrate, as the case may be, holding an enquiry under Police Standing Order 145 has given certain findings it is not necessary for the inquiring police officer to re-examine the witnesses in departmental enquiry unless the delinquents themselves want cross examination. The inquiring Police officer may frame charges on the basis of the findings of the Revenue Divisional Officer or the Chief Presidency Magistrate, as the case may be, and record cross examination if any, as a continuation of the statements given before the Revenue Divisional Officer or the Chief Presidency Magistrate, as the case may be and need not start

the proceedings “de-novo”

ii) After the inquiry or personal hearing referred to in clause (i) has been completed, and if the authority competent to impose the penalty mentioned in that clause is of the opinion, on the basis of the evidence adduced during the enquiry that any of the penalties specified therein should be imposed on the government Servant it shall make an order imposing such penalty and it shall not be necessary to give the person charged any opportunity of making representation on the penalty proposed to be imposed.

() Inserted in
G.O.Ms.No.2642,
Home Dept.,
Dated .20.10.82

Provided that in every case where it is necessary to consult the Tamil Nadu Public Service Commission (the disciplinary authority shall consult the Tamil Nadu Public Service Commission) for its advice and such advice shall be taken into consideration before making an order imposing any such penalty

G.O.Ms.No.2642H
ome Department,
dated 20.10.82

Provided further that in the case of a person appointed to a post in temporary department by recruitment by transfer from any other class or service, the State government may, any time before the appointment of the said person as a full member to the said post, revert him to such other class or service either for want of vacancy or in the event of his becoming surplus to requirement or if the State Government are satisfied that he has not got the necessary aptitude for work in said post, without observing the formalities prescribed in this sub rule.

Inserted in
G.O.Ms.No.2899
Home Department
dated 26.11.71.

Note: If there is a change in the post of the authority competent to inflict the punishment on the accused officer, after the further representation was called for, the succeeding officer need not examine the merits of the charges already held proved or disproved,

etc., by his predecessor as this will amount to encroachment into the powers of the appellate authority and will delay disciplinary proceedings. If he agrees with his predecessor's provisional conclusion on the quantum of punishment proposed to be inflicted upon the accused officer, he may pass final orders on the further representation. If, however, the succeeding officer might think that the quantum of punishment mentioned in the provisional conclusion memorandum the provisional conclusion memorandum issued by his predecessor is very high the succeeding officer is always at liberty to give a lesser punishment. In case where the succeeding officer might think that the quantum of punishment maintained mentioned is too light and that the delinquent officer would deserve a higher punishment, he can issue a revised provisional conclusion memorandum indicating the higher punishment together with his reasons for proposing the higher punishment.

Modified in
G.O.Ms.No.2642
Home Department
dated 20.10.82

(c) (i) (1) The requirements of sub rule (b) shall not apply where it is proposed to impose on a member of the service any such penalty as is referred to in clause (I) of that sub rule on the basis of facts which have led to his conviction in a criminal court (whether or not he has been sentenced at once by such court to any punishment), but he shall be given a reasonable opportunity of making any representation.

G.O.ms.No.4212
Home Department
dated 27.11.1965

(2) The requirements of sub rule (b) shall not apply where it is proposed to impose on a member of the service any such penalty as is referred to in clause (i) of that sub rule on the basis of facts which have led to his conviction by a Court Martial or where the officer concerned has absconded or where it is for other reasons impracticable to communicate with him.

(ii) The provisions of sub rule (b) shall not apply where the

Governor is satisfied that in the interest of the security of the state it is not expedient to follow the procedure prescribed in that sub rule.

(d) (i) All or any of the provision of sub rules (a) and (b) may, in exceptional cases for special and sufficient reasons to be recorded in writing, be waived where there is a difficulty in observing exactly the requirements of the sub rules and those requirements can be waived without injustice to the person charged.

(ii) If any question arises whether it is reasonably practicable to follow the procedure prescribed in sub rule (b) the decision thereon of the authority empowered to dismiss or remove such person or reduce him in rank, as the case may be, shall be final.

(e) (1) A member of service may be placed under suspension from service, where –

(i) an enquiry into grave charges against him is contemplated or is pending, or

(ii) a complaint against him of any criminal offence is under investigation or he is under trial and if such suspension is necessary in the public interest.

(2) A member of a service who is detained in custody whether on a criminal charge or otherwise, for a period longer than forty eight hours shall be deemed to have been suspended under this rule.

(3) Where a penalty of dismissal, removal or compulsory retirement from service imposed upon a member of a service under suspension is set aside in appeal or on review under these rules and the case is remitted for the further inquiry or action or with any other directions, the order of his suspension shall be deemed to have

continued in force on and from the date of the original order of dismissal, removal or compulsory retirement and shall remain in force until further orders.

(4) Where a penalty of dismissal, removal or compulsory retirement from service imposed upon a member of service is set aside or declared or rendered void in consequence of or by a decision of a Court of Law and the disciplinary authority on a consideration of the circumstances of the case decides to hold a further inquiry against him on the allegations on which the penalty of dismissal, removal or compulsory retirement was originally imposed, the member of a service shall be deemed to have been placed under suspension by the appointing authority from the date of the original order of dismissal, removal or compulsory retirement and shall continue to remain under suspension until further orders.

(5) An order of suspension made or deemed to have been made under this rule may at any time be revoked by the authority which made or is deemed to have made the order or by any authority to which that authority is subordinate.

Note : It is not necessary to have an oral inquiry or to be heard in person in the case of reduction in rank in seniority lists (A and B list of Constables fit for promotion as Head Constables).

G.O. Ms. No. 1372
Home (Pol – III)
dept. dated
05.05.1980.

(f) The Commission for Disciplinary proceedings and the Deputy Commissioner for Disciplinary Proceedings shall on a reference by the disciplinary authority concerned to impose the penalties referred to in sub rule (b) (i) above or any authority subordinate to him but superior in rank to the officer against whom the inquiry is to be conducted, hold the inquiry under sub rule (b) (i) above in respect of a member of the services.

Explanation : “ Disciplinary Authority “ for the purpose of this rule shall mean the authority competent to impose the penalties referred

to in Rule 3 (b) (i) or any authority subordinate to him but who is superior to the officer against whom the enquiry to be conducted. “

4. The authority which may impose any of the penalties prescribed in rule 2 (I) on a member of the service specified in column (I) of the schedule to these rules shall be the authority specified in the corresponding entry in columns (ii) (iii) (iv) (v) (vi) and (vii) or (viii) thereof whichever is relevant or any higher authority.

Provided that where in any case a competent authority has imposed or declined to impose a penalty under this rule, a lower authority shall have no jurisdiction to proceed under this rule in respect of the same case.

Provided further that no person shall be removed or dismissed or compulsorily retired from the service by any authority subordinate to that by which he was appointed.

Provided also that no member of the service employed in the “x” Branch of the C.I.D. Madras shall be removed or dismissed from the service during the period of his employment in that branch or for a period of three years from the date on which, he ceases to be employed therein without the previous sanction of the State Government of a member of the service employed in the “x” Branch of the C.I.D., Madras for any act done by him prior to his employment in that Branch.

Provided also that the previous sanction of the State Government shall not be necessary for the removal or dismissal.

Explanation : (a) The fact that a lower authority has imposed or declined to impose a penalty in any case shall not debar a higher authority from exercising his jurisdiction in respect of the same case. (b) The order of a higher authority imposing or declining to impose in any case a penalty under this rule shall supersede any order passed by a lower authority in respect of the same case.

(c) The fact that a lower authority has dropped a charge against a member of a service as not proved shall not debar a higher authority from reviving it, for reasons to be recorded in writing and taking suitable action on the charge so revived.

(d) (i) Where on promotion or transfer a member of the service in a class category or grade is holding an appointment in another class, category or grade thereof or in another service, no penalty shall be imposed upon him in respect of his work or conduct before such promotion or transfer except by an authority competent to impose the penalty upon a member of the service in the latter class, category, grade or service, as the case may be.

(ii) where a person has reverted or reduced from one service to another or from one class, category or grade of the service to another class, or grade thereof, no penalty shall be imposed upon him in respect of his work or conduct while he was a member of the service, class category or grade, as the case may be, from which he was reverted or reduced except by an authority competent to impose the penalty upon a member of such service, class, category or grade, as the case may be.

G.O. Ms. NO. 274
Home, Dept. dated
3.1.1966.

Provided that the minor punishments specified in rule 2 (a) (b) (c) (e) and (f) may be imposed by the competent authority under whom the delinquent was working at the time when the lapses were committed and his successor in office.

(e) Where a member of the service or a person holding a post governed by these rules whose services are placed at the disposal of any company, corporation, organization or local authority has, at any time, before his services were so placed, committed any act or

omission which renders him liable to any penalty specified in rule 2 the authority competent to impose any such penalty under rule 4 on such member or person shall alone be competent to institute disciplinary proceedings against him and to impose on him such penalty specified in rule 2 as it thinks fit and the borrowing authority under whom he is serving at the time of the institution of such proceedings shall be bound to render all reasonable facilities to such competent authority instituting and conducting such proceeding.

Inserted in G. O.
Ms. NO. 160
Home (Pol- V)
Dept. dated 1.2.96.

4. A In any case, where more than one member of the service are involved, the authority competent to institute disciplinary proceedings and impose any of the penalties specified in rule 2 (i) shall be authority in respect of the member who holds the highest post and the disciplinary proceedings against all of them shall be taken together:

Provided that in the case where a member of the service and a member of other service are jointly involved or whose cases are inter connected, the Government shall be the authority competent to initiate disciplinary proceedings against the member of the service and impose any of the penalties specified in rule 2 (i) and in such cases the administrative department of Secretariat in respect of the member who holds the highest post will initiate such disciplinary proceedings and issue final orders after complying with the entire procedure laid down in these rules.

5. A member of the service shall be entitled to appeal from an order imposing on him any of the penalties specified in Rule 2 (i)

(a) if such order was passed by an authority specified in the relevant column of the Schedule, to the authority specified in the last column thereof; and

(b) if such order was passed by an authority (other than the State Government) higher than that specified in the relevant column of the Schedule, to the next higher authority to whom the former authority is administratively subordinate.

G.O. Ms. NO.
2917 Home dated
17. 8.1965

5. A (I) A member of the service in whose case the Government have passed original orders shall be entitled to submit within a period of two months from the date on which the order was communicated to him, a petition to the Government for review of the orders passed by them on any of the grounds specified below :-

(i) that the order was not passed by the competent authority ;

(ii) that a reasonable opportunity of defending himself was not given ;

(iii) that the punishment is excessive and unjust ;

(iv) discovery of new matter or evidence which the appellant alleges and proves to the satisfaction of the Government was not within his knowledge or could not be adduced by him before the order imposing the penalty was passed.

(v) evident error or omission such as failure to apply the law of limitations or an error of procedure apparent on the face of the record.

(2) The petition for review which does not satisfy any of the above grounds shall be summarily rejected.

6. (1) In the case of an appeal against an order imposing any penalty specified in rule 2, the appellate authority shall consider:-

(a) Whether the facts on which the order was passed have been established ;

(b) Whether the facts established afford sufficient ground for taking action ; and

(c) Whether the penalty is excessive, adequate or inadequate and after such consideration, shall pass orders.

Substituted in G.O.
Ms. No. 2348,
Home (Pol – III)
dept. dated
26.8.1977.

(i) confirming, enhancing, reducing or setting aside the penalty ; or
(ii) remitting the case to the authority which imposed the penalty or to any other authority which such direction, as it may deem fit in the circumstances of the case ;

Provided that

(a) if the enhanced penalty which the appellate authority proposed to impose is one of the penalties specified in clauses (d), (e) (3), (h), (i) and (j) of rule 2 (i) and an enquiry under sub rule (b) of rule 3 has not already been held in the case, the appellate authority shall, subject to the provisions of sub rule (c) of rule 3, itself hold such enquiry or direct that such enquiry be held in accordance with the provisions of sub rule (b) of rule 3 and thereafter on consideration of the proceedings of such enquiry and after giving the appellant a reasonable opportunity of making representation against the penalty proposed on the basis of the evidence adduced

during such enquiry, make such order as it may deem fit ;

(b) if the enhanced penalty which the appellate authority proposes to impose is one of the penalties specified in clauses (d), (e) (3), (h) (i) and (j) of rule 2 and an enquiry under sub rule (b) of rule 3 has already been held in the case, the appellate authority shall after giving the appellant reasonable opportunity of making representation against the penalty proposed to be imposed on the basis of the evidence adduced during the enquiry, make such order as it may deem fit ; and

(c) no order imposing an enhanced penalty shall be passed in any other case unless the appellant has been given a reasonable opportunity, as far as may be in accordance with the provisions of sub rule (b) of rule 3 of making representation against such enhanced penalty.

(2) Any error or defect in the procedure followed in imposing a penalty may be disregarded by the appellate authority if such authority considers, for reasons to be recorded in writing, that the error or defect was not material and has neither caused injustice to the person concerned nor affected the decision of the case.

Substituted in G.O.
Ms. No. 2348,
Home (Pol – III)
dept. dated
26.8.1977. and
G.O. MS. No. 213,
Home dated
24.1.1977.

7. An authority from whose order an appeal is preferred under rule 5 shall give effect to any order made by the appellate authority which for reasons to be recorded, can review, enhance or otherwise modify the orders of the said authority whether on appeal or suo motu.

8. Every person preferring an appeal shall do so separately and in his own name.

9. Every appeal preferred under rule 5 shall contain all material statements, and arguments relied on by the appellant shall contain no disrespectful or improper language and shall be complete in itself. Every such shall be submitted through the head of the office to which the appellant belongs or belonged and through the authority from whose order the appeal is preferred.

No appeal shall be admitted by the appellate authority if it has not been preferred within one month from the date on which a copy of the order appealed against was communicated to the appellant;

Provided that if the appellant satisfies the appellate authority that he had sufficient cause for not preferring the appeal within the said period, the appeal may be admitted by such authority if it is preferred within two months from the date on which a copy of the order appealed against was communicated to the appellant.

Explanation :- Where the person concerned has absconded or where it is for any other reason impracticable to communicate with him, the period of one month referred to in this rule shall be counted from the date of the order appealed against.

10. An appeal may be withheld by an authority not lower than the authority from whose order it is preferred if :-

- (a) It is an appeal in a case in which under these rules no appeal lies ; or
- (b) It does not comply with the provisions of rule 9 or
- (c) It is repetition of a previous appeal and is made to the same appellate authority by which such appeal has been decided, and no new facts or circumstances are adduced which afford grounds for a reconsideration of the case ; or
- (d) It is addressed to an authority to which no appeal lies under

these rules;

Provided that in every case in which an appeal is rejected the appellant shall be informed of the fact and the reasons for it.

Provided further that an appeal withheld on account of the failure to comply with the provisions of the first para of rule 9 may be resubmitted at any time within one month of the date on which the appellant has been informed of the withholding of the appeal and if resubmitted in a form which complies with those provisions shall not be withheld.

11. Every appeal which is not withheld under these rules shall be forwarded to the appellate authority by the authority from whose order the appeal is preferred with an expression of opinion.

12. A list of appeals withheld under rule 10 with the reasons for withholding them, shall be forwarded half yearly by the withholding authorities to the appellate authority.

13. The appellate authority may call for an appeal admissible under these rules which has been withheld by a subordinate authority and may pass such order thereon as it considers fit.

14. No appeal shall lie against the withholding of an appeal, by a competent authority.

Rule 15 deleted in
G.O. Ms. No. 2348
Home (Pol. III)
Dept. dated
26.8.77

Inserted in G.O.
Ms. NO. 15 Home
(Pol, III) Dept.

15.

Deleted

15. A. (1) Notwithstanding any contained in these rules:

dated 3.1.80

(i) the State Government or

(ii) the Head of the Department directly under the State Government, in the case of Government servant serving in a department or office under the control of such Head of Department; or

Sub rule (iii)
revised in
G.O.Ms.No. 1351
Home (Pol. VI)
dept dated
13.12.2000

(iii) “ The appellate authority, other than the State Government, within six months of the date of the order proposed to be revised or ”

(iv) any other authority specified in this behalf by the State Government by general or special order, and within such time as may be prescribed in such general or special order; may at any time either on their or its own motion or otherwise call for the records of any inquiry and review any order made under these rules, after consultation with the Tamil Nadu Public Service Commission where such consultation is necessary and may

(a) confirm, modify or set aside the order; or

(b) confirm reduce, enhance or set aside the penalty imposed by the order, or impose any penalty where no penalty has been imposed; or

(c) remit the case to the authority which made the order or to any other authority directing such authority to make such further enquiry, as it may consider proper in the circumstances of the case;

or

(d) Pass such other orders as it may deem fit.

[] Modified in
G.O. Ms. No. 1351
Home dept. dated
13.12.2000

Provided that no order imposing or enhancing any penalty shall be made by any [revising authority] unless the Government servant concerned has been given a reasonable opportunity of making representation ~~{—against the penalty proposed.}~~ Where it is proposed to impose any of the penalties specified in clauses (d), (e), (h), (i) and (j) of rule 2 (i) or to enhance the penalty imposed by the order sought to be [revised] to any of the penalties specified in those clauses, no such penalty shall be imposed except after an inquiry in the manner laid down in sub rule (b) of rule (3) and after giving a reasonable opportunity to the Government servant concerned of showing cause ~~to against the penalty proposed~~ on the evidence adduced during the inquiry and except after consultation with the Tamil Nadu Public Service Commission, where such consultation is necessary.

{ } Deleted in
G.O. Ms. No. 930
Home (Pol. V)
Dept dated 20.7.98

[] Modified in
G.O. Ms. No.
1351, Home (Pol.
VI) Dept.
13.12.2000

Provided further that no power of [revision] shall be exercised by the Head of Department, unless:-

(i) the authority which made the order in appeal or

(ii) the authority to which an appeal would lie where no appeal has been preferred, is subordinate to him.

For sub rule 2 (a)
Substituted in

2 (a) No proceeding for revision shall be commenced

G.O. Ms. No.
1351, Home (Pol.
VI) Dept dated
13.12.2000

(i) where no appeal has been preferred before the expiry of the period of limitation for an appeal or

(ii) where an appeal has been preferred before the disposal of such appeal

(iii) an application for revision shall be dealt with in the same manner as if it were an appeal under these rules

Provided that members of the constabulary (Police Constables and Head Constables) shall be eligible to make one representation to the Government against the orders of dismissal or removal from service after exhausting the right of appeal.

G.O. Ms.No. 625
Home (Pol. III)
Dept dated 21.3.78

Provided further that no application for review shall be entertained if it has not been made with a period of six months from the date of receipt of the order on which such application for review is preferred.

15AA. The State Government may, at any time, either on their own motion or otherwise, review any order passed by them under these rules, where any new material or evidence which could not be produced or was not available at the time of passing the order under review and which has the effect of changing the nature of the case, has come or has been brought to their notice:

Rule 15 AA
Added in G.O. Ms.

Provided that no order imposing or enhancing any penalty shall be made by the State Government, unless the Government servant

No. 1351 Home
(Pol. VI) Dept.
dated 13.12.2000

concerned has been given a reasonable opportunity of making a representation against penalty proposed or where it is proposed to impose any of the major penalties specified in rule 2 or to enhance the minor penalty imposed by the order sought to be reviewed to any of the major penalties. If an inquiry under sub rule (b) of rule 3 has not already been held in the case, no such penalty shall be imposed except after an inquiry in the manner laid down in the said sub rule (b) of rule 3 which shall be subject to the provisions of sub rule (c) thereof:-

15B. Nothing contained in these rules shall be deemed to preclude the State Government from reviewing its own orders previously passed.

16. Nothing in these rules shall operate to deprive any person of any right of appeals which he would have had if these rules had not been made in respect of any order passed before they came into force. An appeal pending at the time when or preferred after these rules come into force shall be deemed to be an appeal under these rule and rules 6 and 7 shall apply as if the appeal were against an order appeal able under these rules.

17. The provisions of the Tamil Nadu Civil Services (Safeguarding of National Security) Rules, 1954 as in force for the time being shall, so far as may be, apply to the members of the service subject to the modification that, in rule 6 of the said rules, for the words and brackets, “ the Tamil Nadu Civil Service (Classification Control and Appeal) Rules” the words and figures” the Tamil Nadu Police Subordinate Services (Discipline and Appeal) Rules, 1955” shall be substituted.

18 (1) Notwithstanding anything contained in these rules in respect of members of service against whom disciplinary action was taken and penalties imposed by the officers subordinate to Government on the ground that they resorted to strike or agitation during October/November 1979, the Government shall have and shall be deemed to have had, the power to set aside the penalties imposed on member of such service either suo motu or on application.

(2) Accordingly, the orders issued by the Government in G.O. Ms. No. 1631, Home Department, dated the 11.06.1980 canceling the punishments imposed on such member of service shall be deemed to be and to have always been validly issued under sub rule (1) as if this rule had been in force at all material times when such orders were issued.

THE SCHEDULE
(Referred to in rules 2(i) 4 and 5)

lowest authority which may impose the penalty of

			TAMIL NADU	POLICE	SUBORDINATE	SERVICE	
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(v)	

Case of Subordinate	Reprimand	Censure or black mark in the case of Reserve Assistant, Sub Inspector Head Constables and other of Corresponding rank.	With holding of increments or promotion or stoppage at an efficiency or recovery from pay to the extent necessary value equivalent to the amount of increments ordered to be withheld where such an order cannot be given effect to or recovery from pay to the extent necessary of the monetary value equivalent to the amount of reduction to a lower stage in a time scale where such order cannot be given effect to.	Reduction to a lower rank in the seniority list or to a lower grade post or time scale or to a lower stage in the same time scale.	Recovery from pay of the whole or part of any pecuniary loss caused to Government by negligence or breach of orders.	Suspension
---------------------	-----------	--	---	--	--	------------

(i)

(ii)

(iii)

TAMIL NADU POLICE SUBORDINATE SERVICE

(iv)

(v)

(vi)

(v)

1. Inspector of Police (a) Mufass al (i) District	Superintenden t	Superintenden t	Superintenden t	Dy. Genl. Police concerned	Inspr. of	Superintenden t	Dy. Genl. Police concern
---	--------------------	--------------------	--------------------	-------------------------------------	--------------	--------------------	-----------------------------------

(ii) Police Training College and Police Recruits school, Vellore	Principal	Principal	Principal	Dy. Genl. Police concerned	Inspr. of	Principal	Dy. Genl. Police concern
--	-----------	-----------	-----------	-------------------------------------	--------------	-----------	-----------------------------------

(iii) Other Police Recruits School	Superintendent. Of the District in which the school is situated	Superintendent. Of the District in which the school is situated	Superintendent. Of the District in which the school is situated	Dy. Genl. Police concerned	Insp. of	Superintendent. Of the District in which the school is situated	Dy. Genl. Police concerned
(iv) Special Branch C.I.D.	Superintendent special branch	Superintendent special branch	Superintendent special branch	Dy. Genl. Police	Insp. of C.I.D.	Superintendent special branch	Dy. Genl. Police
(v) Crime Branch C.I.D.	Superintendent special branch	Superintendent special branch	Superintendent special branch	Dy. Genl. Police	Insp. of C.I.D.	Superintendent special branch	Dy. Genl. Police
(vi) Inspector of Police Government Care Camp, Melpakkam	Superintendent of Police Chingleput	Superintendent of Police Chingleput	Superintendent of Police Chingleput	Dy. Genl. Police Railway and Armed Police.	Insp. of	Superintendent of Police Chingleput	Dy. Genl. Police Railway and Armed

(vii) Anti Smuggling Vigilance, Cell C.I.D. (Amended in G.O. Ms. No. 1747 Home dated 28.5.66)	Superintenden t of police Anti Smuggling	Superintenden t of police Anti Smuggling	Superintenden t of police Anti Smuggling	Dy. Genl. Police	Inspr. of C.I.D.	Superintenden t of police Anti Smuggling	Dy. Genl. Police
---	--	--	--	------------------	------------------	--	------------------

(b) Madras City Police	Dy. Commr. Concerned	Dy. Commr. Concerned	Dy. Commr. Concerned	Commissioner	Dy. Commr. Concerned	Commr.
------------------------	----------------------	----------------------	----------------------	--------------	----------------------	--------

1. A Senior Reporters, Shorthand Bureau, Madras.	Superintenden t of Police Special Branch C.I.D. Madras.	Superintenden t of Police Special Branch C.I.D. Madras.	Superintenden t of Police Special Branch C.I.D. Madras.	Dy. Insp. Genl. of Police C.I.D. (Intelligence) Madras.	Superintenden t of Police Special Branch C.I.D. Madras.	Dy. Genl. Police (Intellig Madras
--	---	---	---	--	---	---

1B. Senior Reporter, Shorthand Bureau, Stationed in Madras City.	Dy. Commr. of Police (Hqrs)	Dy. Commr. of Police (Hqrs)	Dy. Commr. of Police (Hqrs)	Dy. Commr. of Police (Int)	Dy. Insp. Genl. of Police C.I.D. (Hqrs)	Dy. Commr. of Police (Int)
--	---	---	---	--	--	--

1.C. Senior Reporters Shorthand Bureau, stationed in Districts.	Superintenden t of police Special Branch C.I.D.	Superintenden t of police Special Branch C.I.D.	Superintenden t of police Special Branch C.I.D.	Dy. Inspr. Genl. of Police C.I.D. (Intelligence)	Superintenden t of police Special Branch C.I.D.	Dy. Genl. Police (Intellig
--	--	--	--	---	--	-------------------------------------

2. Reserve Inspectors (a) Mufassal (i) Districts	Superintenden t	Superintenden t	Superintenden t	Dy. Inspr. Genl. of Police Concerned	Superintenden t	Dy. Genl. Police Concer
--	--------------------	--------------------	--------------------	---	--------------------	----------------------------------

(ii) Police Training College and Police Recruits School, Vellore.	Principal	Principal	Principal	Dy. Genl. Police Concerned	Inspr. of	Principal	Dy. Genl. Police Concerned
(iii) Other Police Recruits Schools.	Superintendent of the District in which the school is situated.	Superintendent of the District in which the school is situated.	Superintendent of the District in which the school is situated.	Dy. Genl. Police concerned	Inspr. of	Superintendent of the District in which the school is situated.	Dy. Genl. Police concerned

(iv) store Inspector Office of the Inspector General of Police	Assistant Insp. Genl. of Police	Assistant Insp. Genl. of Police	Assistant Insp. Genl. of Police	Assistant Insp. Genl. of Police	Assistant Insp. Genl. of Police	Assistant Insp. Genl. of Police	Assistant Insp. Genl. of Police
(b) Madras City Police	Deputy Commissioner concerned.	Deputy Commissioner concerned.	Deputy Commissioner concerned.	Commissioner	Deputy Commissioner concerned.	Commissioner	Deputy Commissioner concerned.
(i) Reserve Inspectors in charge of the Reserve.							

(ii) Other Reserve inspectors.	Deputy Commissioner Concerned	Deputy Commissioner Concerned	Deputy Commissioner Concerned	Deputy Commissioner Concerned	Deputy Commissioner Concerned	Deputy Commissioner Concerned
3. Reserve Sub Inspectors in the (a) Mufassal (i) Districts	Dy. Superintendent of Police.	Dy. Superintendent of Police.	Superintendent of Police	Superintendent of Police	Superintendent of Police	Superintendent of Police

(ii) Police Training College and police Recruits School, Vellore	Vice Principal	Vice Principal	Principal	Principal	Principal	Principal
--	----------------	----------------	-----------	-----------	-----------	-----------

(a) Mufassal (ii) Other Police Recruits School.	Principal	Principal	Superintenden t of Police of the District in which the school is situated.	Superintenden t of Police of the District in which the school is situated.	Superintenden t of Police of the District in which the school is situated.	Superin t of Po the Dis which school situated
(b) Madras City Police	Assistant Commr. of Police concerned	Assistant Commr. of Police concerned	Dy. Commr. of Police concerned	Dy. Commr. of Police concerned	Dy. Commr. of Police concerned	Dy. C of concern
4. Sub Inspectors in the (a) Mufassal (i) Districts	Vice Principal	Vice Principal	Principal	Principal	Principal	Princip
(ii) Police Training College and Police Recruits School, Vellore	Vice Principal	Vice Principal	Principal	Principal	Principal	Princip
(iii) Other Police Recruits School	Principal	Principal	Superintenden t of Police of the District in which the school is situated.	Superintenden t of Police of the District in which the school is situated.	Superintenden t of Police of the District in which the school is situated.	Superin t of Po the Dis which school situated
(iv) Special Branch C.I.D.	Dy. Superintenden t of Police Special Branch	Dy. Superintenden t of Police Special Branch	Superintenden t of Police Special Branch	Superintenden t of Police Special Branch	Superintenden t of Police Special Branch	Superin t of Po Special Branch
(v) Crime Branch C.I.D.	Dy. Superintenden t of Police Crime Branch	Dy. Superintenden t of Police Crime Branch	Superintenden t of Police Crime Branch	Superintenden t of Police Crime Branch	Superintenden t of Police Crime Branch	Superin t of Crime B

5. Sub Inspectors in the (a) Mufassal (vi) Sub Insp. of Police Governmen t Care Camp, Melpakka m and care Homes at Meplakka m and Kancheepu ram	Dy. Superintenden t of Police Government care Camp	Dy. Superintenden t of Police Government care Camp	Superintenden t of Police Chingleput	Superintenden t of Police Chingleput	Superintenden t of Police Chingleput	Superin t of Chingle
--	--	--	--	--	--	----------------------------

(b) Madras City Police	Assistant Commr. Police concerned	of	Assistant Commr. Police concerned	of	Dy. Commr. of Police concerned	Dy. Commr. of Police concerned	Dy. Commr. of Police concerned	Dy. Commr. of Police concerned	Dy. Commr. of Police concerned
---------------------------	--	----	--	----	--------------------------------------	--------------------------------------	--------------------------------------	--------------------------------------	--------------------------------------

4 A Junior Reporters, Shorthand Bureau Madras	Superintenden t of Police Special Branch C.I.D. Madras	Superintenden t of Police Special Branch C.I.D. Madras	Superintenden t of Police Special Branch C.I.D. Madras	Dy. Insp. Genl. of police C.I.D. (Int) Madras	Superintenden t of Police Special Branch C.I.D. Madras	Dy. Genl. police (Int) M
---	--	--	--	--	--	-----------------------------------

4B. Junior Reporters Shorthand Bureau stationed in the Madras City	Dy. Commr. of Police (Hqrs)	Dy. Commr. of Police (Hqrs)	Dy. Commr. of Police (Hqrs)	Commissioner of Police	Dy. Commr. of Police (Hqrs)	Commr. of Police
--	-----------------------------------	-----------------------------------	-----------------------------------	---------------------------	-----------------------------------	---------------------

4C. Junior	Superintenden	Superintenden	Superintenden	Dy.	Inspr.	Superintenden	Dy.
Reporters,	t of Police	t of Police	t of Police	Genl.	of	t of Police	Genl.
Shorthand	Special	Special	Special	Police	C.I.D.	Special	Police
Bureau	Branch C.I.D.	Branch C.I.D.	Branch C.I.D.	(Int) Madras		Branch C.I.D.	(Int) M
stationed in	Madras	Madras	Madras			Madras	
District							

(i) Reserve Assistant Sub Inspectors in the Armed Reserve	Dy. Superintenden t of Police	Dy. Superintenden t of Police	Superintenden t of Police	Superintenden t of Police	Superintenden t of Police	Superin t of Pol
---	-------------------------------------	-------------------------------------	------------------------------	------------------------------	------------------------------	---------------------

(ii) Madras
City Police

Assistant Commr. Police concerned	of	Dy. Commr. of Police concerned	Dy. Commr. of Police concerned	Commissioner of Police	Dy. C	of concern
--	----	--------------------------------------	--------------------------------------	---------------------------	-------	---------------

(iii) Office
of the
Inspector
General of
Police

Dy. Assistant Insp. Genl. of Police	Assistant Insp. Genl. of Police	Assistant Insp. Genl. of Police	Assistant Insp. Genl. of Police	Assista
---	---------------------------------------	---------------------------------------	---------------------------------------	---------

6. Head
Constables
and
Reserve
Head
Constables
including
Armourers
and
Daffadars
and Lance
Daffadars
of the
Madras
City Police
(a)
Mufassal
(i) District.

Sub
Divisional
Police Officer
or an Officer
of
corresponding
rank or the
Addl.
Superintenden
t of Police
concerned as
the case may
be

Sub
Divisional
Police Officer
or an Officer
of
corresponding
rank or the
Addl.
Superintenden
t of Police
concerned as
the case may
be

Superintenden
t of Addl.
Superintenden
t of Police as
the case may
be

Sub
Divisional
Police Officer
or an Officer
of
corresponding
rank or the
Addl.
Superintenden
t of Police
concerned as
the case may
be

Superin
t of
Superin
t of Po
the cas
be

(ii) Police
Training
College
and Police
Recruits
School,
Vellore

Vice Principal

Vice Principal

Principal

Vice Principal

Princip

(iii) Other Police Recruits Schools.	Vice Principal	Vice Principal	Superintenden t of Police of the district in which the School is situated.	Principal	Superin t of Po the dis which School situated
(iv) Special Branch C.I.D.	Dy. Superintenden t of Police Special Branch	Superintenden t of Police Special Branch	Superintenden t of Police Special Branch	Dy. Superintenden t of Police Special Branch	Superin t of Special Branch

(v) Crime Branch C.I.D.	Dy. Superintenden t of Police Crime Branch	Dy. Superintenden t of Police Crime Branch	Superintenden t of Police Crime Branch	Dy. Superintenden t of Police Crime Branch	Superin t of Crime B
-------------------------------	---	---	--	---	----------------------------

(vi) Office
of the
Insp.
Genl. of
Police
Head
Constables
Government
t care camp
and care
Home.

Dy. Assistant
Insp. Genl. of
Police

Dy. Assistant
Insp. Genl. of
Police

Assistant
Insp. Genl. of
Police

Dy. Assistant
Insp. Genl. of
Police

Assista
Insp. C
Police

Dy.
Superintenden
t of Police
Government
care camp

Dy.
Superintenden
t of Police
Government
care camp

Superintenden
t of Police
Chingleput

Dy.
Superintenden
t of Police
Government
care camp

Superin
t of
Chingle

(b) Madras
City Police

Assistant Commr. Police concerned	of	Assistant Commr. Police concerned	of	Dy. Commr. of Police concerned	Assistant Commr. Police concerned	of	Dy. C
--	----	--	----	--------------------------------------	--	----	-------

7. Constables and Reserve Constables including Sowars, Buglers and Bellows Boys. (a) Mufassal	Sub Divisional Police Officer or an officer of corresponding rank or the Addl. Superintenden t of Police as the case may be.	Sub Divisional Police Officer or an officer of corresponding rank or the Addl. Superintenden t of Police as the case may be.	Superintenden t of Police or the Addl. Superintenden t of Police as the case may be	Sub Divisional Police Officer or an officer of corresponding rank or the Addl. Superintenden t of Police as the case may be.	Superin t of Po the Superin t of Po the cas be
(i) District. (ii) Police Training College and Police Recruits School Vellore.	Vice Principal	Vice Principal	Principal	Vice Principal	Princip
(iii) Other Police Recruits Schools.	Vice principal	Vice principal	Superintenden t of Police of the District in which the School is situated.	principal	Superin t of Po the Dis which School situated
(iv) Special Branch C.I.D.	Dy. Superintenden t of Police Special Branch	Dy. Superintenden t of Police Special Branch	Superintenden t of Police Special Branch	Dy. Superintenden t of Police Special Branch	Superin t of Special Branch
(v) Crime Branch C.I.D.	Dy. Superintenden t of Police Crime Branch	Dy. Superintenden t of Police Crime Branch	Superintenden t of Police Crime Branch	Dy. Superintenden t of Police Crime Branch	Superin t of Crime Branch

(vi) Office of the Insp. Genl. of Police	Dy. Assistant Insp. Genl. of Police	Dy. Assistant Insp. Genl. of Police	Dy. Assistant Insp. Genl. of Police	Assistant Insp. Genl. of Police	Dy. Assistant Insp. Genl. of Police	Assistant Insp. Genl. of Police
--	-------------------------------------	-------------------------------------	-------------------------------------	---------------------------------	-------------------------------------	---------------------------------

(vii) Police Constables, Government care camp and Home	Dy Superintendent of Police Government care camp	Dy Superintendent of Police Government care camp	Superintendent of Police Chingleput	Dy Superintendent of Police Government care camp	Assistant Insp. Genl. of Police
--	--	--	-------------------------------------	--	---------------------------------

(b) Madras City	Assistant Commr. of police concerned	Assistant Commr. of police concerned	Dy. Commr. of Police concerned	Assistant Commr. of police concerned	Dy. Commr. of police concerned
-----------------	--------------------------------------	--------------------------------------	--------------------------------	--------------------------------------	--------------------------------

NOTE : The following are also recognised penalties and can be imposed on the class of subordinates as detailed below :-

Class of Subordinates	Punishment	Lowest authority which may impose the penalty.
(1)	(2)	(3)
91) Reserve Assistant Sub Inspectors.	Extra guard duty, extra work and fatigue duty.	Sub Divisional Police Officer or any other officer of any officer of corresponding rank.
(2) Head Constables	Extra guard duty, extra work and fatigue duty	Inspectors or Reserve Inspector
(3) Police Constables	Punishment drill. Extra guard duty extra work and fatigue duty.	Inspectors or Reserve Inspector
(G.O. Ms. No. 2432 Home dated 29.08.1967)		
(4) (a) Head Constables Operators in the Police Radio branch, Madras	Extra guard duty, extra work and fatigue duty.	Radio Inspector in the Police Radio Branch
(b) Police Constables Operators in the Police Radio Branch, Madras	Punishment drill. Extra guard duty extra work and fatigue duty.	Radio Inspector in the Police Radio Branch
(c) Head Constables Operators of Radio Net word in District	Extra guard duty, extra work and fatigue duty.	Inspector or Reserve Inspector Armed Reserve.
(d) Police Constables Operators of Radio Net Work in District.	Punishment drill. Extra guard duty extra work and fatigue duty.	Inspector or Reserve Inspector Armed Reserve.
(G.O. Ms. NO. 2867 Home dated 28.9.1968.		

[illegible]

2.	Sub Inspectors	Assistant Commandant	Assistant Commandant	Deputy Commandant	Deputy Commandant	Deputy Commandant	Deputy Commandant
3.	Assistant Sub Inspectors	Assistant Commandant	Assistant Commandant	Deputy Commandant	Deputy Commandant	Deputy Commandant	Deputy Commandant

.

4(I)
Havildar
in Police
Training
College
and Police
Recruits
School,
Vellore

Vice Principal

Principal

Principal

Commandant

Comm

(ii) Havildar in other Recruits Schools	Principal	Superintenden t of Police of the District in which the Police Recruits School is situated.	Superintendent of Police of the District in which the Police Recruits School is situated.	Commandant	Comma
(iii) Other Havildars including Company Quarter Master Havildar 5(I) Naiks in Police Training College and Police Recruits School Vellore.	Assistant Commandant	Deputy Commandant	Deputy Commandant	Deputy Commandant	Deputy Comma
(ii) Naiks in other Recruits Schools	Vice Principal	Principal	Principal	Commandant	Comma
(iii)_ Other Naiks	Principal	Superintenden t of Police of the District in which the Police Recruits School is situated.	Superintendent of Police of the District in which the Police Recruits School is situated.	Commandant	Comma
	Assistant Commandant	Deputy Commandant	Deputy Commandant	Deputy Commandant	Deputy Comma

6(I)
Constable
s and
Lance
Naiks in
Police
Training
College
and Police
Recruits
School
Vellore.

Vice Principal

Principal

Principal

Commandant

Commandant

(ii)
Constable
s and
Lance
Naiks in
other
Recruits
Scholls

Principal

Principal
Superintenden
t of Police of
the District in
which the
Police
Recruits
Scholl is
situated

Principal
Superintendent
of Police of
the District in
which the
Police Recruits
Scholl is
situated

Commandant

Commandant

(iii) Other
Constable
s and
lance
Naiks

Assistant
Commandant

Assistant
Commandant

Deputy
Commandant

Deputy
Commandant

Deputy
Commandant

7. bugler
Boys

Assistant
Commandant

Assistant
commandant

Deputy
Commandant

Deputy
Commandant

Deputy
Commandant

THE TAMIL NADU POLICE SUBORDINATE SERVICE (DISCIPLINE AND APPEAL) RULES, 1955

Note (1) The forms of punishment detailed below can also be imposed on the class of subordinate as detailed below :-

Class of Subordinates (1)	Punishment (2)	Lowest authority which may impose the penalty. (3)
1. Non Commissioned Officer	Extra guard duty extra work and fatigue duty	Any Gazetted officer not lower in rank than that of an Assistant Commandant
2. Police Constables	Punishment Drill Extra guard duty extra work and fatigue duty 2 three days confinement to Barracks or camp 2. Seven days confinement to Barracks or camp	Officer Commanding or incharge of a company Officer Commanding or incharge of a company Any Gazetted officer

Note (2) Whenever a member of the Tamil Nadu Special Police Subordinate Service is attached for duty to any of the Battalions of Tamil Nadu Special police other than the Battalion to which he belongs the authorities of the Battalion to which he is attached may impose penalty on him as if he was a member of the corresponding rank of the Battalion to which he is attached.

Note (3) Whenever there is no post of Deputy Commandant in Armed Police, the Commandant of the Armed Police Battalion will exercise disciplinary powers in respect of Inspectors including Adjutant Inspectors.

TAMIL NADU SPECIAL POLICE SUBORDINATE SERVICE RULES

1) Short Title

These rules shall be called the Tamil Nadu Special Police Subordinate Service Rules 1978.

2) Definitions

In these rules unless there is anything repugnant to the subject or context

(a) 'Commandant' means a Commandant of a Tamil Nadu Special Police Battalion.

3) Constitution

The Service shall consist of the following personnel of the Tamil Nadu Special Police.

Category	Post of Specialist
1. Inspectors and Inspectors Adjutant	Signal Officer (Inspectors)
2. Sub-Inspectors	[a] Rebrowning Sub-Inspector [b] Assistant Transport Officer Sub-Inspector [c] Assistant Signal Officer (Sub-Inspector) [d] Armourer Sub-Inspector
3. Assistant Sub-Inspector	Omitted [G.O.] Ms.No.252, Home [Pol.9] Dept. dated 21.3.2002.
4. Havildars including	[a] Armourer Havildars

Battalion quarter master Havildars Company Quarter Master Havildars and Company Havildar Clerks.	[b] Rebrowning Havildars [c] Mehcanic Havildars and Havildar Driver in Motor Transport [d] Radio Havildars in Radio Telegraphy [e] Band Havildars [f] Web equipment Repairer
5. Naiks	[a] Band Naiks [b] Radio Naiks
6. Constables	[a] Constables of Radio Group [b] Band Constables [c] Police Constable Drivers [d] Police Constable Cobbler [e] Police Constable Tailor [f] Police Constable Carpenter [g] Armourer Re-browning Constables [G.O.] Ms.No.252, Home [Pol.9] Dept. dated: 21.3.2002.

Explanation

For purposes of promotions, appointments, reversions, transfers, seniority and postings etc. from the rank of Sub-Inspector to Inspectors and Inspectors to Adjutant Inspectors the existing Tamil Nadu Special Police Units (former / Special Armed Police 1, II and IV and Malabar Special Police I and II Battalions) shall be treated as one unit.

Rule 4. Already deleted in G.O.Ms.No.843, Home Department dated:31.3.87

Rule 5 and 6 Already deleted in G.O.Ms.No.843 Home Department dated:31.3.87

7. Appointments other than temporary appointments that is regular appointments

a] Appointments to the posts specified in column (1) of the Table below shall be made in accordance with the method specified in the corresponding entries in Column (2) there of:

THE TABLE

NAME OF POST	METHOD
1. Inspector Adjutant	(1) Promotion from Inspectors; or (2) If no qualified and suitable Inspector is available, direct recruitment or recruitment by transfer from any other service.
(b) Inspectors	(1) Promotion from Sub-Inspectors; or (2) If no qualified and suitable Sub-Inspector is available, direct recruitment or recruitment by transfer from any other service.
(c) Inspectors (Radio)	Promotion from Sub-Inspector from Radio Group.
(d) Motor Transport Inspector	Promotion from Assistant Motor Transport Officer (Sub-Inspector) or Sub-Inspectors in regular line who have undergone Motor Transport Training at the Central School of Motor Transport, Sagar or by Transfer of Inspectors in the regular line who have undergone the above training
2. (a) Sub-Inspectors	[1] Promotion from Havildars; or [2] Direct recruitment: Provided that proportion in which vacancies shall be filled up by the methods specified in items(1) and (2) above shall be 40;60 percent of the Cadre: Provided further that not more than 20% vacancies of direct recruitment quota shall be filled up from among the members of the Service in Categories 4, 5 and 6 and also from the members in categories 6 and 7 in Class I of the Tamil Nadu Police Subordinate Service, who are graduates and have put in five years of service in their respective categories.

	Provided also that 10 percent of vacancies in direct recruitment quota shall be filled up from the dependents of serving Police personnel including Ministerial staff of Police Department and wards or dependents of retired or deceased or medically invalidated Police Personnel. Provided also that 10% of the above said 10% quota shall be filled up from among the dependents of the service ministerial staff of Police Department provided also that if no such suitable outstanding person is available to fill up 10 percent vacancies reserved for outstanding persons in sports, then such vacancies shall be filled up from the dependents of Police Personnel including ministerial staff of Police Department. Provided also that if departmental candidates are not available to fill up 20 percent of direct recruitment quota for post of Sub-Inspector of Police from the category of Police Constables and Head Constables then such vacancies shall be filled up by the candidates from open market. Provided also that the total percentage under sports quota for dependents of serving Police Personnel including ministerial staff shall not exceed 20 percentage. (G.O.Ms.No.698, Home, (Pol.IX) Department, dated;9.8.2002)
(b) Sub-Inspectors Armourer / Rebrowning	Promotion from Armourer / Rebrowning Havildar
(c) Sub-Inspector (Transport Group)	Promotion from Havildar Mechanic and Havildar Drivers
(e) Sub-Inspector Radio Group	Promotion from Havildar Radio Group

3 (a) Havildars (Other than those specified in (b) to (e) below)	[1] Promotion from Naiks or [2] If no qualified and suitable Naik is available, direct recruitment or recruitment by transfer from any other service.
(b) Havildar Armourer / Rebrowning	(1) Promotion from "Armourer Police Constables"
(c) Havildar (Mechanics) Havildar Driver	[1] Promotion from Naik Drivers; or [2] If no suitable and qualified Naik Drivers are available promotion from Constable Drivers or Constable cleaner-cum-Driver or if no qualified and suitable Constable driver is available, direct recruitment, or recruitment by transfer from any other service
(d) Havildar Radio Group	Promotion from Radio Naiks
(d) Band Havildar	(1) Promotion from Band Naiks / Band Police Constable or (2) If no qualified and suitable Band Naik Band Police Constable is available, direct recruitment or recruitment by transfer from any other service.
4(a) Naiks (other than those mentioned in (b) and (c) below).	(1) By Promotion from Police Constables or (2) By transfer from any other service or (3) By direct recruitment: Provided that the method of recruitment by transfer or direct recruitment is resorted to only when no suitable candidate in Police Constable is available for Promotion.
(b) Radio Naiks	(1) By Promotion from Police Constables of Radio Group; or (2) By recruitment by transfer (3) By direct recruitment;

	Provided that the method of recruitment by transfer or direct recruitment is resorted to only when no suitable Police constable of Radio Group is available for Promotion.
(c) Band Naik	(1) By Promotion from Band Police Constables; or (2) By recruitment by transfer from any other service; or (3) By direct recruitment; Provided that the method of recruitment by transfer or direct recruitment is resorted to only, when no suitable Band Police Constable for Promotion. (1) By direct recruitment; or (2) By recruitment by transfer from any other service.
5(a) Constables (other than those mentioned in (b) to (h) below)	Provided that 10 percent of vacancies in direct recruitment shall be filled up from the dependents of the serving Police personnel including Ministerial Staff of the Police department and works or dependents of retired or deceased and medically invalidated Police Personnel. Provided further that 10 percent of the above said 10% quota shall be filled up from among the departments of the service ministerial staff of Police Department. Provided also that if no suitable outstanding person is available to fill up 10

	percent vacancies reserved for outstanding persons in sports, then such vacancies shall be filled up from the department of serving Police Personnel including ministerial staff of Police Department. Provided also that the total percentage under sports quota and quota for department of serving Police Personnel including ministerial staff shall not exceed 20 percentage (G.O.Ms.No.698, Home, (Pol.IX) Department, dated:9.8.2002) (1) By Promotion from Police Constables; or (2) By direct recruitment
(b) Constable Tailor	
(c) Constable Carpenter	(1) By transfer from Police Constables; or (2) By direct recruitment
(d) Constable Armourer, Rebrowning	By transfer from Police Constables
(e) Constable of Radio Group	By transfer from Police Constables
(f) Constable Cobbler	(1) By transfer from Police Constables; or (2) By direct recruitment
(g) Constable driver	By transfer from Police Constables
(h) Band Constable	(1) By transfer from Police Constables; or (2) By direct recruitment (G.O. Ms.No.252, Home (Pol.9) Dept. dated:21.3.2002)

Explanation:- The rule relating to reservation of appointments (General Rule 22) shall be followed at the time of direct recruitment to all posts when the cadre strength is more than one under the jurisdiction of each appointing authority. (G.O.Ms.No.179, Home (Pol.9) Dept., dated: 26.2.2001)

aa) (i) Where the posts are outside the purview of the Tami Nadu Public Service Commission, recruitment shall be made only by calling for names of eligible candidates from the employment exchange. In respect of specified posts for which candidates are not available with the employment exchange, the appointing authority shall obtain a certificate of non availability from the employment exchange and call for application from eligible candidates by advertising the posts in prominent daily newspapers giving the number of vacancies and indicating the qualification and others.

(ii) The candidates to be appointed shall be selected on the basis of merit by the appointing authority or by an Officer designated by the appointing authority or by a Committee of Officers not exceeding three duly constituted by the appointing authority subject to the rule of reservation of posts wherever applicable on an oral interview, and if necessary a short written test which can be evaluated in a short time.

7(aaa) The recruitment for the ten percent of vacancies under sports quota shall be made by the selection committee, which comprises of the Special Sports Committee and the Sport Sub-committee. The candidates competing the said sports quota shall have to undergo Endurance Test and the constables who are successful in the Endurance Test shall be subjected to trials in their respective disciplines in the presence of the Chairman and all the members of the Selection Committee. The candidates after trials shall be interviewed by the Selection Committee. (G.O.Ms.No.562, Home (Pol.IX) Dept dated:23.4.2004. (Rc.No.196424/A&R.I/2001)

7(b) (i) Promotion to the posts of Inspectors – Adjutant, Inspectors, Sub-Inspectors shall be made on grounds of merit and ability, seniority being considered only where merits and ability are approximately equal.

7(b) (ii) Such promotion shall be made from a list of equalized candidates suitable for promotion prepared by a promotion Board consisting of the Commandants of all Tamil Nadu Special Police and such list shall, except in the case of Inspectors Adjutant and Inspectors, be approved by the Deputy Inspector General of Police Railways and Armed Police, Chennai and in the case of Inspectors Adjutant and Inspectors, such list shall be submitted through the Deputy Inspector General of Police, Railways and Armed Police, for approval by the Inspector General of Police.

7(b) (ii-a) The approved list of candidates selected for appointment by promotion and by recruitment by transfer as per the above clauses

shall be prepared annually against the estimated number of vacancies expected to arise during the course of a year taking into account the total permanent and temporary posts in a category, the anticipated sanction of new posts in the next year, the requirement of leave reserves the anticipated vacancies arising due to retirement, promotion and others. The list of approved candidates so prepared shall be in force for a period of one year only. Any candidate whose name was included in the previous list but was not promoted, shall be considered if eligible, for inclusion in the list of the next year along with the name of any senior whose name was not included in the list for the previous year either because he was not suitable when the previous list was prepared. For preparing the list, it shall be sufficient to consider the claims of the candidates on the plea of seniority to the junior most candidates proposed to be included in the list, instead of considering the claims of all the technically qualified candidates in the feeder category. The crucial dates for drawal of the approved list for various categories for appointment by promotion and by recruitment by transfer shall be as follows:-

- (i) Date on which a candidate shall possess the prescribed qualification required for appointment to the post according to rule 14 of the special rules shall be the 31st December.
- (ii) Date of preparation of estimate of vacancies and calling for recommendation rolls from the subordinates shall be the 5th January of succeeding year.
- (iii) Date for receipt of recommendation rolls by the Chairman, Range Promotion Board, shall be the 15th January.
- (iv) The date on which the approved list shall be communicated shall be the 18th March.

Provided that for all other promotions seniority will be considered only where the merit and ability are approximately equal.

7(b) (iii) Temporary Promotion :-

(a)(i) Where it is necessary in public interest owing to an emergency which has arisen to fill up immediately a vacancy in a post borne on the cadre of a higher category in a service or class by promotion from a lower category and there would be undue delay in making such promotion in

accordance with the rules, the appointing authority may promote a member otherwise than in accordance with the rules, temporarily, until a member of the service is promoted in accordance with the rules.

(ii) No member of the service who does not possess the qualifications, if any prescribed for the said service class or category shall ordinarily be promoted under item (i).

(b) Where it is necessary to fill up a short vacancy in a post borne on the cadre of a higher category in a service or class by promotion from a lower category and the appointment of the member who is entitled to such promotion under the rules, would involve excessive expenditure on travelling allowance or exceptional administrative inconvenience, the appointing authority may promote any other member who possesses the qualifications if any, prescribed for the higher category.

(c) A member temporarily promoted under item (i) of sub-clause (a) shall, whether or not he possesses the qualifications prescribed for the service, class or category to which he is promoted, be replaced as soon as possible, by the member of the service who is entitled to the promotion under these rules, is available.

(d) Where it is necessary to promote an officer against whom an enquiry into allegations of corruption or misconduct is pending, the appointing authority may promote him temporarily pending enquiry into the charges against him. The competent authority shall have discretion to make regular promotions in suitable cases.

(e) A member promoted under sub-clause (a) (b) or (d) shall not be regarded as a probationer in the higher category or be entitled by reason only of such promotion to any preferential claim of future promotion to such higher category. The services of member promoted under sub-clause (a) (b) or (d) shall be liable to be terminated by the appointing authority at any time without notice and without any reason being assigned.

(f) If such a person is subsequently promoted to the higher category in accordance with the rules, he shall commence his probation if any, in such category from the date of such subsequent promotion or from such earlier date as the appointing authority may determine. He shall also be eligible to draw increments in the time scale of pay applicable to him from the date of commencement of his probation, but shall not be entitled to arrears of pay unless otherwise ordered by the State Government.

(g) Subject to the provisions of FR 30, there shall be paid to a member promoted under sub-clause (a) (b) or (d) either his substantive pay or the pay of the lowest grade or the minimum pay in the scale of pay, as the case may be, applicable to the higher category, whichever is higher.

(h) A Probationer in a category carrying a lower scale of pay who is promoted temporarily under sub-clause (a) or (b) to a category carrying a higher scale of pay in the service shall be entitled to count towards his probation in the former category the period of duty performed by him in the later category during which he would have held a post in the former category but for such temporary promotion.

7(c) Promotion in all categories up to Havildar shall be treated as unit-wise and combined seniority on the Range basis for promotion from Havildar and upwards. In respect of temporary battalions all promotions ordered in the temporary battalions up to Havildar in respect of the personnel on other duty from permanent battalion may be regularized by the permanent unit, only if the individual is due for such promotion had he continued in the temporary battalions will be purely on temporary basis.

7(d) The posts of specialists mentioned in rule 3 shall constitute separate categories form those of non specialists and promotion to the former shall be made independently in each category subject to he provisions of sub rules (b) and (c).

Radio Telegraphy Groups:- Appointments to the posts of Police Constables to the Radio Group shall be made in the order fixed on the basis of the results of the examination referred to in rule 16(3) by transfer from the general category of Police Constables who have put in a total service of not less than two years and appointment for other posts in the groups shall be made by promotion from a lower to higher category from among the qualified operators in the Signal Branch Constables may be selected for appointment by transfer from general category. It shall however be open to the competent authority to retransfer any person at any time on administrative grounds from the Signal Branch to the respective company from where he was selected for appointment by transfer.

7(e) Any person who is outstanding in sports and other extra curricular activities may be appointed by accelerated promotion as follows:-

(a) Securing the first two ranks in three meets either in the state or in the country, consecutively.

(b) Being selected to represent the country in international meets. He may be considered for immediate accelerated promotion.

Provided that accelerated promotion shall be made by the Government.

8. Revision of orders of promotion to selection posts:

An order promoting a member of the service or class to a selection category or grade therein, made by a competent authority, may be revised by an authority to which an appeal shall lie against an order of dismissal passed on a full member of the service, class, category or grade as the case may be. Such revision may be made by the appellate authority aforesaid either suo-motto at any time or on a petition submitted by any aggrieved member within six months from the date of passing such order;

Provided that the said period of six months may be extended by the appellate authority if sufficient cause is shown for the delay in the submission of revision petition.

9. Revision of list of approved candidates for appointment or promotion

Notwithstanding anything contained in these rules, the State Government shall have power to revise in any manner they consider suitable, any list of approved candidates, for appointment or promotion to any category or class of the service prepared by the Head of the Department in exercise of the powers conferred on him by these rules.

9. A) Selection for Direct Recruitment

The Selection for direct recruitment of Sub-Inspectors and Constables by direct recruitment shall be made by the Tamil Nadu Uniformed Service Recruitment Board. [G.O.Ms.No.967, Home (ser.G) Dept., dated: 8.6.92] on statewide basis [G.O.Ms.No.360, Home (Pol.IX) Dept., dated: 29.4.2003]

9. B) Common recruitment to certain posts

The Tamil Nadu Uniformed Services Recruitment Board shall conduct a common recruitment to the posts of Police Constable (Men and Women) warders Grade-II in Jail Sub-ordinate Service by following the norms prescribed for Police Constables (Men and Women). The candidate shall be required to give his first second and third preference for the three categories namely, Police Constable, warders Grade – II in Jail Sub-ordinate service and fireman in fire and Rescue sub-ordinate service and the allotment of a candidate selected through the common recruitment among the above three categories shall be made taking into account his preference and depending on his rank and the availability of vacancies in the particular category and subject to rule of reservation and communal rotation.

Provided that if any person opts only for one post, and if his turn is not reached for that category he shall lose his chance eventhough he is eligible as per merit list for the other categories. (G.O.Ms.No.154, Home (Pol.ix) Dept. dated: 25.2.2002)

10. Appointing authority

The appointing authority for the post of Inspector-Adjutant, Inspector and sub-inspector shall be the Deputy Inspector General of Police Railways and Armed Police and for others the G.O.Ms.No.252, Home (Pol.9) Dept., dated 21.3.2002). Commandant of the force concerned.

11. Members absent from duty :-

The absence of a member of the service from duty in the service, whether on leave, on foreign service or on deputation or for any other reason and whether his lien in a post borne on the cadre of the service is suspended or not, shall not, if he is otherwise fit, render him ineligible in his turn

(i) for re-appointment to a substantive or officiating vacancy in the category of the service in which he may be a probationer or an approved probationer:-

(ii) for promotion from a lower to a higher category in the service; or

(iii) for appointment to any substantive or officiating vacancy in any other service for which he may be an approved candidate, as the case may be, in the same manner as if he had not been absent. He shall be entitled to all the privilege in respect of appointment seniority probation and confirmation which he would have enjoyed but for his absence subject, in the case of a probationer, to his completing satisfactorily the period of probation on his return-

(b) This rule shall apply mutatis mutandis to a member of any other service who may be an approved candidate for appointment to this service.

12. Right to be a probationer or an approved probationer in two or more services:-

A member of the service, who is appointed to another service and is a probationer or an approved probationer in a latter service shall not be appointed to any other service for which he may be an approved candidate, unless he relinquishes his right in the latter service;

Provided that such relinquishment shall not be necessary if appointment to the service for which he is an approved candidate, shall according to the special rules governing that service, be made specify from either of the two service by the method of recruitment by transfer and he is actually recruited thereto by that method.

13. Qualification of domicile:-

A candidate for appointment to a post under these rules must be:-

- (a) a citizen of India or
- (b) a subject of Sikkim; or
- (c) a subject of Nepal; or
- (d) a subject of Bhutan; or
- (e) a Tibetan refugee who came over to India before the 1st January 1962 with the intention of permanently settling in India; or
- (f) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka or any of the East African countries of Kenya Uganda or the United Republic of Tanzania (formerly Tanganika and Zanzibar) with intention of permanently settling in India.

Provided that candidate belonging to categories (c) (d) (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the State Government.

14. Qualification

a) Candidates for appointment to the posts specified in column (1) of the Table below shall possess the qualifications specified in column (2) thereof :-

Name of Posts (1)	Qualification (2)
1) Category 2 (Men and Women)	Must have completed 20 years of age but must not have completed 28 years of age as on 1 st July of the year in which the selection for appointment is made provided that for the appointment of candidate who is a member of the scheduled castes or scheduled tribes the upper age limit shall be 33 years of age provided to Ex-servicemen, the upper age limit shall be 45 years and must have

1. Categories 4 to 6	not passed more than three years from the date of discharge. Provided further that the age limit specified above shall be reckoned with reference to the first day of January 1994, in respect of the recruitment to the post of Sub-Inspector of Police by direct recruitment for the year 1994. (G.O.Ms.No.495, Home (Pol.III) Dept, dt. 4.5.94) Provided also that for appointment of a candidate who is a destitute widow belonging to open competition or backward class or most backward class or De-notified community or Scheduled caste or / Scheduled Tribe the upper age limit shall be 35 years.
2. Categories 2, 4 & 5	If recruited direct or by transfer from any other service must have completed 18 years but must not have completed 28 years of age as on 1st July of the year in which the selection for appointment is made provided that for appointment of candidate who is a member of scheduled caste / scheduled tribe upper age limit shall be 29 years. Provided further that for appointment of candidate belonging to Ex-servicemen, the upper age limit shall be 45 years and must have not passed more than three years from the date of discharge. Provided also that for appointment of candidate who is a destitute widow belonging to open competition or backward class or most backward class or De-notified communities or scheduled caste or scheduled tribe, the upper age limit shall be 35 years. In the said Special Rules, in rule 14, in sub-rule (a), in the Table, for the sentence beginning with the words "In respect of male candidates" and ending with the words "not less than 5

	Centimeters", in column (2) against the entry "category 2,4,5 and 6" in column (1) there of, the following sentence shall be substituted, namely:- "In respect of Male candidates, the height shall not be less than 170 centimeters and the Chest measurement must not be less than 81 Centimeters on normal condition (on expiration) and must not be less than 86 Centimeters round the chest on full inspiration with a minimum expansion of 5 Centimeters". (G.O.Ms.No.818, Home (Pol.IX) Dept., dated 5.9.2006 (184129/A&R(1)/2003. Provided that in case of male candidate belonging to Scheduled Caste/Scheduled Tribe shall not be less than 167 centimeters. In respect of female candidates for appointment to post Women Sub-Inspector and Women Police Constable by direct recruitment or by recruitment by transfer from any other service height shall not be less than 157 centimeters and there shall be no chest measurement for women candidates. Provided that in the case of female candidates belonging to scheduled caste /scheduled tribe height shall not be less than 155 centimeters.
--	--

Explanation I

The candidates selected for appointment to the posts in the service by direct recruitment shall produce to the appointing authority, a certificate of physical fitness in the form prescribed in Annexure VI to the said rules.

Explanation II

A strict adherence of the physical standard prescribed above will not apply to candidates who apply for enlistment as Band Constable in

the Regimental Centre Band, Avadi. Candidates who are certified as being class II musicians by the State Police Band Master and who are of lesser physical standards than prescribed for Police Constables may be appointed as Band Constables in the Regimental Centre Band, Avadi.

Explanation III

Must satisfy the requirements laid down in Annexure I in regard to his general physical fitness and eye sight.

"Provided that the Director General of Police may for reasons to be recorded in writing exempt deserving candidates not possessing the qualifications in regard to physical requirements prescribed above for appointment as Constables".

Explanation IV

No member of the service or class of the service shall be eligible for promotion from the category in which he was appointed to the service unless he has satisfactorily completed his probation in that category.

i) Provided that a member of the service or class of the service who have satisfactorily completed his probation in the category in which he was appointed to the service has been promoted to the next higher category shall notwithstanding that he has not been declared to have satisfactorily completed his probation in such higher category be eligible for promotion from such higher category:

ii) Provided that a candidate who is a member of a scheduled caste or scheduled tribe shall not have completed or shall not complete 35 years of age on the first day of July of the year in which the selection for appointment is made.

Name of Posts (1)	Qualification (2)
2. Inspectors Adjutant including general Inspectors and Sub-Inspectors prescribed	(1) Must possess minimum educational qualification In the Schedule to Part II of the General Rules for the Tamil Nadu State and Subordinate Services with a sound knowledge of speaking residing and writing in Tamil. (2) Must be Indian of good social status, character and appearance.

Provided that for appointment to the post Sub-Inspector by direct recruitment or by recruitment by transfer from any other service, must possess a Degree obtained from any University or institution recognized by the University Grants Commission and also a sound knowledge to speak, read and write in Tamil. (G.O.Ms.No.418, Home (Pol.III) Dept., dated 9.4.94).

Name of Posts (1)	Qualification (2)
3. Categories 3 to 6	Must have passed X Std or SSLC of the old pattern (G.O.Ms.No.698, Home (Pol.IX) Dept., dated 9.8.2002)

Additional qualifications for promotion:-

- (i) Sub-Inspector from Havildar
- (1) Must be an approved probationer in the category of Havildar.
 - (2) Must be suitable and efficient
 - (3) Any one, who not withstanding his age, is physically not fit, reports sick often, and takes medical leave frequently shall be regarded as unsuitable and should be disqualified.
 - (4) Any one who has a punishment (Black mark or above) in the two years preceding the year of consideration or is currently under suspension, reduction or postponement of increment or who has two or more minor punishments in one year preceding the year of consideration must normally be regarded as not fit to be promoted as an Sub-Inspector and must be disqualified. However, it shall be open to the Commandant to waive this condition if he is satisfied that the gravity of the punishment is not such as to affect the individual's suitability for promotion.

(5) Any one who has come to notice for undesirable or subversive activities or indiscipline shall be regarded as not fit for promotion.

(6) Those who are not disqualified on the grounds prescribed above and who appear for the test shall obtain 50% or more marks individual and on the aggregate in test compared the following.

	Minimum Marks
Turnout, bearing and personality	10
Map reading	10
Command of Platoon	10
Total:-	30

Cases of all persons who finally qualify shall be considered and decided by the promotion board referred to in rule 7 (b) (ii)

ii) Havildar from Naik

1. Must be an approved probationer in the category of Naik

2. Must be suitable and efficient.

3. Any one who notwithstanding his age, is physically not fit, reports sick and takes medical leave frequently must be regarded as unsuitable and should be disqualified.

4. Any one who has a punishment (Black or above) in the two years preceding the year of consideration, or is currently under

suspension, reduction of postponement of increment or who has two or more minor punishment in the one year preceding the year of consideration must, normally be regarded as not fit to be promoted as a Havildar and must be disqualified. However, it shall be open to the Commandant to waive this condition. If he is satisfied that the gravity of the punishment is not such as to affect the individual's suitability for promotion.

5. Any one who has come to notice for undesirable or subversive activities or indiscipline, shall be regarded as not fit for promotion.

6. Those who are not disqualified on the grounds prescribed above and who appear for the test shall obtain 50% or more marks individually and on the aggregate in a test comprised the following.

	Minimum Marks
Turnout, bearing and personality	10
Map reading	10
Simple Arithmetic	10
Message writing	10
Commanding a Platoon in Drill	10
Total:-	50

iii) Naiks from Police Constable

a) Must have completed two years of service in the category of Police Constable. (G.O.Ms.No.Home (Pol.IX) Dept., dated 21.3.2002)

b) Any one who notwithstanding his age, is physically not fit reports sick often and takes medical leave frequently must be

regarded as not fit to be promoted as Naik and should be disqualified.

c) Any one who has a punishment (Black Mark or above) in the two years preceding the year of consideration, or is currently under suspension, reduction or postponement of increment or who has two or more minor punishments in the one year preceding the year of consideration must, normally be regarded as not fit to be promoted as a Naik and must be disqualified. However, it shall be open to the Commandant to waive this condition, if he is satisfied that the gravity of the punishment is no such as to affect the individual's suitability for promotion.

V. To Havildar Mechanic from Driver Police Constables.

i) Must possess a current driving licence for heavy vehicles and a good record of service. Good record of service means service without accidents.

ii) Must pass a special driving test wherein he will be required to drive through zig-zag road and reverse a three ton lorry or prison van and also a cross country driving test under adverse road conditions.

iii) Should pass a written test paper on vehicle maintenance work procedure for dealing with accident reports, first aid, road signals, changing of fan belt etc.,

iv) Must pass a practical test in rectifying a major defect including adjustment engine tuning and rectifying major defect to the electric transmission system.

v) Inspection of a vehicle and preparation of inspection diaries and reports on defects.

NOTE: The test will be conducted by the Commandant. The practical test can be got done by an Automobile Engineer of a Polytechnic / Regional Workshop,

Automobile Engineer, P.T.W.C.T.S. Avadi.

Special Category

Radio Telegraphy Qualifications

Inspectors	One year's experience as Sub-Inspector in the Radio Telegraphy Branch
Sub-Inspectors	One year's experience as Havildar operator and adequate knowledge of English.
Havildars	1) One year's experience as Naik Radio Telegraphy Operators and adequate knowledge in English. 2) Pass in First Class Operators Test.
Naiks	1. Two years experience as Police Constables or Radio Telegraphy operators and adequate knowledge of English with a good hand writing. (G.O.Ms.No.252, Home (Pol.IX) Dept., dated 21.3.2002) 2. Pass in First Class Operators Test.
Constable	1. Must have passed X Std or SSLC of old pattern and (G.O.Ms.No.698, Home (Pol.IX) Dept., dated:9.8.2002) 2. Must possess good conduct and character. (G.O.Ms.No.252, Home (Pol.IX) Dept., dated 21.3.2002)

a) (i) Provided that the Inspector General of Police may for reason to be recorded in writing, exempt during the period during which the proclamation of emergency issued under Clause (1) of Article 352 of the Constitution of India, is in operation, persons from possessing the qualifications in regard to physical requirements prescribed above for appointments as constables and also persons who are also to speak and

read Tamil but do not possess proficiency in writing Tamil for appointment as Constables.

(ii) Provided further that the Inspector General of Police may exempt the Indians who have returned until the end of December 1968 from Burma and who are in possession of documentary evidence such as passports or other travels documents of certificate of identity or letter issued by the All Burma India Congress, Rangoon or its branches, if the letters are countersigned by the All Burma Indian Congress Rangoon, from possessing the qualification in regard to age and educational qualifications prescribed above, for appointment as Constables;

14 (b)

(b) No person shall be eligible for appointment to the service by direct recruitment unless he satisfies the appointing authority.

- i) that he is of sound health active habits and free from any bodily defect or infirmity unfitting him for such service and
- ii) that his character and antecedents are such as to qualify him for such service; and
- iii) that such a person does not have more than one wife living.
- iv) that he has not involved in any criminal case before police verification:

Explanation (1): A person who is acquitted or discharged on benefit of doubt or due to the fact that the complainant turned hostile, shall be treated as a person involved in a criminal cases.

Explanation (2): A person involved in a criminal case at the time of police verification and the case yet to be disposed of and subsequently ended in honourable acquittal or treated as mistake of fact shall be treated as not involved in a criminal case and he can claim right for appointment only by participating in the next recruitment. (G.O.Ms.No.101, Home (Pol.IX) Dept., Dated : 30.1.2003).

c) All candidates for appointment to any category lower than that of Inspectors including Inspectors Adjutant and Sub-Inspectors must be inspected and passed by the Commandants.

d) In the case of a candidate who has rendered war service the period of his war service shall be excluded in computing his age for appointment. Such persons shall if invalidated from war service be

entitled to deduct from his age the period from the time when he was invalidated up to the 1st April.

e) In the case of extra temporary employees already discharged or facing retrenchment from the census organization in Tamil Nadu a period of three years shall be excluded in computing their age for appointment if they have rendered a temporary service of atleast six months in the census organization in Tamil Nadu.

Provided that persons availing themselves of the concessions under this sub rules shall be eligible for only one chance to appear for the test or examination conducted by the authorities for making selection.

f) (3) In rule 14, after sub-rule (e), the following sub-rule shall be added, namely:-

“(f). No person shall be eligible for appointment by direct recruitment to the post specified in column (1) of the Table below, unless he possesses the corresponding other qualifications specified in column (2) there of:-“

THE TABLE

Category and Post (1)	Other Qualification (2)
Category 2 Sub-Inspectors (men and women)	(1) (i) Must have ability to read and write any one of following languages namely Tamil, Telugu, Malayalam, Kannada and Hindustani; (ii) Must possess a degree obtained from any University or an Institution recognized by the University Grant Commission and also sound knowledge to speak read and write in Tamil. (2) (i) Every male candidate for appointment to the post shall be subjected to physical measurement test fist and the persons qualified is physical measurement test alone be permitted to undergo endurance test the running 1500 mtrs., in 7 minutes, an endurance test, that is running 5 kms in

	20 minutes. Every women candidates for appointment to the post shall be subjected to physical measurement test and the persons qualified in physical measurement test alone be permitted to undergo an endurance test, that is running 400 meters in 120 seconds, i.e, 2 minutes. G.O.Ms.No.101, Home (Pol.IX) Dept., Dated: 30.1.2003. The candidates who succeeded in endurance test shall have to undergo physical efficiency test which shall consist of five events specified in the Table below, out of the said five events, a candidate shall participate in one jump event, one running event and rope climbing for men candidates and short put or throw event for women candidates "and in the case of men candidates who secured a minimum of one star in each of the three events shall qualify to move to the next phase of selection that is written test and in the case of women candidates, irrespective of the marks obtained in the physical efficiency test they shall move to the next phase of selection that is written test and the marks obtained by them in the physical efficiency test shall be taken into account for the purpose of computing marks for the selection to the post of Women Sub-Inspector". (G.O.Ms.No.440 Home (Pol.IX) Dept., dated: 27.5.2003. Provided that persons directly recruited from among the members and in Categories 4, 5 and 6 of the service shall possess:- (a) a degree from any University or institution recognized by the University Grant Commission.
--	---

	(b) Five years of service in their respective categories and (c) Clean record of service without any punishments other than minor punishments of black mark, reprimand.
--	---

THE TABLE

FOR MEN CANDIDATES

Sl.No. (1)	Event (2)	One Star Standard 1*-2 marks (3)	Two star Standard 2*-5 marks (4)
1	High Jump	1.20 meters	1.40 meters
2	Long Jump	3.80 meters	4.50 meters
3	100 meters	15.0 seconds	13.50 seconds
4	400 meters	80.00 seconds	70.00 seconds
5	Rope Climbing	5 meters	6 meters (G.O.Ms.No.190, Home (Pol.IX) Dept., Dated: 27.2.2003.)

FOR WOMEN CANDIDATES

Sl.No. (1)	Event (2)	One Star Standard 1*-2 marks (3)	Two star Standard 2*-5 marks (4)
1	Long Jump	3.25 meters	3.75 meters
2	100 meters	16.50 seconds	15.50 seconds
3	200 meters	36.00 seconds	33.00 seconds
4	Short put	4.50 meters	5.50 meters
5	Throw Ball	17 meters	21 meters (G.O.Ms.No.101, Home (Pol.IX) Dept., Dated: 30.1.2003.)

There shall be a written test consisting of general knowledge and psychology test and marks for extra qualifications for NSS or NCC or Sports or Games as follows:

Subject	Marks
General Knowledge	45
Psychology	25
Extra Qualifications for NSS / NSC / Sports / Games	5
Total	75

Viva-Voce **10**

Explanation: Out of 75 marks, a candidate shall obtain a minimum of 35 marks in written test to qualify for viva-voce.

Category 6 Constables (men and women)	(1) Must have ability to read and write one of following languages namely, Tamil, Telugu, Malayalam, Kannada and Hindustani. (2) (i) Must have passed X Std or SSLC old pattern and also sound knowledge to speak read and write in Tamil. (ii) Every male candidate for appointment to the post of Police Constable shall be subjected to physical measurement test first and the person qualified in physical measurement test alone be permitted to undergo an endurance test that is running 1500 meters in 7 minutes. (G.O.Ms.No.190, Home, (Pol.9) Dept., Dated:27.2.2003) Every women candidate for appointment to the post shall be subjected to physical measurement test and the person qualified in physical measurement test alone be permitted to undergo an endurance test that is running 400 meters in 120 seconds ie 2 minutes. (G.O.Ms.No.101, Home (Pol.IX) Dept., Dated:30.1.2003). The candidates who succeeded in such endurance test shall undergo physical efficiency test consisting of five events specified in the Table below. Out of the five events, a male candidate shall participate in one jump event, one running event (100 meters or 1500 meters) and rope climbing and a female candidate shall participate in one running event (100 meters or 200 meters),
---	--

	long jump and short put or throw ball, "and in the case of men candidates who secured a minimum of one star in each of the three events shall qualify to move to the next phase of selection that is written test and in the case of women candidates, irrespective of the marks obtained in the physical efficiency test they shall move to the next phase of selection that is, written test and the marks obtained by them in the physical efficiency test shall be taken into account for the purpose of computing marks for the selection to the post of Women Constable". G.O.Ms.No.440, Home (Pol.9) Dept., Dated: 27.5.2003.
--	--

THE TABLE

FOR MEN CANDIDATES

Sl.No. (1)	Event (2)	One Star Standard 1*-2 marks (3)	Two star Standard 2*-5 marks (4)
1	High Jump	1.20 meters	1.40 meters
2	Long Jump	3.80 meters	4.50 meters
3	100 meters	15.0 seconds	13.50 seconds
4	400 meters	80.00 seconds	70.00 seconds
5	Rope Climbing	5 meters	6 meters

FOR WOMEN CANDIDATES

Sl.No. (1)	Event (2)	One Star Standard 1*-2 marks (3)	Two star Standard 2*-5 marks (4)
1	Long Jump	3.25 meters	3.75 meters
2	100 meters	16.50 seconds	15.50 seconds
3	200 meters	36.00 seconds	33.00 seconds

4	Short put	4.50 meters	5.50 meters
5	Throw Ball	17 meters	21 meters

There shall be a written test consisting of general knowledge and psychology test and marks for extra qualifications for NSS or NCC or Sports or Games as follows:

Subject	Marks
General Knowledge	50
Psychology	30
Extra Qualifications for NSS / NSC / Sports / Games	5
Total	85

Out of 85 marks, a candidate shall take a minimum of 40 marks in written test.

Explanation: Ex-servicemen served as drivers, auto-mechanics, auto-electricians and armourers shall be exempted from undergoing physical measurement shall be exempted efficiency test for the post of Police Constable" (G.O.Ms.No.968, Home (Pol.IX) Dept., dated 9.8.2002).

Three provisos – G.O.Ms.No.562, Home (Pol.IX) Dept., dated;24.4.2004.

Amendment to Rule 14

G.O.Ms.No.562 Home (Pol.IX) Dept., dated 23.4.2004 (Vide Rc.No.196424/A&R.1)/2001)

(2) to rule 14, the following provisos shall be added at the end namely:-

"Provided that every candidate competing for appointment under the ten percent sports quota shall have to undergo an Endurance Test, that is running of 1500 meters in 6 minutes and 30 seconds, in the case of female candidate.

Provided further that there shall be no written test for the candidates competing for appointment under the ten percent sports quota and they shall be selected on the basis of marks obtained as indicated below:-

(a)	Assessment of sports achievements (to be supported by relevant documents)	50 marks
------------	--	-----------------

(b)	<i>Trial in the respective fields</i>	<i>40 marks</i>
(c)	<i>Interview</i>	<i>10 marks</i>
	<i>Total</i>	<i>100 marks</i>

Marks for assessment of sports achievements, are allotted as indicated below:-

Sl. No.	Nature of participation	Maximum Marks	
		For winning Gold or Silver or Bronze	For mere participation
1	Participation of International level representing the country (individual as well as team)	50	45
2	Participation at National level Games / Sports representing State / All India Organisations like Services, Railways and Central Police Organisations (individual as well as team)	40	35
3	Participation at State Level Games / Sports representing District / University (individual as well as team)	30	25
4	Participation of University level Games / Sports representing College / District (individual as well as team)	20	15

A Candidate should secure a minimum of 40 percent to qualify for appointment.

Provided also that the Selection Committee shall have the discretion to relax the norms relating to age, educational qualifications, physical standards and endurance test in respect of candidates who have record of excellent performance in sports and games and outstanding ability. The decision of the Chairman of the Sports Special Committee shall be final for relaxation of the said norms. Appointment in such cases shall be made after relaxation of the relevant rule by the Government.

15. Probation

a) Every person appointed to the post of Inspector, Sub-Inspector, Havildar, Naik and Police Constable shall, from the date on which he joins duty, be on probation for a total period of one year on duty within a continuous period of two years.

Provided that there shall be no period of probation for any person appointed to the post of Inspector appointed as Inspector Adjutant by promotion.

(b) Every person appointed to the post of Sub-Inspector shall from the date on which he joins duty be on probation for a total period of one year and three months on duty within a continuous period of two years and three months.

(G.O.Ms.No.405, Home (Pol.IX) Dept., Dated:5.3.2004)
(222837/A&R(1)/2002)

16. Training:

1) Every person appointed to the posts of Inspector, Havildar, Naik and Constable appointed otherwise than by promotion shall, within a prescribed period of his probation, undergo training in Tamil Nadu special police work for a period of not less than ten months to the satisfaction of the Commandant.

Provided that during the period during which the proclamation of agency issued under clause (1) of Article 352 of the constitution of India, operation, the period of training shall be limited to four months.

2) Every person appointed to the posts of Inspector, Havildar, Naik and Constable who has not had the opportunity to undergo or complete the said training within the prescribed period of probation shall not be deemed to have satisfactorily completed his probation until he has undergone the said training to the satisfaction of the commandant.

a) Every person appointed to the post of Sub-Inspector by direct recruitment shall within the prescribed period of his probation undergo

(i) training for a period of not less than one year in the Police Training College or in any other Police Training Institution notified for the purpose by the Government and pass the examination in the subjects prescribed for the training course by the Government from time to time.

Provided that during the period when proclamation of Emergency issued under clause (1) of Article 352 of the Constitution of India is in operation, the period of training shall be limited to four months;

(ii) three months practical training.

b) A Sub-Inspector who has not had the opportunity to undergo or complete the training prescribed in sub rule (2-A) within the prescribed period of probation shall not be deemed to have satisfactorily completed the period of probation until he has undergone the said training to the satisfaction of the appointing authority (G.O.Ms.No.405, Home (Pol.IX) Dept, dated 5.3.2004) (C.No.222837/A&R.I/2002)

(3) Radio Telegraphy Training:

(i) A person selected for appointment in the signal branch shall undergo a course of training at the Signal School, Tamil Nadu at Avadi for a period of not less than six months and shall during the period of training be attached to company to which the incumbent belongs. On completion of the training, he must qualify himself with class III test for operator prescribed in Annexure V. The Commandant of the Armed Police Battalions may however at his discretion permit a candidate who has failed in class III test in the first attempt to sit for the subsequent examination in the same test after undergoing a course for a further period of two months. A candidate who fails in the second examination shall be reverted to the respective company from where he was selected for appointment.

(ii) A Naik must in addition to the class II test pass Class I test prescribed in Annexure III.

16 (A) Every person selected for appointment to the post of Sub-Inspector by direct recruitment shall before he is admitted to the training, execute a bond in the form specified in Annexure VII to these rules.

(G.O.Ms.No.1422, Home (Pol.VIII) Dept., Dated:24.7.89)

17. Probation, Suspension, Termination or extension

(a) At any time, before the expiry of the prescribed period of probation, the appointing authority may.

(i) suspend the probation of a probationer and discharge him for want of a vacancy; and

(ii) at its discretion, by order, either extend the period of probation of the probationer, in case the probation has not been extended under rule 19 or terminate his probation and discharge him from service after giving him a reasonable opportunity of showing cause against the proposed termination of probation:

Provided that where a probationer has been given a reasonable opportunity of showing cause against the imposition on him of any of the penalties specified in clauses (d) (g) (h) (i) and (j) of rule.2 of the Tamil Nadu Police Sub-ordinate Service (Discipline and Appeal) Rules. 1955 and at the conclusion of the disciplinary proceedings, a tentative conclusion is arrived at to terminate his probation, a further opportunity of showing cause specifically against termination of his probation need not be given to him.

Explanation: An opportunity to show cause may be given after the appointing authority arrives at a provisional conclusion on the suitability or otherwise of the probationer for full membership of the service, either by such authority himself or by a Sub-ordinate authority who is superior in rank to the probationer.

17(b). Completion of Probation

(i) At the end of the prescribed or extended period of probation, as the case may be, the appointing authority shall consider the probationer's suitability for full membership of the service in the category for which he was selected.

(ii) If the appointing authority decides that the probationer is suitable for such membership, it shall as soon as possible issue an order declaring the probationer to have satisfactorily completed his probation. On the issue of such order, the probationer shall be deemed to have satisfactorily completed his probation on the date of the expiry of the prescribed period of probation.

(iii) If the appointing authority decides that the probationer is not suitable for such membership, it shall unless the period of probation is extended under rule 19, by order, discharge him after giving him a reasonable opportunity of showing cause against the action proposed to be taken in this regard to him.

Any delay in passing orders of completion of probation shall not monetarily affect probationers and arrears of increments shall be allowed

from the date of completion of probation on the date of the expiry of the prescribed period of probation.

- (1) that the probation would have been declared to have been satisfactorily completed from the date ordered, even if the question of declaration of probation had been taken up earlier:
- (2) that the declaration of satisfactory completion of probation was delayed by factors which would not in any case, change the date of such completion.
- (3) that the person whose probation is declared to have been satisfactorily completed was qualified on the date ordered.
- (4) That the declaration of satisfactory completion of probation was not the result of any relaxation of rules. In all cases under items (1) to (4) above, orders issued declaring probation or relaxing the statutory rules shall include a provision in regard to drawal of arrears of increments.

In all cases under items (1) to (4) above, orders issued declaring probation or relaxing the statutory rules shall include a provision in regard to drawal of arrears of increments.

Provided that where a probationer has been given a reasonable opportunity of showing cause against the imposition on him of any of the penalties specified in clauses (d), (g), (h), (i) and (j) of Rule (2) of the Tamil Nadu Police Subordinate Service (Discipline and Appeal) Rules 1955, and at the conclusion of the disciplinary proceedings a tentative conclusion is arrived at to discharge him from the service, a further opportunity of showing cause specifically against such discharge need not be given to him.

Explanation I: The decision of the appointing authority that the probationer is not suitable for full membership may be based also on his work and conduct till the date of the decision, inclusive of the period subsequent to the prescribed or extended period of probation.

Explanation II: An opportunity to show cause may be given after the appointing authority arrives at a provisional conclusion on the suitability of otherwise of the probationer for full membership of the service, either by such authority himself or by a subordinate authority who is superior in rank to the probationer.

Explanation III: Where the competent authority proposes to terminate the probation of a member of the service for general unsatisfactory work or incapacity without the need for enquiry into specific charges, he shall do so under sub-rule (a). In cases, where he proposes to terminate the probation of such a member for specific charges in addition to or distinct from general inefficiency or incapacity, he shall frame specific charges and follow the detailed procedure laid down in rule 3 (b) of the Tamil Nadu Police Subordinate Service (Discipline and Appeal) Rules, as such termination of probation by way of penalty will attract the provisions of Article 311(2) of the Constitution of India.

18. Completion of Probation in certain cases:

Notwithstanding anything contained in rule 17, except in cases where serious charges are pending, all officers appointed by direct recruitment or by promotion or by transfer before the 1st January 1957 officers appointed on promotion or transfer shall also be declared to have completed their probation satisfactorily, if on the 8th January 1962, they were eligible for such declaration and if no serious charges were pending against them.

The cases of direct recruits appointed after 1st January 1957 shall be examined individually and orders passed by the competent authority within six months from 8th January 1962 and if no orders are passed within this period of six months, they shall be deemed to have satisfactorily completed their probation on the date of the expiry of the prescribed or extended period of probation. In the case of all officers appointed by direct recruitment or by promotion or by transfer, whose due date of completion of probation is on or after the 1st January 1962, but before the 8th January 1962, the orders on their probation shall issue within six months from the date on which they are eligible for such declaration; and if no order is passed by the competent authority within this period, the officers shall be deemed to have completed their probation.

Provided that in all cases of completion of probation under this rule formal orders declaring the completion of probation shall be issued by the competent authority.

19. Extension of Probation:

In the case of any probationer falling under rules 15,16 or 17 the appointing authority may extend his probation to enable him to complete satisfactorily the prescribed training or as the case may be, to enable the appointing authority to decide whether the probationer is suitable for full

membership or not. Such extended period of probation prescribed for the category in which he is on probation, completed three years of duty in such category.

In cases, where the probation is extended or postponed to one who is drawing a pay on a time scale, a condition shall, unless there are special reasons to the contrary, be attached to the order of extension of probation that the probationer's increment shall be stopped until he is declared to have satisfactorily completed his probation. Such stoppage or postponement of increment shall not be treated as a penalty but only as a condition of extension of probation and shall not have the effect of postponing future increments after he is declared to have satisfactorily completed probation.

20. Exercise of certain powers of appointing authority by higher authorities

The powers conferred on the appointing authority other than the State Government may be exercised also by any other authority to whom the appointing authority is administratively subordinate, whether directly or indirectly in the following cases:-

- (1) Termination of probation of a probationer under rule 17 (a) (ii).
- (2) Discharge of a probationer under rule 17(b) (iii).
- (3) Extension of probation under rule 17 (a) (ii) or rule 19.

21. Pay of probationers and approved probationers

There shall be paid to a probationer or an approved probationer on duty, the pay which would be admissible to him if he were a full member of the service in the category in which he is holding a post, as modified by the operation of Fundamental Rules 22 and 31.

22. Discharge and reappointment of probationers and approved probationers

(a) (i) Probationers and approved probationers who were recruited direct shall not be discharged for want of vacancies. Other probationers and approved probationer shall be discharged for want of vacancies in the following order: First, the probationers in order of juniority; and second, the approved probationers in order of juniority.

(ii) the order of discharge laid down in clause (i) may be departed from in cases where such order would involve excessive expenditure on travelling allowance or exceptional administrative inconvenience.

(b) Approved probationers and probationers who have been discharged for want of vacancies shall be reappointed as vacancies occur in the inverse of the order laid down in clause (i) of sub-rule (a). But the said order may be departed from in cases where such order would involve excessive expenditure on travelling allowance or exceptional administrative inconvenience.

23. Discharge and reappointment of probationers and approved probationers

(a) All appointments of approved probationers as, full members of the service shall be made by the appointing authority.

Provided that the posts of specialists mentioned in rule 2 shall constitute separate categories from those of non-specialists and appointments of approved probationers as full members in their cases shall be made independently in each such category.

(b) Subject to the provisions to rule 12 an approved probationer shall be appointed to be a full member of the service in the category for which he was selected at the earliest possible opportunity, in any substantive vacancy which may exist or arise in the permanent cadre of such category and if such vacancy existed from a date previous to the issue of the order of appointment, he may be so appointed with retrospective effect from such date or as the case may be from such subsequent date from which he was continuously on duty as a member of the service in such category or in a higher category. Provided that where more than one approved probationer is available for such appointment as full member, the senior-most approved probationer on the date of the vacancy shall be appointed.

Explanation: For the purposes of this sub-rule, an approved probationer on leave shall be deemed to be on duty as a member of the service in the category concerned, if he would have been on duty in such category or in a higher category but for his absence on leave.

(b) (i) Any substantive vacancy which may exist or arise in the permanent cadre of a class or category and which is to be filled up by an approved probationer against whom serious charges are pending shall be reserved for such person till final orders are issued on the proceeding against him or where such person is reduced in rank for a specified period, till he is actually restored to his original rank.

(c) Where appointment to any class or category of the service is both by direct recruitment (including recruitment by transfer) and by promotion, vacancies against which persons have been recruited direct and by transfer shall be regarded as a distinct group, while all other vacancies shall be regarded as another distinct group and appointment of full members in accordance with this rule shall be made separately in each of these groups.

(d) No person shall at the same time, be a full member of this service and any other service.

A full member of another service, who is appointed to be a full member of this service, shall cease to be a member of the former service.

Explanation: In computing the continuous period if any, within which a probationer is required by these rules to undergo his probation, the period of absence on deputation, during which he would have held a post in the category but for such absence, shall be excluded.

24. Seniority :

(a) The seniority of a person in a category shall, unless he has been reduced to a lower ranks as a punishment be determined by the rank obtained by him in the list of approved candidates drawn up by the appointing authority subject to the rule of reservation where it applies. The date of commencement of his probation shall be the date on which he joins duty irrespective of his seniority.

The amendment to be effective from 28th September 1987

“Provided that the seniority of a person recruited direct to the category of Sub-Inspector shall be determined on the basis of the marks obtained by him in the final examination held at the end of the training”.

“Provided that the seniority of the Sub-Inspectors directly recruited from among the members of this service and the members in the Tamil Nadu Police Subordinate Service shall be fixed above the direct recruits selected from open market in the same year” (G.O.Ms.No.1627, Home (Pol.III) Dept., dated: 24.10.1996)

(b) The transfer of a person from one category to another category carrying the same pay or scale of pay shall not be treated as first appointment to the latter for purpose of seniority and the seniority of a

person so transferred shall be determined with reference to the rank in the category from which he was transferred. Where any difficulty or doubt arises in applying this sub-rule, seniority shall be determined by the appointing authority.

(c) Where a member of the service is reduced to a lower category, he shall be placed at the top of the latter, unless the authority ordering such reduction directs that he shall take rank in such lower category next below any specified member thereof

(d) The seniority of Police Constables who are appointed on or after 1.7.77 according to rule of reservation shall be determined with reference to the marks obtained by them in the final examination conducted at the Recruits Schools. In the case of those secured same marks, the seniority shall be decided with reference to their date of birth.

(e) The Inter-se-seniority of those appointed by more than one method of recruitment and if their date of appointment to the category happens to be one and the same shall be decided with reference to their age.

(f) G.O.Ms.No.1710, Home, Dept., dated;23.11.2007.

25. Travelling Allowance Concessions:-

Havildar, Naik and Constable whose home is more than 80 Kilometers from his headquarters shall, when proceeding on leave including casual leave or compensation leave, be entitled to the travelling allowance specified below namely:

(a) Actual second class railway fare to home and back once year provided that not more than 30 percent of the sanctioned strength shall be granted this concession in any year.

(b) When brought on the married strength:

(1) To bring his family to headquarters	Actual second class railway fare for family from his home to Headquarters.
(2) To take his family home and back	Actual second class railway fare provided that this concession shall be granted to him only

	once
--	------

(ii) Every member of the service shall, on transfer, be entitled to travelling allowance on the scale and at the rate admissible under the Tamil Nadu Travelling Allowance Rules to a member of the Tamil Nadu Police Subordinate Service drawing the same pay.

(iii) Every Sub-Inspector, Havildar, Naik or Police Constable shall, on retirement or retiring person Superannuation pension invalid or compensation pension, be eligible for travelling allowance as per the Tamil Nadu Travelling allowance rules for himself and also for the members of his family.

(iv) While serving in other states all members of the service irrespective of rank shall on discharge, resignation, retirement, removal, invalidation, cessation of probation or suspension eligible for Railway warrant as admissible to them as on tour according to the Travelling Allowance Rules to their homes or to the headquarters of the Battalion, State whichever is beneficial to them.

26. Batta:

There shall be admissible to the members of the service while serving away from headquarters, daily allowance at the rate prescribed in the Tamil Nadu Travelling Allowance Rules for the members of the Tamil Nadu Police Subordinate Service drawing the same pay. If any additions to the rates prescribed in the Tamil Nadu Travelling Allowance Rules have been sanctioned for particular localities such additions may also be drawn. Mileage shall not be admissible for marches of over 32 kilometers, but free transport shall be provided for members of the service.

When rations are supplied, the members of the service shall be required to contribute towards the cost up to the amount of their daily allowance.

27. Quarters :

Members of the service shall be entitled to rent free quarters.

28. Leave :

Section I – Full members

(i) Earned Leave :

(1) A full member of the service shall earn leave at the rate of one eleventh of the period spent on duty;

Provided that he shall cease to earn leave while he has to his credit such leave amounting to 180 days.

(2) The amount of leave due shall be the amount of earned leave diminished by (a) the amount of the earned leave which he has taken and (b) one half of the amount of special disability leave taken on full pay under the Fundamental Rule 83 (7) (b).

(3) A full member of the service may, at any time, be granted the whole or any part of the leave due to him provided that not more than 180 days shall be taken at any one time. This leave may be combined with other kinds of leave.

(ii) **Leave on full pay** : Leave on full pay may be granted to a member of the service upto one eleventh of the period spent by him on duty, provided that not more than two months leave is taken but it may be followed by leave on medical certificate, hospital leave or special disability leave.

(iii) **Hospital Leave** ; Hospital leave shall be admissible to Sub-Inspectors, Havildars, Naik and Constables only.

The grant of hospital leave shall be regulated by rule 101 of the Fundamental Rule and the subsidiary rules thereunder issued under the authority of the Government of Tamil Nadu. This leave may be combined with other kinds of leave.

(iv) **Leave on medical certificate**:

Leave on medical certificate may be granted to members of the service on duty, it may be combined with special disability leave.

(v) **Leave on urgent private affairs** :

A members of the service may be granted leave on urgent private affairs after he has completed ten years of service, provided that if there is no leave to his credit in the leave account, he may be granted during his service such leave for a total period of six months on half full pay. Leave on urgent private affairs shall not be combined with other kinds of leave

but it may be followed by leave on medical certificate, hospital leave or special disability leave.

(vi) **Special disability leave:**

The grant of special disability leave to full members of the service shall be regulated by rule 83 of the Fundamental Rules issued under the authority of the Government of Tamil Nadu.

(vii) **Extra-ordinary leave:**

In special circumstances and when no other leave is admissible extra ordinary leave upto two months may be granted to the members of service. Such leave shall not consume other leave that the member may be eligible for, nor shall be eligible for any leave salary during such leave, extra ordinary leave maybe combined with other kinds of leave.

(viii) Leave not due may not be granted to the members of the service.

(c) No leave except leave on medical certificate, hospital leave and special disability leave shall be granted to any member of the service unless he can be spared.

(d) The Fundamental Rules relating to leave as issued and amended from time to time under the authority of the Government of Tamil Nadu and the subsidiary rules made under them by the said Government and the Tamil Nadu Leave Rules as issued and amended from time to time shall apply mutatis mutandis to the service in so far as they are not repugnant to the provisions of these rules in respect of matters not dealt with in these rules.

(e) Every full member of the service to whom the provisions of sub rule (a) apply and every member of the service to whom the provisions of sub rule (b) apply shall, on transfer to on Armed Reserve in accordance with rule 32 be allowed credit for unexpended leave but he shall come under the ordinary leave rules from the date of his transfer without reference to his service in this force.

(4) The personnel are permitted to encash the earned leave at credit on date of superannuation subject to a maximum of 180 days by the authority sanctioning the pension. They shall be paid leave salary less pension equivalent of Death-cum-Retirement Gratuity.

(ii) **Unearned Leave:**

(1) **Leave on private affairs** : A full member of the service may be granted leave on private affairs for a total period of six months in all and upto a maximum of three months at any one time. Leave on private affairs may be combined with other kinds of leave.

(2) **Leave on medical certificate** :

(a) Leave on medical certificate may be granted to a full member of the service of one year in all. Such leave shall be given only on production of a certificate from such medical authority as the State Government may by general or special order prescribed and for a period not exceeding the amount of leave recommended in the certificate. It may be combined with special disability leave.

(b) When the period of one year prescribed in sub – clause (a) has been exhausted, further leave on certificate for a period not exceeding six months in all may be granted in exceptional cases on the recommendation of the medical authority referred to in the sub-clause.

(8) **Extra-ordinary Leave** :

Extra-ordinary leave may be granted to a full member of the service in exceptional circumstances:-

(A) When no other leave is admissible under these rules; or

(B) When any other leave being admissible, the member concerned applies in writing for the grant of extra ordinary leave.

(iii) **Hospital Leave** : Hospital leave shall be admissible to Sub-Inspectors Havildar, Naik and Constables only.

The grant of hospital leave shall be regulated by rule 101 of the Fundamental rule and the subsidiary rules thereunder issued under the authority of the Government of Tamil Nadu. This leave may be combined with other kinds of leave.

(iv) **Special disability leave**:

The grant of special disability leave to full members of the service shall be regulated by rule 83 of the Fundamental Rules issued under the authority of the Government of Tamil Nadu.

(v) **Leave Salary**: A member of the service.

(1) While on earned leave shall be entitled to leave salary equal to his pay.

(2) While on earned leave on private affairs or on leave on medical certificate, shall be entitled to leave salary equal to one-half of his pay; and

(3) While on extra ordinary leave shall be entitled to no leave salary.
Section II Members other than full members.

(a) (i) Earned Leave: (1) A member earns leave at the rate of one twenty second of the period spent on duty provided that he shall cease to earn leave while he has at his credit such leave amounting to 30 days.

(2) The amount of leave due shall be the amount of leave earned diminished by (a) the amount of leave which he has taken and (b) one half of the amount of special disability leave taken of full ay under Fundamental Rule 83 (7) (b).

(ii) A member may be granted he whole or any part of the leave due to him provided that not more than two months leave shall be taken at any one time.

(iii) If an interruption of duty other than leave occurs in his service of a member, the earned leave to his credit shall lapse.

(iv) If a probationer or an approved probationer, is appointed as a full member of the service, his leave account shall be credited with the amount of earned leave which would have been admissible to him if he had been a full member of the service in respect of his previous duty, dimined by the amount of earned leave which has been taken and one half of the special disability leave taken on full pay under Fundamental Rule 83 (7) (b).

(v) **Hospital Leave:**

The terms of hospital leave applicable to full members shall apply to members other than full members of the service.

(b) The leave terms applicable to members of the service other than those referred to in sub rule (a) shall be as follows;

(1) Leave account, maximum and total leave.

1. A leave account shall be maintained for each member of the service in terms of leave on full pay. The leave account shall be credited in two elevenths of the period spent by him on duty. The account shall be debited with the actual period of leave on full pay (but excluding special disability leave) and half the period of leave on full pay (other than special disability leave) or of leave on quarter full pay or of special disability leave on half pay taken by the member. Hospital leave whether on full or half pay shall not be debited to the leave account.

2. The maximum amount of leave on full pay that a member of the service may be eligible for shall be one eleventh on the period spent on duty in the whole service and if he takes leave on medical certificate an additional year in his whole service.

3. The total amount of leave that may be granted to any one member shall be one eleventh of the period on duty plus one and two third years in terms of leave on full pay.

4. After a continuous absence from duty on leave for a period of 28 months a member may be granted an extension of leave on quarter full pay.

29. Military service:

Subject to the provisions of Article 356 and 357-c the Civil Service Regulations Service rendered in any of the defence forces namely, Indian Army, Navy or Air Force shall count for pension and gratuity in the case of any member of the service.

- (i) Who is invalidated at any age; or
- (ii) Who is entitled to a pension for service in the force or
- (iii) Who after transfer to the ordinary Police, retired therefrom.

30. Transfer to Armed Reserve:

On retirement, a Police Constable shall join in an Armed Police Battalion. He shall be imparted a rigorous training which will suit the needs of both the Armed Police out-door duties and the contrasting duties of Taluk Police. The emphasis shall be on good public relation. He shall be specially trained in responding to the needs of the common men as detailed below:-

- a) to impart knowledge of law with special emphasis on constitutional rights of citizens.
- b) to give both the critical and practical knowledge about the functioning of Police units, especially Police Station and out-posts.
- c) to teach the scientific methods of investigation.
- d) to bring about qualitative change in the outlook of Police Constables to maintain good Police – Public relationship.
- e) to develop their leadership qualities to command and control any unit under their charge.
- f) to improve their talents in sports and other extra-curricular activities.
- g) to mould them into first rate citizens and modes for others to emulate

“After such training the Police Constables shall serve in the Tamil Nadu Special Police Battalion for the first three years. The senior and willing Police Constables upto required number shall be retained in Battalion itself after obtaining in writing either temporary relinquishment shall be for a period of not less than three years and without restoration of original seniority. If relinquishment is made permanently the subsequent claim of the Police Constable shall not be entertainable others shall be transferred to District Armed Reserve subject to availability of vacancy; where they shall serve for a period of not less than one year, after which they shall be transferred to Taluk Police Constable establishment.

(G.O.Ms.No.1297, Home (Pol.IX) Dept., Dated 24.12.2001)

Havildars including Company quarter master Havildars and Naiks shall also be eligible for such transfer subject to the following conditions namely:-

- (a) that they shall have served for not less than 10 years in the force (counting towards this period any previous military service to the extent allowed)
- (b) that they shall have rendered satisfactory service for atleast two years in category from which they are transferred; and
- (c) that their general record in the force is good.

For purpose of assessing corresponding rank for fixing seniority of the personnel in and below the rank of Assistant Sub-Inspector transferred from the Tamil Nadu Special Police to the Armed Reserve, the similarity of duties and responsibilities of the various ranks will be taken as the basis and the same is indicated below:-

Rank in SPL Police	Rank in Armed Reserve
(1)	(2)
1. Asst. Sub-Inspector	Reserve Asst. Sub Inspector
2. Havildar	Head Constable
3. Naik	Naik
4. Police Constable	Police Constable

31) Transfer of Motor Transport Drivers to the Criminal Investigation Department, Tamil Nadu and to the office of the Director General of Police, Tamil Nadu

(a) Motor Transfer drivers (both Police Constable and Naiks, Havildar) shall with the approval of the Inspector General of Police be eligible for transfer as Motor Transport Driver Police Constables or Naiks, Havildar respectively in the Criminal Investigation Department, Tamil Nadu and the office of the Inspector General of Police, Tamil Nadu:

Provided that they have served as Motor Transport Drivers in Tamil Nadu Special Police Unit for a minimum period of three years and are in possession of a valid driving licence.

Provided further that their general record in the force is good.

(b) Radio Telegraphy Operators (Police Constables and Naiks) shall with the approval of the Inspector General of Police, Tamil Nadu is eligible for transfer to the category of Police Constables, Naiks and Head Constables respectively in the Police Radio Branch, Tamil Nadu.

Provided that

(i) they have served as Radio Telegraphy Operators in Tamil Nadu Special Police Unit for a minimum period of three years.

(ii) they have passed III Class, II class and I class operators tests in the case of Police Constable, and Naiks, respectively;

(iii) they have studied upto secondary school leaving certificate and possess a working knowledge in English; and

(iv) their general record in the force in good.

Police Constable and Naik of Tamil Nadu Special Police Battalions who are approved probationers and who possess good record of service shall

be eligible for transfer to any of the special units, (viz) Police Computer Wing, Prohibition Enforcement Wing, Chennai, non-technical posts in the Special Branch C.I.D., Crime Branch C.I.D., Commercial Crime Investigation Wing CID, Police Radio Branch, Security C.I.D.

Such transferred personnel shall continue to hold their lien and seniority in their respective battalions.

In the case of personnel transferred to Police Radio Branch their lien and seniority shall be maintained in the Tamil Nadu Special Police Battalions till they are absorbed in the Police Radio Branch. They may be reverted to battalions concerned for want of vacancies or on public grounds, without assigning any reason. (G.O.Ms.No.968, Home (Pol.VIII) Dept., Dt.28.4.88).

32) Transfer of full members and approved probationers on less pay:-

A full member or an approved probationer of the service shall not be transferred to another service, class or category, carrying less pay than his relative position in the cadre of the service or category to which he belongs would justify except with his written consent for transfer to the District. Armed Reserve to the similar rank as indicated in rule 30.

33) Uniform:

Every member of the service shall on enlistment be given a free supply of uniform as specified in Annexure II to these rules.

34) Pension and Gratuity :

Subject to the provisions of rule 29 of the grant of pension and gratuity to the members of the service shall be regulated as follows, namely:-

- (a) Pension and gratuity shall be granted only for approved service.
- (b) Service qualifying for pension or gratuity shall be reckoned in accordance with rules in the Civil Service Regulations / Tamil Nadu Liberalised Pension Rules, 1960 as the case may be
- (c) No gratuity or pension shall be paid to the members of the service, who voluntarily resign the service.
- (d) Members of the service shall be eligible for invalid gratuity, retiring and invalid pensions at the rates and on the conditions laid down in the Civil Service Regulations, or the Tamil Nadu Liberalised Pension Rules, 1960 of Tamil Nadu Government

Family Pension Rules 1964 as the case may be according to the option exercised by the Members concerned in this regard.

Provided that (I) retirement without medical certificate shall be permissible in the case of all ranks on completion of 25 years of qualifying service.

Explanation : A member of the service who comes under the category of personnel who were appointed to the service on or after the 20th June 1952 but before the 28th July 1965 and who opted to come under the Tamil Nadu Government Servants Family Pension Rules 1964, may retire from service at any time after completing twenty five years of qualifying service provided that he shall give in this behalf, a notice in writing to the appropriate authority at least three months before the date on which he wishes to retire. The Government may also require such Government Servants to retire at any time after he has completed 25 years of qualifying service provided that the appropriate authority shall give in this behalf a notice in writing to the Government Servant atleast three months before the date on which he is required to retire.

(ii) Retirement shall in all cases be compulsory on attaining the age of 48 years except the cases mentioned in clause (iii) below provided that in the case of a member who has not completed 25 years of qualifying service on attaining on the age of 48 but who is considered efficient and physically fit for the service, the Inspector General of Police on the recommendation of the Commandant, Tamil Nadu Special Police and the Deputy Inspector General of Police, Railways and Armed Police may at his discretion permit him to continue in service for such period as is necessary but in any case not beyond 50 years of service to qualify for full pension.

The provisions of sub-rules (c) and (d) shall be applicable only to the new entrants who were appointed to the service on or after the date of issue of G.O.Ms.No.2221, Home dated: 20th June 1952. In the cases of the officers and men of the Tamil Nadu Special Police who joined the force prior to the issue of the above Government order, they will be given the option to elect to come under the provisions to these sub-rules or to continue to stay on under the terms and conditions prescribed in the old rule which existed prior to the date of the said Government order. The option once exercised in this regard shall be final.

(iii) Retirement shall in all cases of members of service who were appointed on or after the 28th July 1965 be compulsory on attaining the age of 58 years (G.O.Ms.No.2526, Home Dept., dt. 8.10.1982)

Provided further that save as otherwise expressly provided under clause (ii) above, retirement shall be compulsory on attaining the age of 58 years for those members of service who were appointed to the service prior to 26th July 1965, if they have exercised their option to remain in service even after attaining the age of 48 years.

(iv) All service rendered after attaining the age of 18 years shall count in the case of all ranks for invalid pension and gratuity and retiring pension.

Explanation : For the purpose of this clause 'Service' shall include service in the Tamil Nadu Police prior to joining the Tamil Nadu Special Police.

(e) The Grant of pensions and gratuities on account of wounds, injuries and illness caused by field service and pension for families of members who are killed or who die of wounds, or disease on service shall be regulated by the provisions of the Civil Service Regulations or the Tamil Nadu Liberalised Pension Rules 1960, as the case may be:

Provided that the State Government may, in special circumstances such as quelling armed disorder of a serious and widespread character, by special order, sanction family and wound pension on the scale laid down in the Army Regulation.

Explanation : For the purpose of this clause 'Family' shall include only wife, a legitimate child, father or mother depending upon the deceased for support.

(f) In all matters not specifically provided for in these rules, the pension rules in the Civil Service Regulations or the Tamil Nadu Liberalised Pension Rules 1960, as the case may be shall apply.

35) Condonation of service and other conditions :

No member of the service shall be entitled to any condonation of deficiency in qualifying service under article 423 of the Civil Service Regulation:

Provided that the State Government may, on the recommendation of the Inspector General of Police, grant to any member of the service any concession to which he is not entitled under these rules.

36) Resignation:

(a) A member of the service may resign the force at any time; Provided that:-

- (i) the battalion is not on active service; and
- (ii) the acceptance of the resignation will not reduce the sanctioned strength of the service by more than 10 per cent.
- (iii) the acceptance of the resignation will not reduce the sanctioned strength of the service by more than 10 per cent.

(b) A member of the service shall, if he resigns his appointment, forfeit not only the service rendered by him in the particular post held by him at the time of resignation but all his previous service under the Central or State Government.

The reappointment of such person to the service shall be treated in the same way as a first appointment to the service by direct recruitment and all rules governing such appointments shall apply and on such reappointment, he shall not be entitled to count any portion of his previous service for any benefit or concession admissible under any rule or order.

Provided that nothing contained in this rule shall affect the operation of clause (b) of Article 418 or Article 422 of the Civil Service Regulations.

Provided further that a member of a service, who has resigned his appointment and contested in the General Election to Parliament or State Legislative or in the Elections to local bodies either as a party candidate or as an independent candidate shall not be eligible for reappointment to any service (G.O.Ms.No.484, Home (Pol.IX) Dept., Dated 15.5.2000)

36 A) Acceptance of Resignation:-

(a) A member of the service may resign his appointment by giving advance notice of not less than three months in writing direct to the appointing authority. The period of three months notice shall be reckoned from the date of receipt of such notice by the appointing authority.

(b) The member of the service may withdraw the notice of his resignation before its acceptance. Withdrawal of resignation shall not be permitted after its acceptance by the appointing authority.

(c) The appointing authority shall issue orders on the notice of resignation before the date of expiry of notice, either accepting the resignation from a date not later than the date of expiry of the notice or rejecting the same, giving reasons therefore. If no such order is passed, the resignation shall be deemed to have been accepted on the expiry of the period of notice.

(d) Notice of resignation given by the member of the service shall be accepted by the appointing authority, subject to the conditions:-

(i) that no disciplinary proceeding is contemplated or pending against the member of the service concerned under sub-rule (b) of rule 3 of the Tamil Nadu Police Subordinate Service (Discipline and appeal) Rules;

(ii) that a report from the Director of Vigilance and Anti-Corruption has been obtained to the effect that no enquiry is contemplated or pending against the member of the service concerned;

(iii) that no dues are pending to be recovered from the member of the service concerned;

(iv) that there is no contractual obligation of any kind including contractual obligation to serve the Government during the period in which the member of the service concerned seeks to resign;

(e) Notwithstanding anything contained in clauses (i) and (ii) of sub-rule (d) above, where a member of the service, under suspension or against whom disciplinary or criminal action or Vigilance enquiry is pending seeks to resign, the appointing authority shall examine the nature and gravity of the case and may accept the resignation, if the case is not such, as would warrant rejection of the notice of resignation".

37) Area of Service:

A member of the service shall be liable to serve in any part of the State of Tamil Nadu or when so ordered by the State Government in any part of India, outside the said State.

Provided that nothing contained in the rule shall affect the operation of the provisions of Chapter XII in part VII of the Fundamentalist Rules in regard to the transfer of officers to foreign service.

38) Re-employment of pensioners:

Nothing in these rules shall be construed to limit or abridge the powers of the Government on subordinate authorities to re-employ in the categories to which they belonged at the time of retirement persons who have retired on a Civil Pension or gratuity in accordance with the provisions contained in Chapter XXI of the Civil Service Regulations and the delegations made thereunder. The re-employment of such a person shall not be regarded as a first to the service. The person reappointed shall be given the minimum pay of the post to which he is reappointed, the difference between such pay and the pay he was drawing at the time of his retirement being made up from his pension. The balance of his pension, if any shall be held in abeyance during the period of re-employment. If however, his pay at the time of retirement was more than the total of his pension and of the minimum pay of the post to which he is re-appointed, he shall be given a personal pay equivalent to the difference.

39) Relinquishment of Right or Privilege:

Any member of the service may in writing relinquish any right or privilege to which he may be entitled under these rules, if in the opinion of the appointing authority such relinquishment is not opposed to public interest and nothing contained in this rules shall be deemed to require the recognition of any right or privilege to the extent to which it has been so relinquished.

40) Relaxation of rules in individual cases:

Any of these rules may, for reasons to be recorded in writing be relaxed in individual cases in which the State Government are satisfied that strict application of the rule would cause hardship to the individual concerned.

41) Alteration of Date of Birth:

(a) If, at the time of appointment a candidate claims that the date of birth is different from that entered in his Secondary School Leaving Certificate or Matriculating Register of School Records, he shall make an application to the appointing authority stating the evidence on which he relies and explaining how the mistake occurred. The application shall be forwarded to the Board of Revenue for report after investigation by an officer not below the rank of a Deputy Collector and on receipt of the report, the appointing authority shall decide whether the alteration of date of birth may be permitted or the application may be rejected:

Provided that in the case of a candidate who was born outside Tamil Nadu, the investigation through the Board of Revenue shall be dispensed with and Tamil Nadu Public Service Commission the appointing authority shall examine and scrutinize the records that may be produced by the candidate and shall decide whether the alteration of date of birth may be permitted or the application may be rejected.

(b) After a person has entered service, an application to correct the date of birth as entered in the official records shall be entertained only if such an application is made within five years of such entry into service. Such an application shall be made to the authority competent to make an appointment to the post held by the applicant at the time of his application and shall be disposed of in accordance with the procedure laid down in sub rule (a).

(c) Any application received after five years after entry into service shall be summarily rejected.

(cc) Every person shall check up atleast his date of birth as entered in his service roll at the time of his completion of probation.

(d) In considering the question of permitting an alteration in the date of birth as entered in the official records even when such entry is proved to have been due to bonafide mistake, the Government or the appointing authority shall take into consideration the circumstances whether the applicant would normally be eligible for appointment to the post at the time of entry into service had his age been correctly stated and what would have been its effect on his service conditions of other officers in the service and may permit the alteration subject to such conditions as they or it may deem fit or impose.

(e) The procedure laid down in sub-rule, (a) shall be followed in all cases where alteration of date of birth is proposed to suo-motto by the Head of office on the basis of the medical opinion, in the absence or any other authoritative records.

Explanation: For the purpose of the sub-rule, "authoritative records are the Secondary School Certificate or University, College or School Records".

(f) The decision of the appointing authority or the Government, as the case may be shall be final.

42) Savings:

(a) Nothing in these rules shall adversely affect any person who was a member of the Malabar Special Police Subordinate Service in the post specified in Column (1) of the Table below on the date specified in the corresponding entry in column (2) thereof.

THE TABLE

POST	DATE
Inspector 2 nd	March 1942
Battalion Quarter Master	1 st March 1942
Inspector	
Any other post	1 st April 1942

(b) Where these rules would in respect of any matters adversely affect a person who was a member of the Malabar Special Police Subordinate Service in a post before the respective date specified against it in sub-rule (a), he shall in respect of such matter, be governed by the rules and orders, if any, which were applicable to him immediately prior to such date.

(c) If, before the 26th April 1934 a person had been exempted under the orders then in force from the possession of any qualification and the possession of such qualification is prescribed by these rules, they shall not apply to such person to the extent and in respect of the category, grade or post, specially covered by the order of exemption.

(2) Notwithstanding anything contained in these rules, the provisions of rules, 5,7,9,10 and 12 (a) of the Tamil Nadu Special Armed Police Subordinate Service rules shall not adversely affect the existing incumbents on the date of introduction of the Tamil Nadu Special Armed Police Subordinate Service Rules namely the first April 1954.

(3) Notwithstanding anything contained in these rules, the orders issued in respect of service matters during the period from the 20th October 1971 to the 21st August 1978, with reference to the Malabar Special Police Subordinate Service or the Special Armed Police Subordinate Service, shall not adversely affect any member of the force. (G.O.Ms.No.2376, Home Dept., dated 15.9.1982)

**ANNEXURE -1
(See Rule 14(b))**

Near Vision

Right eye

Left eye

Distant vision

Any other disease or other observations

(Note: Directions for using the Test Dot Card)

1. Place the recruit with his back to the light and hold the snellen's chart or lendelt's Ring at a measured distance of 6 metres or 20 feet perfectly upright in front of him.

The light should fall fully on the card without any shadow

2. Examine each eye separately. The eye under cover should be covered with a card board and must be fully excluded.

3. He should read the 6/6 or 20/20 line without any visual said at 33 cm with each eye.

4. Near vision J1 or Sn 0.5 chart should be read without any visual said at 33 cm with each eye.

5. The recruit should not be a colour blind. Colour vision is tested by Ishihare chart.

6. (i) Must be certified to possess the visual standard specified below without glasses.

	Right eye	Left eye
a. Distant Vision (snellen)	6/6	6/6
b. Near vision (snellen)	0.5	0.5

(ii) Each eye must have a full field of vision.

(iii) Colour blindness, squint or any morbid condition of the eyes or lids of either eye shall be deemed to be a disqualification.

ABSTRACT

Public Services – Police Department – Tamil Nadu Special Police Subordinate Service – Selection of Sub-Inspector of Police and Police Constable, Grade II-Candidates undergone Lasik Laser Sugery / Excimer lasik Surgery in the eyes – Declared as Medically Unfit – Amendment to the Special Rules for Tamil Nadu Special Police Subordinate Service – Orders issued.

Home (Police IX) Department

G.O.(Ms).No.678

Dated: 28.07.2006

Read :

1. Government letter No.130523/POL.III/2004-11
Home dated 28.10.2005
2. From the Director General of Police, Chennai Letter
Rc.No.3380/A&R(1)/2006, dated 6.1.2006.

ORDER:-

2) The amendment hereby made shall be deemed to have come into force on the 28th October 2005.

AMENDMENT

In the said Special Rules, in the Annexure – I under the heading “CERTIFICATE OF PHYSICAL FITNESS”, the following item shall be inserted, namely:-

In the examination, relating to “Ophthalmic”, under the “Directions for using the Test Dot Card”, in item 6, after sub-item (iii).

- (iv) "Lasik / Laser surgery / Excimer Laser Surgery in either of the eye shall be deemed to be a disqualification".

(BY ORDER OF THE GOVERNOR)

.....:

Ears :
Inspection:

<u>Hearing</u>	Right ear	Left ear
<u>Speech:</u>		

Stammering

Stuttering

Conditions of teeth

Any other disease or other observations:

Physician:

Respiratory system: Does physical examination reveal any abnormality the respiratory organs? If yes, explain fully:

Shortness of breath:

Asthma, Chronic Cough like Tuberculosis etc.

Circulatory System:

(a) Heart : Organil lesions after hopping 25 times or minutes after hopping;

Rate : standing

(b) Blood Pressure

Systolic:

Diastolic

Leprosy

Mumps

Glands – Thyroid and others

Lymph Glands

Insanity / Epilepsy
 Venereal Diseases
 Infectious diseases

Nervous System:

Indications of nervous or mental Disabilities:

Surgeon:

Abdomen
 Cirth
 Tenderness
 Hernia

Palpable:

Liver
 Spleen
 Kidneys
 Tumours Benigh / Malignant
 Hemorrhoids
 Fistula
 Appendicitis
 Gall Stone Jaundice
 Varicose Veins

Genitourinary system: Any evidence of Hydrocele, varicocele etc.,

Any other disease or other observations:

ORTHO Any deformity in body, hands: fingers, legs, ankles or lakeness, spine etc.,

Whether the candidate has knock knees, Bow legs, Flat Foot etc

Loco-Motor System

Any abnormally like painful shoulder etc

Is there anything in the Health of the candidate likely to tender him/her unfit for the efficient of his / her duties in the service for which he / she is a candidate?

Rheumatoid Arthritis

Stiffness of any point

Any other diseases or other observations

In view of the medical examinations conducted, as above it is certified as below (delete whichever is not applicable)

(i) The candidate is of sound health and is free from any bodily defect, infirmity or incurable disease rendering him unfit for service in the Police Department. His general condition is such as to enable him to perform efficiently the active duties of the said post. The above decision does not include laboratory findings is adverse at later stage.

(ii) The candidate is suffering from the following physical defects, infirmities or incurable disease etc. which make him liable to be rejected on medical grounds (Observations should be recorded below by the Medical Officer)

(iii) The candidate is free from any permanent infirmity or incurable disease, but is suffering from the following infirmity / curable disease which can possible be treated and cured within three months. Hence, he shall reappear before this Board for a second medical opinion at the end of the third month or earlier; (Observation should be recorded below by the Medical Officer.)

Member
Designation

Member
Designation

Chairman
Designation

Place:

Date:

Office seal:

LAB INVESTIGATION RESULTS

I, the undersigned, do hereby certify that the medical investigation done on Thiru S/o. Thiru (Sl.No. District Code No.), a candidate for employment under the Government of Tamil Nadu as a In the Tamil Nadu Special Police Subordinate Service, have received as follows:-

I. URINE:

- a. Physical appearance:
- b. Specific Gravity :
- c. Albumin:
- d. Sugar:
- e. Casts:
- f. Cells

II. RADIOGRAPHY:

- a. Report of screening / X ray Examination of chest or MMR:
- b. any other like ECG, ECHO etc.:

III. BLOOD

VDRL

VI. Any other investigation

He is, therefore, found

- 1. Fit for the Government Employment under Tamil Nadu Government
- 2. Unfit on Account of
- 3. Temporarily Unfit on account of

PLACE:

CHAIRMAN,

DATE:

DESIGNATION**CANDIDATE'S STATEMENT AND DECLARATION**

The candidate must make the statement required below prior to his medical examination and must sign declaration appended thereto. His attention is specially directed to the warning contained in the not below:

- i. State your name in full (in Block letters)
- ii. State your age place of birth:
- iii. (a) Have you ever had small pox, intermittent or any other fever, enlargement or suppuration of glands, lung disease, spitting of blood, heart disease, fainting attacks, rheumatism, appendicitis?

(b) Any other disease or accident requiring confinement to bed and medical or surgical treatment?

- iv. When were you last vaccinated?
- v. Have you or any of your near relation, been affected, with consumption, scrofula, gout, asthma, fits, epilepsy or insanity?
- vi. Have you suffered from any form of nervousness due to over work or any other cause?
- vii. Have you been examined and declared unfit for Government Service by a Medical Officer / Medical Board within the last three years?
- viii. Furnish the following particulars concerning of your family:

Father's age if living and State of health	Father's age at death and cause of death	No. of brothers living, their ages and state of health	No. of brothers dead, their ages at death, and cause of death
(1)	(2)	(3)	(4)

Mother's age if living and State of health	Mother's age at death and cause of death	No. of sisters living, their ages and state of health	No. of sisters dead, their ages at death, and cause of death
(1)	(2)	(3)	(4)

I declare all the above answers to be to the best of my belief, true and correct.

2. I also solemnly affirm that I have not received a disability certificate / pension on account of any disease or other condition.

Signed in my presence:

Candidate's Signature

Signature of Chairman

Designation

Note: The candidate will be held responsible for the above statement. By willfully suppressing any information, he will incur the risk of losing the appointment and if appointed, of forfeiting all claims to superannuation allowance or gratuity.

ANNEXURE – II

(See Rule 14 (b))

VERIFICATION ROLL

I, an applicant for appointment to the Tamil Nadu Police Force in any of its Units Tamil Nadu Special Police, District Armed Reserve Local Police, or any other Units of Tamil Nadu Police or any other Uniformed Service, in the State of Tamil Nadu, do solemnly and sincerely declare that the answer furnished by me to the following questions are entirely true and accurate.

I realize that if I am enlisted and my Statement which has been made by me is found to be false, I shall render myself liable to be dismissed for obtaining Service under false pretences.

Station:
applicant.

Signature of the

Date:

1. Full Name
2. Father's Name

3. Religion, Caste or Community
4. (a) Date of Birth
(b) Evidence in support thereof
5. Age
6. (a) Place of Birth and District
(b) Present address (Village, Taluk and District)
(c) Residence for the past five years
7. Education Qualification
(a) State the School in which you studied and the years of study
(b) What evidence to you give in support of your educational Qualification?
8. Personal marks of identification
9. Names with address of references not less than to being personally acquainted with you
10. Have you been in Government Service before (either in Military or in Civil Department) and if so, in what Department and the period of service
11. If you previously served in one of the war services now, when and where you were employed before joining that service?
12. Give date of leaving and the reason?
13. (a) Previous occupation (not in Government Service), and reason for leaving it
(b) means of livelihood, if not employed:
14. Have you ever been enrolled in the territorial Army and you have any commitment with the Territorial Army at Present.
15. Have you ever been concerned in any Criminal case as defendant?
16. Have you ever been arrested or convicted and sentenced to undergo imprisonment or pay a fine in any criminal or other offence? If so, give details with C.C.No. and Court.
17. Have you any relation in Government Service? If so, furnish the details.
18. Are there any Civil or Criminal cases pending against you? If so, details
19. Who is your heir?
20. Have you been vaccinated, re-vaccinated or inoculated?
21. Details of properties owned by you and your family and your rights thereon
22. Are you married? If so, furnish Name and Age of your spouse, date and place of marriage and details of children, if any, with age:

Station:
applicant.

Signature of the

Date:

Certified that the declaration and the answers to the above questions were furnished by the applicant in my presence and that the finger prints below have been taken in my presence and under my personal superintendence from both the hands of the applicant.

Station: Personal Assistant Sub-Inspector of Police

Date: Office of the (or) or any other attesting
Superintendent of officer.
Police

RIGHT HAND

Thumb	First Finger	Second Finger	Third Finger	Fourth Finger

LEFT HAND

Thumb	First Finger	Second Finger	Third Finger	Fourth Finger

LEFT HAND

Plain impressions
impressions

the four fingers
fingers

taken simultaneously

Plain impression of thumbs taken

Left

Right

RIGHT HAND

Plain

of the four

taken
simultaneously

(OFFICE USE)

No.

Date:

Forwarded to the Superintendent of Police,
District with a request that the roll be returned after careful verification.

Superintendent of Police,
District

**REPORT OF VERIFYING OFFICER (NOT BELOW THE RANK OF SUB INSPECTOR
OF POLICE)**

As to

(1) the character of the applicant:

(2) the truth of his statements: and

(3) as to whether the applicant (if a male) is having more than one wife living or if the applicant is a woman whether she is married to any person who has a wife living.

STATEMENTS OBTAINED FROM THE REFERENCE ARE ENCLOSED

Station:

Signature and Designation
of the Verifying Officer.

Date:

Number:

Date:

Returned to the Superintendent of Police / Commissioner of Police, District
after careful verification.

Accepted for enlistment.

Superintendent of Police / Commissioner of Police
City

District /

ANNEXURE – III
(See rule 5(c))

I Class qualification - Sheet

1. Knowledge of Electricity

Must have knowledge of unit of electricity, conductor insulators, series and parallel connection, current Ohms Law, magnetism, electro-magnetism -elementary-A.C. theory and simple wireless sets.

2. Sending and Receiving

Must be able to pass 13 messages with 100 letters each message if in plain language and 75 letters each message if in five figures or letters of cipher and code message in 75 minutes and receive such 13 messages in 15 minutes with his interference of different note from R.1 to R4. Accuracy for pass is 99 per cent.

3. Knowledge of W/T procedure

Must have a detailed working knowledge of the standard Police procedure including operating signals. Must be able to keep wireless log and register messages for transmission or those received for delivery.

4. Knowledge of wireless sets

Must be able to operate all sets in use in the state and set up for operation a transportable station; and locate external faults, charge valves and simple parts not requiring use of tools.

5. Netting

Must be able to net as on out or control station and give necessary instructions to outstations for netting.

6. Knowledge of wave meter;

Must be able to use practically the type of wave meter in use in the state for setting up transmitter and received on a given frequency.

7. Knowledge of batteries;

Must be able to connect up both primary and secondary batteries in series and parallel for given voltages. Must be able to take general care and maintenance of batteries and testing batteries for voltage and stage of charge.

8. Knowledge of charging engine in use battery charging

Must be able to connect up and charge batteries from petrol electric charging engine and A.C. or D.C. mains.

9. Aerials

Must be able to direct the erection of all aerial masts upto 22.8 metres. Must have practical knowledge of end feet vertical, whyndom and half wave dipole aerials, be able to cut to a given frequency and make up complete with lead in or feeder.

10. Servicing

Must be able to carry out on the spot minor repairs to wireless and associated apparatus.

11. Service required to pass this 1st class shall be for a period not less than two years.

ANNEXURE – IV

(See rule 5 (c))

II Class qualification - Sheet

1. Knowledge of Electricity

Must have knowledge of unit of electricity, conductor insulators, series and parallel connection, current Ohms Law, magnetism, electro-magnetism -elementary-A.C. theory and simple wireless sets.

2. Sending and Receiving

Must be able to pass 10 messages with 100 letters each message if in plain language and 75 letters each message if in five figures or letters of cipher and code message in 15 minutes with his interference of different note from R.1 to R.4. Accuracy for pass is 98.5 per cent.

3. Knowledge of Wireless procedure

Must have a detailed working knowledge of the standard Police procedure including operating signals. Must be able to keep wireless log and register messages for transmission or those received for delivery.

4. Knowledge of wireless sets

Must be able to tune and operate any two sets in use in the State and locate external faults.

5. Netting

Must be able to net as on out or control station and give necessary instructions to outstations for netting.

6. Knowledge of wave meter:

Must be able to use practically the type of wave meter in use in the state for setting up transmitter and received on a given frequency.

7. Knowledge of batteries:

Must be able to connect up both primary and secondary batteries in series and parallel for given voltages. Must be able to take general care and maintenance of batteries and testing batteries for voltage and stage of charge.

8. Knowledge of charging engines in use battery charging

Must be able to connect up and charge batteries from petrol electric charging engines.

9. Aerials

Must be able to erect aerial masts upto 22.8 metres and in addition be able to cut and make up various types of aerials under supervision in a team.

10. Service required to pass this IIInd class shall be for a period of not less than one year.

ANNEXURE – V

(See rule 15 (b))

III Class qualification - Sheet

1. Knowledge of Electricity

Must have knowledge of unit of electricity, conductor insulators, series and parallel connection, current flow and Ohms Law.

2. Sending and Receiving

Must be able to pass 7 messages with 100 letters each message if in plain language and 75 letters each message if in five figures or letters of cipher and code message in 15 minutes and receive such 7 messages in 15 minutes with his interference of R1 to R4. Accuracy for pass is 98.5 per cent.

3. Knowledge of Wireless procedure

Must have a detailed working knowledge of the standard Police procedure including operating signals. Must be able to keep wireless log and register messages for transmission or those received for delivery.

4. Knowledge of wireless sets

Must be able to tune and operate any one set in use in the State.

5. Netting

Must be able to net as on outstation on to a group.

6. Knowledge of wave meter:

Must be able to use practically the type of wave meter in use in the state for setting up transmitter and received on a given frequency.

7. Knowledge of batteries:

Must be able to connect up both primary and secondary batteries in series and parallel for given voltages. Must be able to take general care and maintenance of batteries and to test batteries for voltage and stage of charge.

8. Knowledge of charging engines in use battery charging

Must be able to connect up and charge batteries from small petrol electric charging engines under supervision.

9. Aerials

Must be able to erect aerial masts upto 22.8 metres under supervision in a team.

10. Service required to pass this Illrd class shall be for a period of not less than six months i.e., on completion of training.

ANNEXURE – VI
(See rule 14 (c))

KNOW ALL MEN BY THESE PRESENTS that we (here enter the name of the candidate) (herein after called the candidate, which expression shall unless inconsistent with or repugnant to the subject or context, including his successors, heirs executors, administrators, legal representatives and assigns) and (here enter the full name and address of the first surety) and (here enter the full name and address of the second surety herein after called 'the sureties'. Which expression shall unless inconsistent with or repugnant to the subject or context, include their respective successors, heirs executors administrators legal representatives and assigns) are held and firmly bound upto the Governor of Tamil Nadu the sum of Rupees equal to the pay and other allowances to be drawn by the candidate during the period of training to be paid to the Government of tamil nadu (herein after called the 'the Government') their successor or assigns or their certain attorney or attorneys for which payment to be well and truly made as set out hereunder:

Where the candidate has been selected for the post of Tamil Nadu Special Police Sub-Inspector to undergo a course of training in the Regimental Centre, Avadi / Tamil Nadu Special Police Battalion Training Centre for a period as prescribed in the Special Rules for Tamil Nadu Special Police Subordinate Service for the time being in force on the terms and conditions herein after appearing and the candidate and on the sureties have agreed to the said terms and conditions.

Now therefore, in consideration of the selection of the candidate for the said course of training and payment to him per mensem in the time scale of pay applicable to the post from time to time during the period of training and dearness allowance and other allowance admissible under the rule, it is agreed to by us as follows;

1. The candidate shall diligently pursue the course of training, abide by the rules and regulations, for the time being in force regulating the training and conduct of trainee and shall appear for the prescribed examination / test.

2. On completion of the course of training, the candidate shall serve the Government in the Police Department in the capacity of Tamil Nadu Special Police Sub-Inspector or in any other capacity in the said department or in any other department, Corporation or Board etc., for a

period of not less than five years from the date of completion of the training.

3. While in service in accordance with Clause 2 the candidate shall faithfully, diligently and with skill and ability perform his duties and observe the rules and regulations for the time being in force made by the Government for the conduct of its servants and his pay and allowances and other conditions of service shall be regulated by the rules, regulations and orders for the time being in force framed and issued by the Government.

4. If for any reason whatsoever (including illness or any, bodily infirmity) the candidate leaves the regimental Centre / Tamil Nadu Special Police Battalion Training centre without previous permission in writing, in that behalf of the principal, or any other person in charge of the institution, before appearing for the prescribed examination / test or is in the course of his training discharges or dismissed from the institution for misconduct or for any other reason or fails to pass the prescribed examination / test within the prescribed period or within further time granted for that purpose or refuses to serve as requires under clause 2 or resigns or is dismissed from service for misconduct while in service in terms of clause 2, we shall jointly and severally pay the Government on demand by way of liquidated damages such sum not exceeding the amount to be drawn by the candidate as pay and other allowances during the period of training or as the Government may demand. The decision of the Government as to the Commission of breach by the candidate and also the amount payable by the candidate and or by sureties under this clause shall be final and binding on us.

5. Any sum or sums are found due to the Government under this bond without prejudice to any other mode of recovery maybe recovered from us jointly and severally as arrears of land revenue under the provision of the law for the time being in force for the recovery of land revenue.

6. The Government shall have the fullest liberty without affecting the liability of the sureties to postpone for any time and from time to time any of the powers exercisable by them against the candidate and either to enforce or forebear any of the conditions and terms referred to in clause 4 above and the sureties shall not be released of their liability with reference to the matters aforesaid or by reason of time being allowed to the candidate or any forbearance, act or omission on the part of the Government or any indulgence by the Government to the candidate or by any other matter or a thing whatsoever which under law relating to the

sureties might but for this provisions have the effect of so releasing the sureties from their liability hereunder.

7. If any depute shall a rise in respect of this bond or of the provisions herein contained or anything arising hereunder except in respect of the matters on which the decision on the Government is hereunder declared to be final, the same shall be referred to the arbitration of the Secretary to Government in the Department of Home, whose decision shall be final and binding on us.

IN WITNESS WHERE OF to the above written bond and the conditions therefore we (1) and (2) and (3) have here in to set out hands day of this

Signed by
(Name of the Candidate)

Signature of Candidate

Signed by
(Name and address of the first surety)

Signature of first surety

Signed by
surety
(Name and address of the second surety)

Signature of second

In the presence of witness:

1.
(Name and address of the first witness)

1.
(Signature of the first witness)

2.
(Name and address of the second witness)

1.
(Signature of the second witness)

Accepted by for and on behalf of and by the order and direct of the Governor of Tamil Nadu in the presence of Witness:

1.

Signature

2.

(Signed for and on behalf of and by the order and

(G.O.Ms.No.1422, Home (Pol.VIII) Department, dated: 24.7.89)

Tamil Nadu)

(G.O.Ms.No.1422, Home (Pol.VIII) Department, dated: 24.7.89)

TSPRULES.DOC
TSP2.DOC

TSP2.DOC

PCCC